



MUNICIPALITY OF ARRAN-ELDERSLIE

Council Meeting

AGENDA

Monday, October 27, 2025, 9:00 a.m.
Council Chambers
1925 Bruce Road 10, Chesley, ON

Pages

1. Call to Order
2. Mayor's Announcements (If Required)
3. Adoption of Agenda
4. Disclosures of Pecuniary Interest and General Nature Thereof
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 - 7.1 Zoning By-law Amendment - Z-2025-053 18
 - The purpose of this zoning by-law amendment is to amend the Additional Dwelling Unit provisions for Additional Dwelling Units to require Conservation Authority approvals in the Flood Fringe area, per the Local Official Plan Schedule. This amendment also seeks to remove the Minimum Gross Floor Area of the Residential R1, R2 and R3 zones.
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	• adopt a Cost of Living Adjustment Policy for Non-Union Employees	

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	The purpose of this zoning by-law amendment is to amend the Additional Dwelling Unit provisions for Additional Dwelling Units to require Conservation Authority approvals in the Flood Fringe area, per the Local Official Plan Schedule. This amendment also seeks to remove the Minimum Gross Floor Area of the Residential R1, R2 and R3 zones.	
13.	Confirming By-law	
	to officially confirm all decisions, resolutions, and actions taken during the meeting. It ensures that everything approved by Council is legally enacted in one formal step, providing clarity and compliance with the <i>Municipal Act, 2001</i>.	
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14.	Adjournment	
15.	List of Upcoming Council meetings	



MUNICIPALITY OF ARRAN-ELDERSLIE

Council Meeting

MINUTES

Tuesday, October 14, 2025, 9:00 a.m.

Council Chambers

1925 Bruce Road 10, Chesley, ON

Council Present:	Mayor Steve Hammell Councillor Ryan Nickason Councillor Darryl Hampton - Virtual Councillor Moiken Penner Councillor Peter Steinacker - Virtual Councillor Brian Dudgeon - Virtual
Council Absent:	Deputy Mayor Jennifer Shaw
Staff Present:	Christine Fraser-McDonald - Clerk Julie Fenton - Coordinator of Infrastructure and Development Scott McLeod - Public Works Manager Steve Tiernan - Fire Chief David Munro - Treasurer Jennifer Isber-Legge - Economic Development & Communications Coordinator Emily Dance, CAO

1. Call to Order

Mayor Hammell called the meeting to order at 9:14 am. A quorum was present.

2. Mayor's Announcements (If Required)

- Mayor Hammell recognized the passing of former Arran Township Councillor Ross Herron. Mr. Herron served 29 years on Arran Township Council, including 10 years as Reeve, and continued his service for 7 years as the Arran Ward representative following amalgamation. In 1987, he was elected Warden of Bruce County, a role in which he represented the County with distinction and integrity.
- I would like to introduce Joel McAllister. Joel has been appointed as the Acting Manager of Facilities, Parks and Recreation effective October 1, 2025.

- The Tara Festival of Crafts will be taking place on October 17th & 18th at the Tara Arran Community Centre.
- The Tara Fire Station is holding an Open House and BBQ on October 18th from 10:30 AM to 1:00 PM.
- The Treasure Chest Museum is presenting an evening with Titanic expert Steve Santini on October 21 at 7:00 PM. The cost is \$10.00 and there is limited seating.
- The Chesley Community Players are celebrating 30 years with a roast beef dinner at the Chesley Community Centre on October 18.

3. Adoption of Agenda

Subsequent to further discussion, Council passed the following resolution:

345-17-2025

Moved by: Councillor Nickason

Seconded by: Councillor Penner

Be It Resolved that the agenda for the Council Meeting of Tuesday, October 14, 2025 be received and adopted, as distributed by the Clerk.

Carried

4. Disclosures of Pecuniary Interest and General Nature Thereof

Councillor Penner declared a conflict regarding agenda item 9.2.3 as her spouse is employed by BASWR.

4.1 Councillor Penner - PWWS-2025-07 Blue Box Transition – Non - Eligible Sources

Her spouse is employed by BASWR.

5. Minutes of Previous Meetings

5.1 September 22, 2025 - Regular Council Minutes

Subsequent to further discussion, Council passed the following resolution:

346-17-2025

Moved by: Councillor Peter Steinacker -
Virtual

Seconded by: Councillor Nickason

Be It Resolved that the Council of the Municipality of Arran-Elderslie adopt the minutes of the Regular Council Session held September 22, 2025.

Carried

5.2 September 29, 2025 - Special Council Minutes

Subsequent to further discussion, Council passed the following resolution:

347-17-2025

Moved by: Councillor Darryl Hampton -
Virtual

Seconded by: Councillor Nickason

Be It Resolved that the Council of the Municipality of Arran-Elderslie adopt the minutes of the Special Council Session held September 29, 2025.

Carried

6. Minutes of Sub-Committee Meetings

6.1 Chesley and Area Joint Fire Board - May 13, 2025

Subsequent to further discussion, Council passed the following resolution:

348-17-2025

Moved by: Councillor Darryl Hampton -
Virtual

Seconded by: Councillor Peter Steinacker -
Virtual

Be It Resolved that Council receives the Chesley and Area Joint Fire Board Minutes of May 13, 2025 for information purposes.

Carried

6.2 Chesley Community Working Group - June 18, 2025 Minutes

Subsequent to further discussion, Council passed the following resolution:

249-17-2025

Moved by: Councillor Darryl Hampton -
Virtual

Seconded by: Councillor Nickason

Be It Resolved that Council receives the Chesley Community Working Group June 18, 2025 Minutes for information purposes.

Carried

6.3 Tara Community Working Group - June 19, 2025 Minutes

Councillor Steinacker noted that the Committee is moving ahead with various projects.

Subsequent to further discussion, Council passed the following resolution:

250-17-2025

Moved by: Councillor Peter Steinacker -
Virtual

Seconded by: Councillor Darryl Hampton -
Virtual

Be It Resolved that Council receives the Tara Community Working Group June 19, 2025 Minutes for information purposes.

Carried

7. Presentations

7.1 MNP - 2023 and 2024 Audited Draft Financial Statements

Traci Smith of MNP presented the audited 2023 and 2024 Draft Financial statements to Council.

251-17-2025

Moved by: Councillor Darryl Hampton -
Virtual

Seconded by: Councillor Nickason

Be it Resolved that Council hereby accept the Draft Audited Financial Statements as presented by MNP for the years ending December 31, 2023 and December 31, 2024.

Carried

8. Correspondence

8.1 Requiring Action

8.1.1 ROMA Conference Attendance - January 18 to January 20, 2026

Mayor Hammell and Deputy Mayor Shaw will be attending the ROMA conference.

Councillor Penner would also like to attend.

8.2 For Information

Subsequent to further discussion, Council passed the following resolution:

252-17-2025

Moved by: Councillor Darryl Hampton - Virtual

Seconded by: Councillor Nickason

Be It Resolved that the Council of the Municipality of Arran-Elderslie receives, notes, and files correspondence on the Council Agenda for information purposes.

Carried

8.2.1 Paisley Agricultural Society

8.2.2 Solicitor General - Review of OPP Cost Recovery Model

8.2.3 Grey Sauble Conservation Authority Board Minutes - August 27, 2025

8.2.4 Saugeen Valley Conservation Authority Board Minutes - July 17, 2025

8.2.5 Ministry of Health - Grey Bruce Health Unit

8.2.6 AMO - Stronger Leaders, Stronger Communities

8.2.7 Lunch and Learn - Your 2025 Holiday Marketing Playbook

9. Staff Reports

9.1 Emergency Services

9.1.1 FIRE 2025-09 Arran-Elderslie Fire and Emergency Services Fire Code Litigation

Fire Chief, Steve Tiernan, responded to questions from Members of Council.

Subsequent to further discussion, Council passed the following resolution:

253-17-2025

Moved by: Councillor Darryl Hampton - Virtual

Seconded by: Councillor Penner

Be It Resolved that Council hereby receives for information Report FIRE.2025-09 Arran-Elderslie Fire and Emergency Services Fire Code Litigation.

Carried

9.2 Public Works

9.2.1 PWRDS-2025-28 - Tile Drain Loan - de Boer - 99 Concession 12 East, Arran

Coordinator of Infrastructure and Development, Julie Fenton, responded to questions from Members of Council.

Subsequent to further discussion, Council passed the following resolution:

254-17-2025

Moved by: Councillor Nickason

Seconded by: Councillor Darryl Hampton -
Virtual

Be It Resolved that Council hereby approves Report ; and

Receives Tile Drainage Loan Application from Laurens de Boer, with an estimated cost of \$47,212.70 for the drainage system for the property described as Lot 35 Concession 12 East in the geographic Township of Arran, Roll Number 4103-490-004-04500, subject to the availability of funds allocated by the Province of Ontario for tile drainage purposes; and

That the amount of the tile drain loan will be \$35,000; and

Further that a by-law be prepared to impose special annual drainage rates upon land in respect of which money is borrowed under the Tile Drainage Act.

Carried

9.2.2 PWRDS-2025-29 Proposed Stormwater Utility – Public Consultation Update

Coordinator of Infrastructure and Development, Julie Fenton, responded to questions from Members of Council.

Subsequent to further discussion, Council passed the following resolution:

255-17-2025

Moved by: Councillor Peter Steinacker - Virtual

Seconded by: Councillor Nickason

Be It Resolved that Council hereby receives for information Report PWRDS-2025-29 Proposed Stormwater Utility – Public Consultation Update

Carried

9.2.3 PWWS-2025-07 Blue Box Transition – Non -Eligible Sources

Councillor Penner declared a conflict on this item. (Her spouse is employed by BASWR.)

Councillor Penner left her seat at 10:05 AM as she had declared a conflict in regards to this item.

CAO Emily Dance responded to questions from Members of Council.

Councillor Penner returned to her seat at 10:16 AM.

Subsequent to further discussion, Council passed the following resolution:

256-17-2025

Moved by: Councillor Nickason

Seconded by: Councillor Peter Steinacker - Virtual

Be It Resolved that Council hereby approves Report PWWS-2025-07 Blue Box Transition – Non-Eligible Sources;

AND that curbside collection for non-eligible sources be discontinued and communications shared;

AND FURTHER an RFP be issued to manage the non-eligible sources for municipal facilities to commence on January 1, 2026.

Carried

9.3 Economic Development

9.3.1 ECDEV-2025-20 International Plowing Match Request for Big Bruce

Economic Development & Communications Coordinator, Jennifer Isber-Legge, responded to questions from Members of Council.

Subsequent to further discussion, Council passed the following resolution:

257-17-2025

Moved by:

Seconded by: Councillor Darryl Hampton -
Virtual

Be It Resolved That Council hereby approves Report ECDEV - 2025-20 being the International Plowing Match Request for Big Bruce;

AND FURTHER that Council sends correspondence to the 2026 International Plowing Match committee respectfully declining the request to relocate Big Bruce from his permanent home at the Arran-Elderslie Municipal Office in Chesley for the event as Big Bruce holds significant cultural, historical, and tourism importance.

AND FURTHER express commitment to partnering with the International Plowing Match with tourism initiatives that feature Big Bruce as a central attraction and promote Arran-Elderslie as a destination for both residents and visitors.

Carried

9.4 CAO

9.4.1 HR-2025-02 Cost of Living Increase Non-Union Employees

Subsequent to further discussion, Council passed the following resolution:

258-17-2025

Moved by: Councillor Darryl Hampton -
Virtual

Seconded by: Councillor Penner

Be It Resolved that Council hereby approve Report HR-2025-02 Cost of Living Increase Non-Union Employees;

AND approves the Draft COLA Policy;

AND FURTHER directs staff to bring forward the appropriate by-law for consideration.

Carried

10. Members Updates

Shaw:

Deputy Mayor Shaw was absent.

Hampton:

Councillor Hampton attended a fireboard meeting as well as the special council meeting.

Dudgeon:

Councillor Dudgeon had nothing to report.

Steinacker:

Councillor Steinacker had nothing to report, but thanked the Fire Chief for having the firefighters go door to door regarding fire education and fire prevention.

Penner:

Councillor Penner attended the special council meeting.

Nickason:

Councillor Nickason attended the special council meeting and will be attending a BASWR meeting tomorrow.

Hammell:

Mayor Hammell attended the special council meeting, fireboard and has met with senior staff to start the budget process. He also held "coffee with the mayor" in Chesley.

11. New Business

11.1 Remembrance Day Services

The following Councillors will be attending the Remembrance Day Services:

Tara - Councillor Nickason

Chesley - Mayor Hammell

Paisley - Councillor Penner

12. Closed Session (if required)

259-17-2025

Moved by: Councillor Nickason

Seconded by: Councillor Penner

Be It Resolved that the Council of the Municipality of Arran-Elderslie does now go into closed session to discuss an item(s) which relates to:

- Personal matters about an identifiable individual, including municipal or local board employees (2 items) - Appeal to Human Rights Tribunal, Personal / Staffing matter
- Plans and instructions for negotiations (2 items) - Solarbank, BASWR

Staff Authorized to Remain:

Item 1 - CAO Emily Dance, Clerk Christine Fraser-McDonald and Municipal Solicitor Kevin Thompson

Items 2, 3 and 4 - CAO Emily Dance, Clerk Christine Fraser-McDonald

Carried

13. Resolution to Reconvene in Open Session

Subsequent to further discussion, Council passed the following resolution:

260-17-2025

Moved by: Councillor Penner

Seconded by: Councillor Nickason

Be It Resolved That Council of the Municipality of Arran-Elderslie does now return to the Open Session at 11:57 AM

Carried

14. Adoption of Recommendations Arising from Closed Session (If Any)

Direction was given to staff in Closed Session for items

15. Confirming By-law

15.1 By-law 76-2025 - Confirming By-law

Subsequent to further discussion, Council passed the following resolution:

261-17-2025

Moved by: Councillor Nickason

Seconded by: Councillor Darryl Hampton - Virtual

Be It Resolved that By-law No. 76-2025 be introduced and read a first, second and third time, signed by the Mayor and Clerk, sealed with the Seal of the Corporation, and engrossed in the By-law Book.

By-law 76-2025 being a By-law to confirm the proceedings of the Regular Council meeting of the Municipality of Arran-Elderslie held Tuesday, October 14, 2025.

Carried

16. Adjournment

Subsequent to further discussion, Council passed the following resolution:

262-17-2025

Moved by: Councillor Nickason

Seconded by: Councillor Penner

Be It Resolved that the meeting be adjourned to the call of the Mayor at 11:59 AM.

Carried

17. List of Upcoming Council meetings

- October 27, 2025
- November 10, 2025
- November 24, 2025
- December 8, 2025

Steve Hammell, Mayor

Christine Fraser-McDonald, Clerk

**Accessibility, Diversity, Inclusion and Equity Advisory Committee
MINUTES**

**Tuesday, September 2, 2025, 4:00 p.m.
Council Chambers and/or Via Microsoft Teams
1925 Bruce Road 10
Chesley, ON N0G 1L0**

Members Present: Deputy Mayor Jennifer Shaw
Tara Ward Councillor Peter Steinacker
Katherine Hutton, Community Member
Sandra Crockard, Community Member
Whitney Bonnett, Community Member
Joan Denomy, Community Member
Nancy Butchart, Community Member

1. Call to Order

Chair Jennifer Shaw called the meeting to order at 4:02 p.m.

2. Approval of Agenda

The ADIE Committee passed the following resolution.

ADIE-2025-09-02-01

Moved by: Nancy Butchart,
Community Member

Seconded by: Sandra Crockard,
Community Member

Be It Resolved that the ADIE Committee adopts the agenda as distributed by the Deputy Clerk.

Carried

3. Disclosure of Pecuniary Interest and General Nature Thereof

None at this time.

4. Approval of Previous Minutes

4.1 ADIE Committee Meeting Minutes - June 2, 2025

The Committee passed the following resolution.

Moved by: Katherine Hutton,
Community Member

Seconded by: Whitney Bonnett,
Community Member

Be It Resolved that the ADIE Committee adopts the minutes of the meeting held on June 2, 2025.

Carried

5. Staff Report

5.1 ADIE Committee - Terms of Reference Review

Deputy Clerk Devan Acton presented her report to the Committee.

Chair Jennifer Shaw reminded the Committee that they are an advisory committee of Council.

Councillor Peter Steinacker asked how the Committee can engage the community to let them know the Committee is doing this work.

Subsequent to further discussion the Committee passed the following resolution.

Moved by: Sandra Crockard,
Community Member

Seconded by: Joan Denomy, Community
Member

Be It Resolved the ADIE Committee hereby receives for information Report CLKS-2025-28 – ADIE Committee – Terms of Reference Review

Carried

5.2 Grey Bruce Community Safety & Well-Being Planning Verbal Update

Deputy Clerk Devan Acton provided a verbal update to the Committee.

The Grey Bruce Community Safety & Well-Being Planning Advisory Committee meets quarterly, Manager of Facilities, Parks

and Recreation, Carly Steinhoff, and Clerk, Christine-Fraser-McDonald receive Committee updates.

6. New Business

6.1 ADIE Committee 'Conversation that Matters' Workshop - June 9, 2025

A workshop was held on June 9, 2025.

Workshop takeaways included:

- Support advancing accessibility in downtown cores
- Review and expand on Action Item Tracking Sheet
- Continue applying an ADIE lens to identify and address challenges in Arran-Elderslie
- Better understand the needs of the community
- Committee to meet on a more frequent basis to accelerate decision making
- Consider a new committee name

Chair Jennifer Shaw noted some of the workshop takeaways align with past action items the Committee had identified. She asked the Committee what their specific areas of focus are.

There was further discussion of changing the Committee name, "Inclusion Advisory Committee" was suggested. The Committee discussed consulting the community about the name change.

There was further discussion about meeting with the community about changing the name and collecting feedback on the needs of Arran-Elderslie residents. A public survey was suggested.

The Committee discussed that downtown accessibility is a focus.

Subsequent to further discussion, the Committee passed the following resolution.

Moved by: Nancy Butchart,
Community Member

Seconded by: Sandra Crockard,
Community Member

Be It Resolved that the ADIE Committee requests staff to bring back a report on how the ADIE Committee can engage with the

community through public survey and/or public information session.

Carried

6.2 Harvest of the Arts 2025

Sandra Crockard provided an overview to the Committee of the Harvest of the Arts event.

The Committee thought it may be a good opportunity to promote a public survey or event.

6.3 Truth & Reconciliation Day

The National Day for Truth and Reconciliation, also known as Orange Shirt Day, is observed annually on September 30 to honour the survivors of residential schools, their families, and communities, and to recognize the ongoing impact of the residential school system.

Subsequent to further discussion, the ADIE Committee passed the following resolution.

Moved by: Sandra Crockard,
Community Member

Seconded by: Nancy Butchart,
Community Member

Be It Resolved that the Accessibility, Diversity, Inclusion and Equity Advisory Committee recommends that Council of the Municipality of Arran-Elderslie formally observe Truth and Reconciliation Day on September 30, 2025;

AND publicly acknowledge the observance through the Municipality's official website and social media channels, recognizing the importance of Truth and Reconciliation Day;

AND that the Canadian Flag, and "Every Child Matters" flag be flown at half-mast on the Community Flagpole on September 30, 2025.

Carried

6.3.1 Establishing a Land Acknowledgement

The Committee discussed the Municipality establishing a land acknowledgement in consultation with Saugeen Ojibway Nation.

Subsequent to further discussion, the ADIE Committee passed the following resolution.

Moved by: Nancy Butchart,
Community Member

Seconded by: Whitney Bonnett,
Community Member

Be It Resolved that the Accessibility, Diversity, Inclusion & Equity Advisory Committee recommends that the Council of the Municipality of Arran-Elderslie formally consult with the Saugeen Ojibway Nation to collaboratively create and adopt a municipal land acknowledgement. This process should be initiated and completed no later than September 30, 2026, in recognition of the National Day for Truth and Reconciliation.

Carried

6.4 Stop Gap Ramp Program

The StopGap Foundation is a registered Canadian charity that promotes accessibility and removes physical barriers through its Community Ramp Program. The program provides temporary, portable, wooden ramps to businesses with single step storefronts. The ramps are built using donated materials and volunteer labour.

The Committee requested additional information on the StopGap Community Ramp Program and how that may be implemented.

7. For Information

7.1 Bens Blue Bags - Arran-Elderslie Fire & Emergency Services

Information about Ben's Blue Bags was provided to Fire Chief Tiernan. Arran-Elderslie Fire & Emergency Services will research the bags and thanks the ADIE Committee for their suggestion.

7.2 Grey Bruce Local Immigration Partnership Meeting Minutes - July 31, 2025

7.3 Welcoming Week - September 18, 2025

The 2025 Welcome Week Open House will be held on Thursday, September 18, 2025 from 2 p.m. to 6 p.m. at the Welcome Centre located at 707 Queen Street, Kincardine.

7.4 Common Ground - October 8, 2025

The inaugural Cultural Symposium, hosted by Bruce County, will take place on Wednesday, October 8, 2025 at the Chesley Community Centre.

The Committee requested further information to determine how this event may align with the Committee's mandate.

8. Action Items Tracking Sheet

Chair Jennifer Shaw suggested the Committee bring back the action item tracking sheet at the beginning the next meeting for discussion.

The Action Item Tracking Sheet has been updated according to the meeting discussion.

9. Next Meeting Date

- Monday, October 6, 2025 at 7 p.m.
- Monday, December 1, 2025

10. Adjournment

Moved by: Nancy Butchart,
Community Member

Seconded by: Katherine Hutton,
Community Member

Be It Resolved that the ADIE Committee meeting adjourns at 5:20 p.m.

Carried

Chair

Secretary



Planning Report

To: Council, Arran-Elderslie

From: Megan Stansfield, Planner

Date: October 27, 2025

Re: Zoning By-Law Amendment - Z-2025-053 (Arran-Elderslie)

Recommendation:

Subject to a review of submissions arising from the public meeting:

That Council approve Zoning By-law Amendment Z-2025-053 by Arran-Elderslie and the necessary by-law be forwarded to Council for adoption.

Summary:

The purpose of this zoning by-law amendment is to amend the Additional Dwelling Unit provisions for Additional Dwelling Units to require Conservation Authority approvals in the Flood Fringe area, per the Local Official Plan Schedule. This amendment also seeks to remove the Minimum Gross Floor Area of the Residential R1, R2 and R3 zones.

No location diagram is included as the changes apply generally to lands within the Municipality of Arran-Elderslie.

Planning Analysis:

The following section provides an overview of the planning considerations that were factored into the staff recommendation for this application, including relevant agency comments (attached), and planning policy sections.

Minimum Gross Floor Area

The previous Arran-Elderslie Housekeeping Amendment saw a reduction in the lot area and frontage required for semi-detached dwellings. The other zoning provisions did not change, which led to a discrepancy in the required maximum lot coverage and the minimum gross floor area. As such, this housekeeping amendment proposes to remove the Minimum Gross Floor Area as it is outdated and redundant. The Ontario Building Code has requirements for minimum room sizes and dwellings, and therefore the zoning provisions do not need to include this requirement.

Safe Access and ADUs

Through initial consultation with the Conservation Authorities, the issue of Safe Access was raised. Safe access is the ability of a land owner to access their dwelling in the event of a flood - or more importantly to exit their dwelling in the event of a flood and find higher, safer ground. Paisley has a two-zone flood plain which identifies areas that are within the flood-way and areas that are within the flood-fringe. Development is not permitted within the flood-way but may be permitted within the flood fringe provided it meets certain elevation requirements as determined by the Conservation Authority. Generally, the flood fringe area is zoned residential, which would permit an ADU. By including this provision, the Conservation Authority has an opportunity to review the application to ensure Safe Access is met, and in turn, ensure that development is safe.

Appendices

- Agency Comments
- Public Notice

Agency Comments

Bruce County Transportation: No comments

Arran-Elderslie: No comments

Historic Saugeen Metis: No objections

Saugeen Valley Conservation Authority: Proposed amendments are supported.

Public Comments

No comments were received from the public at the time of writing this report.

The details

Development Proposal	The purpose of this zoning by-law amendment is to amend the Additional Dwelling Unit provisions for Additional Dwelling Us to require Conservation Authority approvals in the Flood Fringe area, per the Local Official Plan Schedule. This amendment also seeks to remove the Minimum Gross Floor Area of the Residential R1, R2 and R3 zones.
Applicant	Municipality of Arran-Elderslie
Agent	Emily Dance, CAO
Municipal Address	All of the Municipality of Arran-Elderslie

File Number: Z-2025-053

Agency: Bruce County Transportation Services

No Comment: X

Title: Eng. Technician

Signature:



Comments:



THE CORPORATION OF THE MUNICIPALITY OF ARRAN-ELDERSLIE

1925 Bruce Road 10, Box 70, Chesley, ON N0G 1L0
519-363-3039 Fax: 519-363-2203

September 25, 2025

County of Bruce
Planning & Economic Development Department
578 Brown Street
Box 129
Warton, ON N0H 2T0

Via Email: mstansfield@brucecounty.on.ca

**Re: Zoning By-law Amendment Application Z-2025-05
Arran-Elderslie Housekeeping By-law Amendment**

Arran-Elderslie staff have reviewed the above noted application and have no concerns.

Should you require further information or documentation, please contact the undersigned.

Yours truly,
MUNICIPALITY OF ARRAN-ELDERSLIE
Per:

A handwritten signature in black ink, which appears to read "CE Fraser-McDonald".

Christine Fraser-McDonald
Clerk
cfraser@arran-elderslie.ca



1078 Bruce Road 12 | P.O. Box 150 | Formosa ON
 Canada | N0G 1W0 | 519-364-1255
www.saugeenconservation.ca
publicinfo@svca.on.ca

SENT ELECTRONICALLY (bcplwi@brucecounty.on.ca)

October 17, 2025

County of Bruce
 Planning & Development Department
 268 Berford Street, Box 129
 Wiarton, ON N0H 2T0

ATTENTION: Megan Stansfield

Dear Megan Stansfield,

RE: Zoning By-law Amendment: Z-2025-053 (Additional Dwelling Units)
 Municipality of Arran-Elderslie

The above-noted application has been received by the Saugeen Valley Conservation Authority (SVCA) in accordance with the Mandatory Programs and Services Regulation (Ontario Regulation 686/21) made under the *Conservation Authorities Act* (CA Act). SVCA staff have reviewed the proposal for consistency with SVCA's environmental planning and regulation policies made in conformance with the Provincial Planning Statement, CA Act, O. Regulation 41/24, and associated provincial guidelines. Where a Memorandum of Agreement (MOA) exists between a planning partner and the SVCA, staff have reviewed the application for conformity with the natural hazard policies of the applicable Municipality or County.

The purpose of the application is to amend the Additional Dwelling Unit provisions for Additional Dwelling Units to require Conservation Authority approvals in the Flood Fringe area, per the Local Official Plan Schedule. This amendment also seeks to remove the Minimum Gross Floor Area of the Residential R1, R2 and R3 zones.

Recommendation

SVCA staff find the application acceptable.

Documents Reviewed by Staff

Staff have received and reviewed the following documents submitted with this application:

- a) Request for Agency Comments, dated September 23, 2025; and,
- b) Proposed ADU provisions (not dated.)

October 17, 2025

Page 2 of 3

Provincial Planning Statement (PPS, 2024)

In accordance with s. 7 of O. Regulation 686/21, SVCA shall act on behalf of the Province or as a public body under the *Planning Act* (PA) to ensure municipal decisions made under the PA are consistent with the natural hazards policies of the PPS, Chapter 5.

In general, Chapter 5 of the PPS does not support development and site alteration in areas subject to hazardous lands and hazardous sites.

Recent *Planning Act* changes made under Bill 185 included removing zoning barriers to building small multi-unit residential. These changes help create additional residential units, such as basement suites, by eliminating barriers including maximum lot coverage and limits on bedrooms allowed per lot.

SVCA is concerned that ARUs could be established in natural hazard areas (i.e. flooding and erosion hazards) without an opportunity to review a PA application associated with this use. As such, it is important for the Municipality's natural hazard policies and ZB provisions to contain policies that prohibit ARUs from being established in natural hazard areas and where safe access cannot be met. This would apply to ARUs proposed in new and existing structures.

Recent housekeeping amendments to the Municipality's Zoning By-law (Z-2025-025) made changes where ADU's will not be permitted in the Environmental Protection Zone. However, the proposed amendments did not include a provision that would prohibit ADU's (attached and detached) from being established where safe access cannot be met, despite SVCA's recommendations.

Correspondence with County planning staff identified current policy issues where SVCA's recommendation could not be implemented until the Municipality's Official Plan was updated to include safe access policies. Given SVCA's policies for permitting under the *Conservation Authorities Act* contain safe access policies that would prohibit new development where safe access could not be achieved, it was agreed that the proposed amendment (requiring a SVCA permit in the floodfringe) was an acceptable interim measure.

As such, it is SVCA staff's opinion that the application is generally consistent with the intent and purpose of the natural hazard policies of the PPS, 2024.

County of Bruce Official Plan (OP) Policies

The following comments are made in accordance with the SVCA/County of Bruce MOA.

In general, the County OP natural hazard policies do not support new development within lands affected by natural hazards in addition to the natural hazard policies of the Provincial Planning Statement concerning development and site alterations in hazardous lands and sites. The County OP does not contain policies relating to safe access. Please see above, PPS section for comments.

Drinking Water Source Protection

The proposed amendment is not directly affected by a source water protection area. However, the Risk Management Official (RMO) should be contacted to confirm that the proposal is not subject to

the local Drinking Water Source Protection Plan. To confirm, please contact the RMO at rmo@greyhighlands.on.ca.

Summary

SVCA staff have reviewed the proposal for consistency with SVCA's policies made in conformance with the Provincial Planning Statement, CA Act, O. Regulation 41/24, and associated provincial guidelines. Where a Memorandum of Agreement (MOA) exists between a planning partner and the SVCA, staff have reviewed the application for conformity with the natural hazard policies of the applicable Municipality or County.

Given the above comments, it is the opinion of the SVCA staff that:

- 1) Consistency with the intent and purpose of the Natural Hazard policies of the PPS, Chapter 5 has been met.

Please inform this office of any decision made by the Municipality/County regarding this application. We respectfully request to receive a copy of the decision and notice of any appeals filed.

Should you have any questions, or require this information in an accessible format, please contact the undersigned at b.walter@svca.on.ca.

Sincerely,

Brandi Walter

Environmental Planning Coordinator

Saugeen Conservation

BW/

cc: Christine Fraser-McDonald, Clerk, Mun. of Arran-Elderslie (via email)

Accessibility Notice:

Saugeen Valley Conservation Authority (SVCA) is committed to providing accessible information and communications in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). If you use assistive technology and the format of this document interferes with your ability to access the information, please contact us at www.saugeenconservation.ca/access, email accessibility@svca.on.ca, or call 519-364-1255. We will provide or arrange for the provision of an accessible format or communication support, at no additional cost, in a timely manner.



County of Bruce
Planning & Development Department
268 Berford Street, PO Box 129
Wiarton, ON N0H 2T0
brucecounty.on.ca
226-909-5515



September 23, 2025

File Number: Z-2025-053

Public Meeting Notice

**You're invited to participate in a Public Meeting
to consider Zoning By-Law Amendment File No. Z-2025-053
October 27, 2025 at 9:00 a.m.**

A change is proposed in your neighbourhood: The purpose of this zoning by-law amendment is to amend the Additional Dwelling Unit provisions for Additional Dwelling Units to require Conservation Authority approvals in the Flood Fringe area, per the Local Official Plan Schedule. This amendment also seeks to remove the Minimum Gross Floor Area of the Residential R1, R2 and R3 zones. No location diagram is included as the changes apply generally to lands within the Municipality of Arran-Elderslie.

Learn more

Additional information about the application is available online at <https://www.brucecounty.on.ca/active-planning-applications>. Information can also be viewed in person at the County of Bruce Planning Office noted above, between 8:30 a.m. and 4:30 p.m. (Monday to Friday).

The Planner on the file is: Megan Stansfield

Have your say

Comments and opinions submitted on these matters, including the originator's name and address, become part of the public record, may be viewed by the general public and may be published in a Planning Report and Council Agenda. Comments received after **October 17, 2025** may not be included in the Planning report but will be considered if received prior to a decision being made, and included in the official record on file.

Before the meeting: You can submit comments by email bcplwi@brucecounty.on.ca, mail, or phone (226-909-5515) if you have any questions, concerns or objections about the application. Comments will be provided to the Council for its consideration.

On the day of and during the Public Meeting you can attend the Public Meeting in person at the Council Chambers and speak directly to council.

How to access the Public Meeting

The Public Meeting will be held in person, in the municipal Council Chambers located at 1925 Bruce Road 10, Chesley, ON, N0H 1L0. Seating may be limited and you may be required to wait outside until called upon to speak. As an alternative, you may submit written comments to the Bruce County Planning Department which will be considered at the meeting.

Please contact Clerk Christine Fraser-McDonald at cfraser@arran-elderslie.ca or 519-363-3039, ext. 101 if you have any questions regarding how to participate in the hearing.

Stay in the loop

If you'd like to be notified of the decision of the approval authority on the proposed application(s), you must make a written request to the Bruce County Planning Department.

Notice to Landlords

If you are a landlord of lands containing seven (7) or more residential units, please post a copy of this notice in a location that is visible to all the residents.

Know your rights

Section 34(11) of the [Planning Act](#) outlines rights of appeal for Zoning By-law Amendment applications.

If a person or public body would otherwise have an ability to appeal the decision of the Council of the Municipality of Arran-Elderslie to the Ontario Land Tribunal but the person or public body does not make oral submissions at a public meeting or make written submissions to the Municipality of Arran-Elderslie before the by-law is passed, the person or public body is not entitled to appeal the decision.

If a person or public body does not make oral submissions at a public meeting, or make written submissions to the Municipality of Arran-Elderslie before the by-law is passed, the person or public body may not be added as a party to the hearing of an appeal before the Ontario Land Tribunal unless, in the opinion of the Tribunal, there are reasonable grounds to do so.

Please note that third parties (anyone who is not a specified person or public body) do not have the right to appeal a decision to the Ontario Land Tribunal.

For more information please visit the Ontario Land Tribunal website at <https://olt.gov.on.ca/appeals-process/>.

Saugeen Mobility and Regional Transit

October 27, 2025
Arran-Elderslie Council

Who We Are...



- ▶ Primarily provides service to people with mobility or mental health issues who are unable to use conventional transit or taxi services.

Who We Are...

- ▶ Founded in 1977 as Bruce, Grey and Huron Disability Transportation Corporation
 - ▶ Focus on “mobility” not “disability”
 - ▶ Saugeen Mobility and Regional Transit (SMART) provides specialized public transit to residents of Arran-Elderslie, Brockton, Chatsworth, Grey Highlands, Hanover, Huron-Kinloss, Kincardine, Saugeen Shores, Southgate and West Grey.
 - ▶ Non-profit entity
 - ▶ Operates under membership between municipalities
- 

Governance

▶ 2025 Board of Directors

- Deputy Mayor Kym Hutcheon, Brockton (Chair)
- **Deputy Mayor Jennifer Shaw, Arran-Elderslie (Vice-Chair)**
- Councillor Ed McGugan, Huron-Kinloss (Past Chair)
- Deputy Mayor Warren Dickert, Hanover (Director)
- Mayor Scott Mackey, Chatsworth (Director)
- Councillor Mike Hinchberger, Kincardine (Director)
- Councillor Joel Loughhead, Grey Highlands (Director)
- Councillor Doug Townsend, West Grey (Director)
- Councillor Monica Singh-Soares, Southgate (Director)
- Councillor John Divinski, Saugeen Shores (Director)

▶ SMART Office

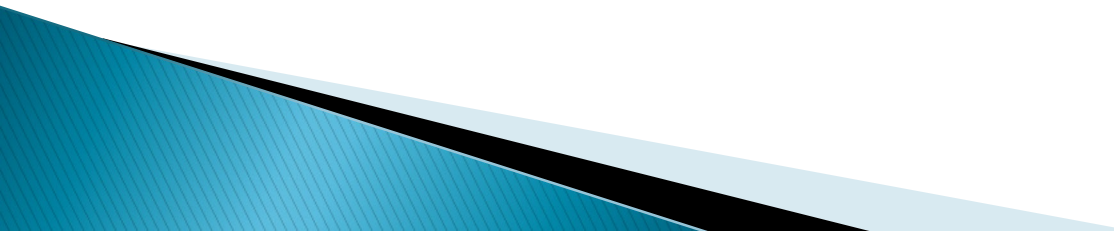
- Stephan Labelle – Manager
- Teresa Weber – Office Administrator
- Stephanie Medley – Billing Clerk
- Angela Leis - Dispatcher

Vehicles

- 1 large accessible 30-passenger bus (for group outings)
- 6 x 9-passenger accessible vans
- 5 x 6-passenger accessible vans
- 8 x accessible mini-vans



Infrastructure

- ▶ Fully operational infrastructure
 - Toll free telephone number
 - Email
 - Website
 - ▶ Drivers dispatched by the SMART office through an electronic system.
 - ▶ Clients ride requests: phone, SMART website or email.
- 

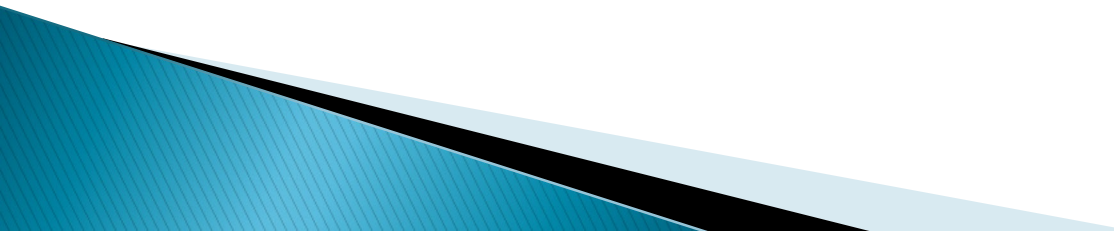
Budget and Funding

- ▶ SMART's 2025 revenue:
 - \$2,000,000
 - \$791,525 – provided by partner municipalities
 - \$467,647 – user fees (expected)
 - \$740,828 – provided by Provincial Gas Tax program
- ▶ Cannot access MTO Gas Tax unless in a deficit situation

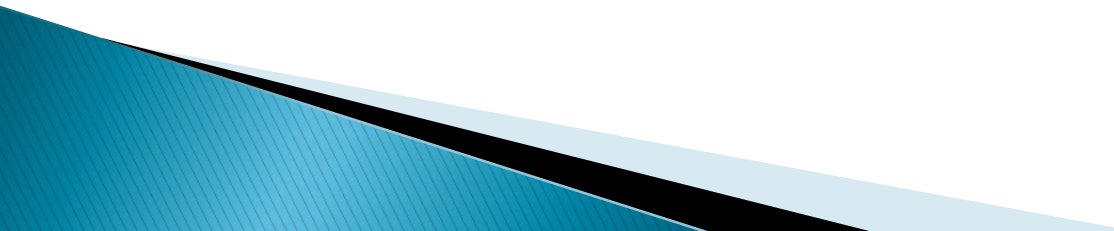
User Fees

- ▶ Clients are charged \$0.70/km
 - Minimum \$12.00 per ride
 - “Ride” is defined as one way. Return trip is a second “ride”.
- ▶ “Wait time” charge - \$24.00/hour
- ▶ One attendant can ride for free as per the AODA regulation
- ▶ Group outings range in price

Arran-Elderslie

- ▶ Municipal contribution 2026 - \$82,143.42
 - ▶ 4% increase from 2025 (\$78,984.06)
 - ▶ 147 registered Arran-Elderslie citizens
 - ▶ 38 Arran-Elderslie citizens took 3229 rides in 2024
- 

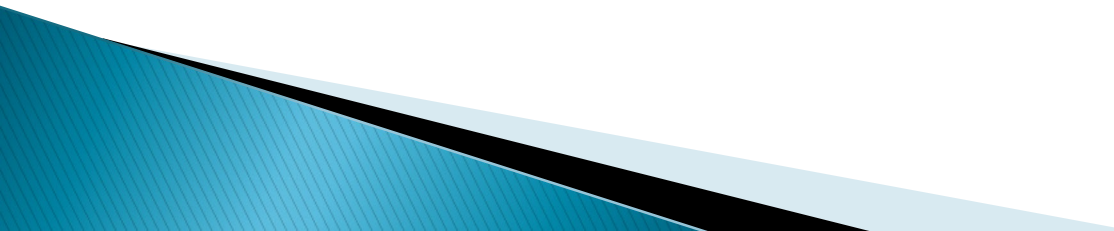
Looking Forward

- ▶ Aging population
 - ▶ SMART's role in providing safe, reliable, and accessible transportation becomes increasingly vital to maintaining independence and community connection for seniors.
 - ▶ Integrated Transportation Study – October 2025 to Spring 2026
- 

Stephan Labelle
SMART Manager
519-881-2504

stephan@saugeenmobility.ca

www.saugeenmobility.ca



and REGIONAL TRANSIT
Box 40 Walkerton, ON N0G 2V0
519-881-2504 1-866-981-2504

October 21, 2025

Municipality of Arran-Elderslie
1925 Bruce Road 10
Chesley, ON N0G 1L0

2026 Budget Contribution Request for Saugeen Mobility and Regional Transit (SMART)

I am writing to share SMART's 2026 budget request and to thank the Municipality of Arran-Elderslie for its continued support, which enables us to provide vital transportation for residents with physical and cognitive challenges.

For 2025, Arran-Elderslie generously allocated \$78,984.06 to support SMART's operations. For the upcoming year, we are requesting an increase to **\$82,143.42**. This increase reflects the rising costs of delivering our services, including vehicle maintenance, fuel, and the need to replace aging fleet vehicles to ensure safety and reliability.

For your information, the municipal contribution is calculated using a formula based 70% on the previous year's ride totals and 30% on population. This approach ensures a balanced consideration of both usage and demographic factors when determining each municipality's financial contribution.

Saugeen Mobility serves some of the most vulnerable members of our communities, ensuring access to healthcare, education, social programs, and other vital services. With the continued financial partnership of municipalities like Arran-Elderslie, we can maintain and expand these critical services, ensuring no one is left behind.

We appreciate that budgets are always a balancing act, and we are committed to delivering the highest value for the resources entrusted to us. The requested increase will help ensure the continued viability of SMART, aligning with our shared goal of supporting equitable and inclusive communities.

If you have any questions or require further information, I would be happy to meet with you or provide additional details. Thank you for considering this request, and for your dedication to improving the lives of Arran-Elderslie residents.

Yours sincerely,



Stephan Labelle
General Manager, SMART
stephan@saugeenmobility.ca

SAUGEEN MOBILITY
and REGIONAL TRANSIT
Box 40 Walkerton, ON N0G 2V0
519-881-2504 1-866-981-2504

21-Oct-25

Invoice: 2026-01

Municipality of Arran-Elderslie

Box 70
Chesley, ON
N0G 1L0

2026 INTERIM Municipal Contribution	\$42,000.00
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TOTAL DUE	<u><u>\$42,000.00</u></u>
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Improving Quality of Life through Mobility



39 2nd St SE, PO Box 40
 Chesley, ON N0G 1L0
 519-363-2340 x 3140
 chesleyhf@sbghc.on.ca

To Mayor Hammell, CAO Dance, and the Council of Arran Elderslie

The Chesley Hospital Foundation is requesting the municipalities' support in our mission to promote Chesley as a place to live and work for physicians. Specifically, we are requesting ongoing support in maintaining the 3 physician apartments that the Foundation is responsible for.

The Chesley Hospital Foundation works with our local physicians to recruit locum physicians to work in our ER, clinic, and as Hospitalist. The Hospitalist position became a permanent fixture at the hospital in September 2023 and has opened the doors for new locums to come to Chesley on a short-term basis and return time and time again. This is part of the process of recruiting physicians for a long-term commitment to Chesley as our physician team is able to work with locums to build working relationships which eventually lead to permanent relationships in the community. As part of recruitment efforts, it has become the responsibility of Physician Recruitment and Retention teams to provide housing for locums during the working stay. In Chesley, this means maintaining 3 apartments at a budgeted cost of \$37,512 annually. There are times where we could be hosting up to 3 locums along with a medical student, so 3 apartments and a billet house are required. At our apartment we refer to as "the Loft" in the municipal building; the Foundation is responsible for tv and internet only thanks to the support of the municipality. At the Islay house we maintain 2 apartments and pay all associated expenses. The Foundation has been fortunate to receive a discount on the rent thanks to owner John Reaurn since we first began renting an apartment in the building. Please see the Figure below for a breakdown of the expenses that the Foundation is responsible for.

Expense	Budget Amount	Description
Rent –Islay House	20,412.00	Islay House Rent (2 apartments, 2.5% increase will be applied in 2026)
Heat and Hydro – Islay House	4000.00	Heat and Hydro (2 apartments)
Loft Utilities	2100.00	Bruce Telecom for TV and internet. Phone cancelled last year to reduce cost
Islay Utilities	5400.00	Eastlink – receiving a price promotion for the first 2 years. The price will increase in 12-13 months. It is currently \$200 per month for both apartments.
Cleaner	3200.00	A cleaner comes in twice a month to clean the 2 most frequently used apartments and is paid hourly for their time.
Apartment Necessities (Supplies)	\$2400.00	As visiting physicians and the cleaners notice cleaning supplies, it is communicated to The Foundation who purchases the supplies at the best price point.
Emergency Fund	\$8000.00	This fund is to replace any large items. For example: fridge, washer, dryer vacuum.
Other Accommodations Costs	\$1000.00	In the past, PR has had to assist medical students with their housing costs while in the area. This contingency fund is if this is a necessity in case our apartments are full, and no billet family is available.
Total Budgeted Cost	\$46512.00	

In continued efforts to keep costs low, supplies are purchased when they are on sale; utilities are regularly reviewed for promotions, and the daily turn down of the apartments



is done by volunteers. Two of our apartments are used by multiple physicians each week and do require more regular deep cleaning. This is completed twice a month by a hired cleaner. This is a necessary expense to not only give our volunteers time off, but also to ensure the apartments are of the best standard. In 2024, the previous physician recruiter resigned, and the role was combined into the Foundation Coordinator role. This has come with a budget reduction of \$30,000.

The Chesley Hospital Foundation would like to request the municipalities ongoing financial support with the locum apartments. We request an annual budget of \$26,812.00 for the monthly rent, heat and hydro for Islay House, along with the Apartment Necessities budget. By supporting this endeavor, more donated funds will be put back into the Chesley Hospital in the form of equipment, facility upgrades, and physician recruitment. When reviewing this request, please consider a contingency of a 2.5% annual increase to account for rent increases.

Thank you for your consideration and ongoing support

Chesley Hospital Foundation



CHESLEY HOSPITAL FOUNDATION

Physician Recruitment and Retention

Monday, October 27th 2025



WHAT WE DO

In July of 2024 the Chesley Hospital Foundation changed its mandate to be able to support Physician Recruitment and Retention. In September, Kate Grieve the Foundation Coordinator agreed to take on the role as Physician Recruiter.

Regular responsibilities of the volunteer committee that makes up Physician Recruitment and Retention, and the CHF Board of directors includes:

- Interviewing potential locums
- Greeting locums as they arrive, completing tour and orientation
- Daily turndown of apartments (could be 3 a day)
- Exit Interviews when a new locum has completed a shift in Chesley. Information is then shared with our physicians
- Attending fairs
- Social Media
- Scheduling



OUR REQUEST

The Chesley Hospital Foundation is requesting the Municipality of Arran Elderslie's support for Physician Recruitment and Retention by providing an annual budget line of \$26,812 with consideration for a 2.5% increase annually

These funds will be dedicated to the expenses of the 3 apartments that the Foundation is responsible for as part of Physician Recruitment and Retention

Providing housing (especially private accommodations) is one tool to bringing physicians to Chesley on both a short and long term basis



ACCOMMODATIONS

Providing uninterrupted healthcare in Chesley requires on-going support from locum physicians from across the province. We are actively recruiting locums to work in the hospital as ER physicians and Hospitalist and in our medical clinic to cover practices so our physicians can take their well-earned holidays, or in times of unexpected absences. Some weeks we may provide housing to as many as 7 different physicians working in our ER, plus 2 more for a week long stay as they work in the clinic and/or with the inpatients.

Our family physicians also mentor medical students as they complete their schooling and rural rotations. Students can be with Chesley anywhere between 1 and 6 weeks. Since September of 2024 we have had 3 students. 1 student we had to provide housing for at the expense of the Foundation because we only had 2 apartments at the time.

Bringing More Family Physicians to Chesley

Hosting locums and students is part of the recruitment process to bring physicians to Chesley on a permanent basis. By having private accommodations, physicians are able to bring partners and families so that they can explore the area and hopefully fall in love with our community



WHY WE NEED YOUR SUPPORT

▶ The Chesley Hospital Foundation continues with our mission to fund enhanced patient comfort equipment and facilities for the Chesley Hospital Foundation. Annually 3 apartments have a budget of \$37,512.

▶ Prices are increasing. We are seeing an increase in not only rent and utilities, but also in the medical equipment that we provide funding for. On average the Foundation commits to \$200,000 annually in capital expenses for the hospital

▶ Large pieces of medical equipment generally have a life expectancy of 10 years. As we look ahead we see the need for the community donations to go further within the hospital



WHERE YOUR SUPPORT WILL BE USED



Rent (and potential annual increases)

While we do receive a discount with our rent, this expense will cost \$20,412 in 2026. This included an increase of 2.5% which we expect to see in the future.



Heat and Hydro

At the Islay House, heat and hydro have a budget line of \$4000. In the summer months these expenses still took 68% of that quarters budget.



Necessities

The Chesley Hospital Foundation provides the apartment necessities which includes cleaning supplies. This is purchased by staff and volunteers at they are needed and sales are found. This budget line does not include large items like appliances

CURRENT COST REDUCTION EFFORTS

► **Combining of Roles**

When the role of Recruiter was combined with the Foundation Coordinator, it removed \$30,000 from the budget

► **Annual Review**

Expenses are reviewed with each budget to see where savings are available. This includes price matching on tv and internet

► **Volunteers**

Much of what the recruitment does is completed by volunteers, and their families as we all feel the pinch of the healthcare system and know how important everyone's support is

SAUGEEN MOBILITY

and REGIONAL TRANSIT

603 Bruce Road 19

Box 40 Walkerton, ON N0G 2V0

519-881-2504 1-866-981-2504

saugeenmobility.ca

October 17, 2025

SMART Participating Municipal Councils (via email)

Saugeen Mobility Host Municipality

The purpose of this letter is to request your assistance in identifying a municipality willing to assume the role of Host Municipality on behalf of SMART. The Town of Hanover has been the Host Municipality for the last two decades. The Host Municipality is responsible for requesting and receiving provincial Gas Tax funding, and for distributing these funds to SMART as required. The annual responsibilities associated with this role include the following:

- Correspond with MTO yearly regarding the SMART municipalities involved. Provide corresponding municipality by-laws appointing the host municipality – Usually only require to do this once and is accepted each year thereafter based on previous municipal by-laws provided. Only new by-laws (new municipalities) and any revised SMART by-laws regarding the partnership have to be provided to MTO on an annual basis.
- Pass a by-law and agreement yearly once MTO provides the host municipality with the documentation to receive gas tax monies as host municipality.
- Keep a separate bank account for the gas tax reserves separate from other town accounts
- Keep track of all revenues and expenses for the gas tax reserves – have used excel spreadsheets for this.
- Provide periodic payments to SMART for the capital and operations expenses, as required, to be covered through the gas tax money. Recently have advanced funds for a federal grant program SMART received for the purchase of vehicles and eventually receive most of the money back to replenish the gas tax fund. Money not replenished is covered by the gas tax funds.
- Yearly complete the gas tax reports for all operational and capital revenues and expenses via Transfer Payment Ontario (TPON site) – usually completed shortly after receiving notification of the upcoming grant and passage of by-law to accept the grant money. Need information from SMART management to complete the capital portion especially regarding the vehicles replaced, added and removed as well as the ridership information.
- Any outside grants provided by MTO – e.g. ICIP (purchase of 11 vehicles over 3 years), Municipal Transit Enhanced Cleaning Fund (MTEC – during COVID); Public Transit Infrastructure Funding to name a few over the past years – have to be applied by the host municipality and completed similar to any other municipal grant – progress reports, claims, annual updates and

Improving Quality of Life through Mobility

cover the cost of the future grant, not covered by gas tax, through municipal funds until the actual grant money is received.

- Provide audit information yearly for the gas tax money for the SMART financials
- Provide updates to SMART management regarding the gas tax fund as required. Invoice yearly for administrative services on a yearly basis based on the SMART agreement (currently 1% of the total gas tax money received).

The current remuneration for this responsibility is set at **1% of the Gas Tax allocation**, with a **minimum of \$7,000**. Following review, Saugeen Mobility's Board of Directors has determined that this amount should be **increased to 1.5% of the Gas Tax, or a minimum of \$10,000**. The amount of time required to carry out this responsibility is estimated to range between approximately 50 and 70 hours over the course of a year. This includes the time spent planning, performing related tasks, attending meetings (if required), preparing documentation, and completing any necessary follow-up activities associated with the role.

Would you kindly let me know by **December 1st, 2025** if your municipality is interested in assuming this responsibility. If you have any questions or require further information, please do not hesitate to contact the SMART Manager, Stephan Labelle, at stephan@saugeenmobility.ca. Thank you for considering this request, and for your dedication to improving the lives of Grey & Bruce residents.

Yours sincerely,

Signed by:

867687BC6570420...

Kym Hutcheon
Chair, Board of Directors

Bruce Area Solid Waste Recycling

Board of Management, Regular

Present: Mike Myatt, Ryan Nickason, Mark Ireland, Chris Peabody, Paul Deacon, Jennifer Prenger,
Larry Allison, Fiona Hamilton of Brockton, Jillene Bellchamber-Glazier of Kincardine, Nick Lovell of Middlebro' &
Stevens LLP, Vince Cascone, and Karrie Drury

Absent: None

Item 1: No Pecuniary Interests were declared.

Item 2: Moved by Paul Deacon Seconded by Mike Myatt

That we go in camera at 8:30 am to discuss legal matters

Carried

Moved by Larry Allison

Seconded by Ryan Nickason

That we adjourn in camera session at 9:05 am

Carried

Motion passed in camera session:

Moved by Larry Allison

Seconded by Paul Deacon

That the Bruce Area Solid Waste Recycling hereby accepts the legal opinion of Nick Lovell dated September 14, 2025 and in doing so, recommends that the lower-tier Municipalities consider forming a Municipal Services Corporation.

And further that the Bruce Area Solid Waste Recycling directs that Nick Lovell's legal opinion be shared with the Lower Tier Municipalities to be considered as part of a Closed Session meeting.

Carried

Motion passed after in camera session:

Moved by Larry Allison

Seconded by Mike Myatt

That the Bruce Area Solid Waste Recycling hereby recommend that the lower-tier Municipalities take the necessary steps to consider forming a Municipal Services Corporation through a unanimous shareholder agreement

Carried.

Item 3: Moved by Mike Myatt

Seconded by Paul Deacon

That we accept the minutes of the August 20, 2025 regular meeting as distributed.

Carried.

Item 4: Monthly Reports

Vince noted that he was able to find two used two-stream recycle vehicles which were purchased as as budgeted in the contract with Waste Management. In the August income statement the commodity sales were good with a load of aluminum, and the vehicle repairs are at good level.

Moved by Paul Deacon

Seconded by Ryan Nickason

That we have reviewed cheque numbers 18753-18787 plus online/EFT payments totalling \$428,273.60.

Carried.

August 2025

August 2025 monthly income totalled \$30,497.75.

August 2025 year to date income totalled \$98,597.71.

Item 5: Other Business

i) Ineligible Sources-

Vince reported that we have been contacted by two municipalities. One wants to go with BASWR for ineligible source pick up, one does not. He also noted that if only one municipality chooses for BASWR to pick up ineligible sources under the costing analysis provided at the Shareholder's meeting, it would be not be cost effective to do it.

Jillene Bellchamber-Glazier inquired if compensation would be paid to the municipalities where the bins would be placed if the member municipalities decide to have BASWR collect ineligible sources, no comments were made regarding this question.

The other option is for the municipalities to contract the collection of ineligible sources to other companies who would take the recyclables to Mount Forest.

Vince also noted that BASWR will have a large quantity of 4 yd front end containers that will not be in use after December 31, 2025; his suggestion is for the member municipalities to keep them and use them at their landfills.

Moved by Paul Deacon

Seconded by Mike Myatt

That we go in camera at 9:26 am to discuss personnell matters

Carried.

Moved by Ryan Nickason

Seconded by Paul Deacon

That we adjourn in camera at 9:42 am

Carried.

Moved by Paul Deacon

Seconded by Ryan Nickason

That we approve a wage increase for the General Manager and Controller to Step 4 and the Operations Supervisor to Step 3 of the Wage Study completed by E. Dean and Associates plus one time bonuses as per the attached schedule. Salary increases to be retroactive to January 1, 2025.

Carried.

Vince noted that the Waste Management contract is expected at the end of the month, at that time, he will reach out to the Board to schedule an special meeting if needed.

Mark Ireland of South Bruce, our Chairperson took a moment to discuss a situation where his mayor was approached to have him removed from our Board of Directors with regard to the motion in July to release documents related to the Waste Management Contract which had a vote of 4-2. Karrie noted that she did not note who voted against the motion as there was not a request for a recorded vote. Mark aske that if someone has an issue or concern, to speak to him directly.

Item 6: Moved by Mark Ireland

Seconded by Paul Deacon

That we adjourn to meet again October 15, 2025 via Zoom.

Carried

Chairperson

Secretary/Treasuer

**Multi Municipal Energy Working Group
MINUTES**

**MMEWG-2025-03
Thursday, May 8, 2025, 7:00 p.m.
Virtually via Microsoft Teams**

Members Present: Mark Davis - Municipality of Arran-Elderslie - Citizen
Appointee
Ryan Nickason - Municipality of Arran-Elderslie
Tom Allwood - Municipality of Grey Highlands
Todd Dowd - Municipality of Northern Bruce Peninsula
Sue Carleton - Township of Georgians Bluffs
Mike Pearson, Township of Georgian Bluffs - Citizen
Appointee

Others Present: Julie Hamilton - Recording Secretary
Bill Palmer - Technical Advisor

1. Meeting Details

2. Call to Order

The Chair called the meeting to order at 7:00 pm. A quorum was present.

3. Adoption of Agenda

MMEWG-2025-05-08-01

Moved by: Todd Dowd - Municipality of
Northern Bruce Peninsula

Seconded by: Sue Carleton - Township of
Georgians Bluffs

THAT the Multi-Municipal Energy Working Group hereby adopts the agenda of the Thursday, May 8, 2025 as distributed by the Recording Secretary.

Carried

4. Disclosures of Pecuniary Interest and General Nature Thereof

None disclosed.

5. Minutes of Previous Meetings

5.1 MMEWG Minutes - March 13, 2025

MMEWG-2025-05-08-02

Moved by: Ryan Nickason -
Municipality of Arran-
Elderslie

Seconded by: Sue Carleton - Township of
Georgians Bluffs

THAT the Multi-Municipal Energy Working Group hereby approves the minutes of the Thursday, March 13, 2025 meeting as presented by the Recording Secretary.

Carried

6. Business Arising from the Minutes

6.1 Bill Palmer - Verbal Update on Grey Sauble Conservation Authority

Mr. Palmer shared an update regarding his attempt to delegate to the Grey Sauble Conservation Authority. His request was declined to prevent any presentation that might influence the board's impartiality when reviewing the Tara BESS application. The board's role is strictly to approve or reject applications based on established policy and floodplain mapping, and does not allow third-party input or commentary. If the application is denied, the applicant has the right to appeal. At the time Mr. Palmer spoke with the GSCA's CAO, no formal application had been submitted.

Members discussed the limitations of the conservation authority's mandate, noting that floodplain management is its primary responsibility, while oversight for municipal wells and groundwater protection falls to other agencies. Concerns were raised about the restricted ability of conservation authorities to comment on broader issues due to legislative changes, with source water protection now managed by different regulatory bodies. The importance of clear communication and the potential for bias in the dissemination of information to council members were also highlighted.

MMEWG-2025-05-08-03

Moved by: Ryan Nickason -
Municipality of Arran-
Elderslie

Seconded by: Todd Dowd - Municipality of
Northern Bruce Peninsula

THAT the Multi-Municipal Energy Working Group receives Bill
Palmer's update for information.

Carried

6.2 MPP Paul Vickers - Correspondence

MPP Paul Vickers is tentatively scheduled to attend the meeting
of November 13, 2025.

7. Delegations/Presentations

8. Correspondence

8.1 Requiring Action

8.2 For Information

MMEWG-2025-05-08-04

Moved by: Todd Dowd - Municipality of
Northern Bruce Peninsula

Seconded by: Ryan Nickason -
Municipality of Arran-
Elderslie

THAT the Multi-Municipal Energy Working Group hereby receives
correspondence on the agenda for information purposes.

Carried

8.2.1 Arran-Elderslie - Battery Energy Storage Policy

The policy establishes a maximum area of two hectares
and a minimum setback of 300 metres. These restrictions,
along with additional caps for prime agricultural land,
affect the eligibility of larger systems, most of which
exceed these limits. All projects are required to follow
agricultural impact assessment guidelines. No questions or
concerns were noted during the discussion.

8.2.2 Mapleton - Unwilling Host Report

Chair Allwood noted that Mapleton remains an unwilling host.

8.2.3 AMO - Municipal Energy Procurement Toolkit

The AMO document covers energy procurement, municipal involvement, pre-engagement steps, support resolutions, permits, emergency planning, fire safety, decommissioning, and community benefit agreements.

8.2.4 IESO Feedback Submission - Warren Howard

Feedback was submitted by Warren Howard from an April 24 IESO webinar regarding the long-term 2 RFP. Key topics included agricultural impact assessments and contract deadline timing.

8.2.5 Article - Five Reasons Renewable Energy Developers are Losing Confidence in Ontario

An article distributed by Warren addresses lobbying efforts around renewable energy regulations, opposition to solar projects on farmland, and municipality responsibilities. The provincial government recently returned siting authority to local municipalities, but advocates argue it may go too far. The article also mentions bans on Chinese components in large turbines.

8.2.6 Oxford County Update - Warren Howard

Warren Howard submitted an updated on some projects in Oxford County.

9. Members Updates

None.

10. New Business

None.

11. Closed Session (if required)

Not Required

12. Confirmation of Next Meeting

September 11, 2025 7:00 p.m. via Microsoft Teams

November 13, 2025 7:00 p.m. via Microsoft Teams

13. Adjournment

MMEWG-2025-05-08-04

Moved by: Mark Davis - Municipality of
Arran-Elderslie - Citizen
Appointee

Seconded by: Todd Dowd - Municipality of
Northern Bruce Peninsula

THAT the meeting of the Multi-Municipal Energy Working Group is
hereby adjourned at 7:30 p.m.

Tom Allwood, Chair

Julie Hamilton, Recording
Secretary

SAUGEEN MOBILITY

and REGIONAL TRANSIT

GENERAL BOARD MEETING MINUTES

Friday, September 12, 2025, 10:00 a.m.

Boardroom, 603 Bruce Rd 19, Walkerton, ON & via Zoom

Board Members Present: Kym Hutcheon, Deputy Mayor, Brockton, Chair
Ed McGugan, Councillor, Huron-Kinloss (past Chair)
Jennifer Shaw, Deputy Mayor, Arran-Elderslie, Vice-Chair (via Zoom)
Doug Townsend, Councillor, West Grey
John Divinski, Councillor, Saugeen Shores
Scott Mackey, Mayor, Chatsworth
Joel Loughhead, Councillor, Grey Highlands (via Zoom)
Monica Singh-Soares, Councillor, Southgate (via Zoom)
Warren Dickert, Deputy Mayor, Hanover
Mike Hinchberger, Councillor, Kincardine

Absent members: none

Other members present: Stephan Labelle, Manager

1. Call to Order

The Chair called the meeting to order at 10:00 a.m.

2. Disclosure of Pecuniary Interest and Declaration of Conflict of Interest

None declared.

3. Approval of Agenda Motion

Motion Moved by John Divinski; Seconded by Mike Hinchberger.

That the agenda be accepted as amended.

Carried

4. Minutes of the Previous Meeting – June 20, 2025

Motion Moved by Scott Mackey; Seconded by Doug Townsend.

That the minutes from June 20, 2025 be approved as presented.

Carried

5. Minutes of the Previous Meeting – September 5, 2025

Motion Moved by Joel Loughhead; Seconded by Jennifer Shaw.

That the minutes from September 5, 2025 be approved as presented.

Carried

6. Delegation - none

7. Business Arising from the Minutes

A. Partnership agreement and By-law June 2025

Motion Moved by Ed McGugan; Seconded by John Divinski

That the partnership agreement and By-Law discussions be deferred until the October 10, 2025 Board meeting

Carried

Motion Moved by Ed McGugan; Seconded by Mike Hinchberger

That the By-Law, on page 5 of 13, be changed from “time to time” to “yearly” and that the annual meeting stay in the document.

Carried

B. Letter to the Public Guardian and Trustee and Articles of Amendment – deferred until the October 10, 2025 Board meeting.

Motion Moved by Ed McGugan; Seconded by John Divinski

That the partnership agreement and By-Law discussions be deferred until the October 10, 2025 Board meeting

Carried

C. Agreement between Kincardine and Saugeen Mobility

The Manager presented two documents pertaining to the enhanced service agreement, along with a draft letter addressed to Kincardine Council. The Board agreed that these documents were satisfactory and should be forwarded to Kincardine’s Chief Administrative Officer.

Motion Moved by Mike Hinchberger; Seconded by Ed McGugan

That both agreement options and letter to Council be sent by the Manager to Kincardine’s Chief Administrative Officer (CAO) for consideration.

Carried

8. Correspondence - none

9. New Business

A. Host Municipality

Motion Moved by Ed McGugan; Seconded by John Divinski.

That the host municipality discussion be deferred until the October 10, 2025 Board meeting, where a draft letter for the Chair’s signature will be presented to the Directors for consideration.

Carried

B. Annual Letter

The letter sent annually to municipalities was presented and discussed. It was agreed to modify it slightly.

Motion Moved by Mike Hinchberger; Seconded by Ed McGugan.

That the annual letter be sent to all SMART municipalities as amended.

Carried

C. Report on Chatsworth fee per kilometer and municipal contribution

The Manager presented the report and explained that further study should be carried out to clarify what the fee per kilometer should be for all municipalities.

Motion Moved by Monica Singh-Soares; Seconded by Jennifer Shaw.

That the Manager carry out an evaluation of the fee per kilometer and the municipal contribution for each SMART participating municipality.

Carried

D. SMART policies

The Board directed the Manager to review all policies and ensure that they are up-to-date.

10. Reports and Recommendations**A. Report on June and July 2025 operations**

The June 2025 Operations Report indicated that a total of 2,659 rides were carried out. The report also showed that deadhead kilometers (47,484km) accounted for 133% of billed kilometers. The July 2025 Operations Report indicated that a total of 2,579 rides were carried out. The report also showed that deadhead kilometers (48,209km) accounted for 127% of billed kilometers.

Motion Moved by Doug Townsend; Seconded by Warren Dickert.

That the report on June and July 2025 operations be accepted as presented.

Carried

11. Closed Session - none**12. Adjournment & Upcoming Meeting Date**

Friday, October 10, 2025, 10:00 a.m.

Motion Moved by Monica Singh-Soares; Seconded by John Divinski.

That the Board meeting be adjourned as of 11:43 a.m.

Carried

Signed by:



10/21/2025

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Kym Hutcheon, Chair

DocuSigned by:



10/21/2025

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Stephan Labelle, Recording Secretary



Saugeen Valley Conservation Authority

Minutes – Board of Directors Meeting

Date: Thursday September 18, 2025, 1:00 p.m.

Location: 1078 Bruce Rd 12, Formosa, ON, N0G 1W0 and hybrid

Chair: Tom Hutchinson

Members present: Barbara Dobreen, Sue Paterson, Moiken Penner, Jennifer Prenger (virtual, left meeting at 3:14 pm), Larry Allison, Bill Stewart (virtual, left meeting at 3:48pm), Paul Allen, Steve McCabe (virtual), Dave Myette, Bud Halpin, Greg McLean, Mike Niesen

Members absent: Peter Whitten, Kevin Eccles

Staff present: Erik Downing, Adam Chalmers, Donna Lacey, Matt Armstrong, Katie Thomas, Ashley Richards, Jennifer Mead, April McBay.

The meeting was called to order at 1:00 p.m.

1. Land Acknowledgement – read by Gregory McLean

We begin our meeting today by respectfully acknowledging the Anishinaabeg Nation, the Haudenosaunee, the Neutral, and the Petun peoples as the traditional keepers of this land. We are committed to moving forward in the spirit of reconciliation with First Nations, Métis, and Inuit peoples.

2. Adoption of Agenda

Motion #G25-64

Moved by Mike Niesen

Seconded by Sue Paterson

THAT the agenda for the Saugeen Valley Conservation Authority meeting, September 18, 2025, be adopted as amended.

Carried

3. Declaration of Pecuniary Interest

There were no declarations of pecuniary interest relative to any item on the agenda.

4. Staff Introductions

The Board of Directors were introduced to a Resources Information Technician contractor and a permanent forestry technician.

5. Adoption of Minutes

5.1 Authority meeting and Special Meeting – July 17, 2025

Motion #G25-65

Moved by Greg McLean

Seconded by Dave Myette

THAT the minutes of the Saugeen Valley Conservation Authority meeting, and Special Meeting: Hearing Training July 17, 2025, be adopted as presented.

Carried

6. Delegation – Sofia Ramirez – McGowan Falls Fence and Access Concerns

The delegation, led by Sofia Ramirez on behalf of residents of the Municipality of West Grey, objected to SVCA's fencing, access restrictions, and perceived new fees at McGowan Falls. She asserted that the changes reduced accessibility, contradicted alleged intent of the land use, and lacked consultation, and evidence to justify safety and vandalism claims. Ms. Ramirez cited a petition, survey results, and proposed alternatives, calling for transparency, and the halting of work.

7. Matters Arising from the Minutes – none

8. New Business

8.1 GM-2025-15: SVCA Operational Plan

The GM/S-T reported that 2024 performance evaluations were completed, and highlighted the ongoing Amish and Mennonite outreach strategy. It was also noted that many target dates for Water Resources projects have shifted following the manager's return from leave.

8.2 GM-2025-16 Program Report

The GM/S-T noted that the 75th Anniversary celebration required significant effort from Corporate Services and Lands staff, with appreciation expressed to all who attended. The event included the official opening of the new Formosa Conservation Area, which was well attended by dignitaries, past staff, and stakeholders.

8.3 GM-2025-17: Fence Installation at Durham Conservation Area Update

The GM/S-T reported that the Durham Conservation Area fence project was completed in summer 2025, fully funded by campground revenues with no municipal levy contribution. SVCA acted squarely within its legislated authority under Ontario Regulation 688/21, which permits fencing, gates, and other measures to manage access and liability. Multiple communication and consultation efforts were undertaken dating back to 2022, including signage, council correspondence, media releases, resident letters, and participation in a public meeting.

Concerns about property ownership and deed stipulations were dismissed, as SVCA is the registered landowner and existing records confirm no restrictions inconsistent with current use. Requests for operational incident statistics were noted as internal business records, not subject to public disclosure. The project was reaffirmed as supporting fairness, risk management, and sound stewardship while ensuring Durham remains accessible and affordable through low-cost passes and free library memberships.

The preceding delegation noted that legal counsel had been consulted, but no legal action has been received by SVCA to date; therefore, any discussion of legal implications was deemed premature. Questions were raised regarding the purchase of passes, which are available online

(mailed to purchasers), for pickup at the Formosa office, or at the Durham CA gatehouse. The delegation also commented on large stones placed at the beach above the dam, with a director inquiring if this was intentional; clarification was provided that the placement formed part of the dam safety plan, recommended by an external professional engineer, to deter unsafe swimming above the dam. It was further noted that SVCA has adjusted the buoy line to improve safety in this area.

8.4 GM-2025-18: 2026 SVCA Preliminary Budget

Motion #G25-50

Moved by Paul Allen

Seconded by Steve McCabe

THAT the SVCA Board of Directors endorse a proposed increase of up to 6% for the 2026 SVCA Budget.

Carried

The Board endorsed the 2026 Preliminary Budget with an increase of up to 6%, confirming this as the lowest proposed in five years and a starting point for staff to build an appropriate and respectful budget. Discussion included a request for plain-language explanation of the Modified Current Value Method to support council communications, and clarification that Forestry is funded partly as a Category 1 service on conservation lands and partly through self-generated revenue from landowner services. The budget will provide stability for mandatory programs, staff capacity, and operations while minimizing municipal impacts.

8.5 EPR-2025-09: Two-Zone Floodplain Management Concept in Specific Areas of Southampton

Motion #G25-67

Moved by Dave Myette

Seconded by Moiken Penner

THAT the Saugeen Valley Conservation Authority accepts the Greenland Consulting Engineers Two-Zone floodplain mapping study for the specific areas of Southampton described in this report.

AND FURTHER THAT the Saugeen Valley Conservation Authority adopts the Two-Zone Floodplain Management Concept for the specific areas of Southampton described in this report, which would come into effect when the appropriate amendments are made to the Town of Saugeen Shores Official Plan and Zoning By-law.

Carried

The Board accepted the Greenland Consulting Engineers study and approved adoption of the Two-Zone Floodplain Management Concept for specific areas of Southampton. This change will permit conditional development in designated flood fringe areas once the Town of Saugeen Shores completes the necessary Official Plan and Zoning By-law amendments.

Directors observed that under the previous one-zone approach the entire floodplain would have been prohibited for development, whereas the two-zone floodplain now distinguishes areas where development remains prohibited and where conditional development is permitted. It was also confirmed that the project boundary was defined by the Town of Saugeen Shores, with the future option to expand the study area at the Town's request.

8.6 EPR-2025-10: Permits Issued

Motion #G25-68

Moved by Sue Paterson

Seconded by Larry Allison

THAT SVCA permit applications 25-102 to 25-175 as approved by staff, be endorsed by the SVCA Board of Directors.

Carried

8.7 LAN-2025-07: Campground Fee Schedule

Motion #G25-69

Moved by Bud Halpin

Seconded by Barbara Dobreen

THAT the SVCA Board of Directors endorse the proposed 2026 fee increase for campgrounds and related rates.

Carried

Director Moiken Penner, seconded by Director Gregory McLean, moved that non-serviced daily and weekly campsites remain at the 2025 fee rate. The amendment did not carry. Discussion noted equitable access concerns, the higher costs of winter camping due to snow removal, the comparable maintenance of serviced and non-serviced sites, and that fees are set using conservation authority and campground comparators.

8.8 LAN-2025-08: Hydro Expansion Durham Conservation Area

Motion #G25-69

Moved by Mike Niesen

Seconded by Larry Allison

THAT the SVCA Board of Directors award RKS Electric the contract for the Hydro Expansion Project at Durham Conservation Area.

Carried

It was confirmed that, in connection with the Durham Conservation Area hydro expansion project, fibre and water lines already planned may be installed concurrently while the trench is open for electrical work. The contractor indicated that, notwithstanding the low cost, all components of the project will be completed to SVCA's specifications.

8.9 Other Business – none

8.10 Closed Session

Motion #G25-52

Moved by Dave Myette

Seconded by Sue Paterson

THAT the Authority move to Closed Session to discuss, in camera, to address matters relating to an identifiable individual(s) and THAT the GM/S-T and recording secretary remain in the meeting.

Carried

9. Adjournment

With no further business to discuss, the meeting was adjourned at 4:28 p.m. following a motion by Sue Paterson and seconded by Paul Allen.

Tom Hutchinson
Chair

Ashley Richards
Recording Secretary

Staff Report

Council Meeting Date: October 27, 2025

Subject: 2026 Budget – Draft 1

Report from: David Munro, Interim Treasurer

Attachments: 2026 Budget timelines
 2026 Budget Survey
 2026 Operating Budget - Draft 1 – Summary by Department
 2026 Operating Budget - Draft 1 – Details by Department
 2026 Capital Budget – Draft 1
 2026 Reserves – Draft 1

Recommendation

Be It Resolved that Council receives the 2026 Budget – Draft 1;

Directs staff to incorporate any comments and create the November 12, 2025 Budget Public Meeting presentation;

Council to raise any recommended changes at or before the November 24, 2025 Council Meeting, otherwise Draft 1 will be adopted as the final version of the budget.

Background

Staff have attached the 2026 budget timelines as a reminder to where we are in the process. This timeline follows the new Strong Mayor budget rules.

Inputs to the 2026 budget included:

- ❖ A survey was conducted in September 2025 with the results attached.
- ❖ Each Councillor was invited to meet with staff to provide input to the 2026 budget.
- ❖ Department heads submitted their budgets which were reviewed and modified by the CAO and Treasurer.

Analysis

The following budget analysis is broken into three categories:

1. Operating
2. Capital
3. Reserves

Operating Budget

When creating the 2026 Operating budget, staff:

- ✓ looked for opportunities to increase revenue and reduce expenses;
- ✓ implemented a 2% inflation increase on most expense lines;
- ✓ made adjustments based on 2023, 2024, and 2025 (year-to-date) actuals.

Below is a summary of some of the major changes to the 2026 budget (compared to the 2025 budget). Details can be found in the 2026 Operating Budget – Draft 1 – Details by Department (attached).

01-1020 General-Program Support

Staff have estimated the annual Ontario Municipal Partnership Fund (OMPF) to be \$152,494 higher than 2025.

Interest income is \$44,845 lower than 2025 budget due to anticipated lower interest rates in 2026.

The transfer to reserves is \$242,384 lower due to:

- a) \$141,455 reduction in transfer to working capital for capital projects;
- b) \$301,957 reduction in transfer of 2026 surplus land sales to a reserve as this money is needed to balance the operating budget;
- c) \$350,000 increase in transfer to reserve for 2026 HR matters;
- d) \$84,551 of the investment income is allocated to the water and sewer reserves as per a policy change made in 2025;
- e) \$251,245 of the interest income is allocated to the water and sewer reserves as per a policy change made in 2025.

01-2020 Protection-Police

OPP estimated costs to increase 11% (\$130,748)

01-2041 Protection-Animal Control

Expenses have increased \$44,229 to reflect the actual expenses incurred 2023 – 2025.

01-2044 Protection-Property Standards

Note, \$5,200 was added for two (2) hours per week to enforce weekend parking by-laws on Main St Chesley.

01-2510 Transportation-Roads-Admin

A one-time \$15,000 expense was included for a Traffic & Parking Downtowns study in Chesley, Paisley, and Tara.

01-2514 Transportation-Roads-Bridges

A one-time \$201,338 bridge reserve transfer occurred in 2025 and will not happen in 2026.

01-2516 Transportation-Roads-Gravel

Multiple expense categories were adjusted upwards in accordance with the actual amounts from 2023 to 2025, resulting in a total increase of \$26,144.

01-2518 Transportation-Roads-Vehicles

Expense lines rose for 2023–2025 actuals, including \$49,060 for vehicle repairs.

01-2521 Transportation-Winter Ctrl-Snow Moving

Increased \$24,546 based on the last three years average.

01-5001 Rec/Cult-Parkland-Recreation

\$25,000 Trail Master Plan.

01-5015 Rec/Cult-Parkland-Admin

The floater role is allocated in the 2025 budget, with funding planned under account 01-5412 for the 2026 budget.

01-5312 Rec/Cult-Ball Field-Chesley

Please note that several one-time allocations have been included in the 2026 budget: \$2,000 for the purchase of large shade trees; \$2,000 for the replacement of the electrical panel; and \$3,000 for magnetic bases, with \$1,500 already secured through donations.

01-5412 Rec/Cult-Parkland-Admin

The floater role is budgeted in 2026; it was in 01-5015 in the 2025 budget. An additional \$16,450 is included for one-time masonry work and pressure washing.

01-7010 Plan/Dev-Planning-Zoning

An allocation of \$65,000 has been made for the Local Official Plan update.

01-7410 Plan/Dev-Economic Development

A \$32,500 (net of grant) has been added for Downtown Wayfinding Signage.

A \$50,000 (net of grant) has been allocated for Spruce the Bruce

A \$35,000 (net of grant) has been allocated for Community Marketing

\$60,000 reduced due to a single project scheduled for completion in 2025 (new website).

01-0100 LT taxation

A tax rate increase of 5.8% will generate an additional \$431,000 in revenue.

Higher property assessment values resulting from growth and renovations will lead to a \$134,000 increase in tax revenue.

Capital Budget

Any capital projects that remain unfinished will continue into 2026 with their remaining funds. If extra funding is required, requests have been included in the 2026 capital budget. Capital project funding comes from reserves, grants, or both sources.

The Ontario Community Infrastructure Fund (OCIF) 2026 award is estimated to be the same as 2025 \$1,012,000. Staff plan to use this amount for 2026 Capital projects. If the 2026 award is higher, some capital projects will be funded by OCIF instead of Working Capital.

Staff project that the 2026 Ontario Municipal Partnership Fund (OMPF) grant will increase by \$152,494, bringing the total to \$1,975,594. The majority of these funds are designated for operating expenses, while \$654,249 has been allocated to the Working Capital reserve for use in 2026 capital projects.

Reserves are also used to fund capital projects.

The attachment "2026 Capital Budget – Draft 1" provides a list of all capital projects submitted by staff. Projects highlighted in yellow have not received funding and will be reviewed again in 2027.

Currently, the Pearce bridge (E12) is closed. In the 2026 Capital Budget, staff have included \$59,000 for engineering services to build a new bridge (project 26-TRAN-4171 BRIDGES- (E) Sdrd 5 Pearce bridge (E12)). This is expected to become a significant capital project in 2027 with an estimated cost of several million dollars. There currently is no funding for the construction of a new bridge therefore money will need to be borrowed, and tax rates will have to increase to pay for a new bridge.

Reserves

Staff primarily funded 2026 Capital projects from relevant reserves, only using the working capital reserve when necessary. This has depleted several specific reserves, such as 01-0000-7212 Municipal Buildings, to zero.

Sanitary Sewers and Water Reserves together represent the largest reserves, amounting to \$13 million.

Our working capital reserve will drop below one million.

Link to Strategic/Master Plan

6.4 Leading Financial Management

Financial Impacts/Source of Funding/Link to Procurement Policy

The 2026 Operating Budget is balanced, with a 5.8% property tax increase and adjusted reserve contributions. Key capital projects are funded, reserves will decrease from 2025, and the Municipality remains debt free.

Approved by: Emily Dance, Chief Administrative Officer

Municipality of Arran-Elderslie Timelines for Budget Plan for 2026 Operating and Capital Budget

August 2025	FMW Budget Training for new Staff; Refresh training for those that need assistance
September 2nd	FMW Budget Open to Managers - Operating & Capital
October 1st	Draft Budget Submission Operating & Capital; FMW rollover to Treasurer Review
October 2 - 10	Manager meetings with CAO and Treasurer
October 14 - 17	Managers refine budgets based on discussions
October 20 - 21	CAO & Treasurer finalize budget (Draft 1)
October 22	Budget Report for Agenda Package Due
October 27	Draft # 1 Budget Presented to Council
November 12	Public Meeting to Present the Budget and gather public input - 4pm - 6pm - Council Chambers
November 24	Draft # 2 Budget Presented to Council
December 8	Draft #3 and final 2026 Operating and Capital Budget Adopted by Council

Which of the following statements describes your connection to the Municipality of Arran-Elderslie? Please select all that apply:	What type of property do you have in Arran-Elderslie ?	How many years have you lived in the Municipality of Arran-Elderslie?	What is your age?	Where do you go to receive information about the Municipality's budget?	How familiar are you with the Municipality's annual budget process?	Please choose the 3 municipal services you place the highest importance on.	How satisfied are you with current municipal services ?	Please share if you feel there are any services or programs you think the Municipality should invest more in.	If the municipality had to reduce spending, which areas should be considered for reduced funding?	How do you prefer the Municipality handle increased costs or service demands?	Would you support a small tax increase to fund new projects?	What’s the best way for the Municipality to keep you informed about the budget? (Select all that apply)	Do you feel your input has an impact on the budget decision?	Any additional thoughts or comments?
I own property in Arran-Elderslie,I live in Arran-Elderslie	Residential	More than 20 years	55-64	Municipal Website,Municipal Social Media Platforms	Somewhat Familiar	Roads,Recreation Programs and Facilities,Fire and Emergency Services	Neutral	Recreation		Introduce new user fees,Seek alternative funding (eg. grants, reserve funds)	Yes	Municipal website,Email Newsletter,Municipal Social Media Platforms	Maybe	Promoting kids recreation and using our facilities to the maximum is important to me Dealing with the drug issue in the urban centres
I live in Arran-Elderslie	Residential	More than 20 years	25-34	Municipal Website	Somewhat Familiar	Facilities,Fire and Emergency Services,Parks and Trails	Satisfied	Parks and recreation / fire services	Economic Development / Tourism	Seek alternative funding (eg. grants, reserve funds)	Maybe	Municipal website,Municipal Social Media Platforms	Unsure	
I live in Arran-Elderslie	Residential	6-10 years	35-44	Municipal Website,Municipal Social Media Platforms	Somewhat Familiar	Recreation Programs and Facilities,Fire and Emergency Services,Parks and Trails	Satisfied	Ongoing need for updated recreation facilities in Tara	Roads,Economic Development / Tourism,By-law Enforcement	Introduce new user fees,Seek alternative funding (eg. grants, reserve funds),Implement development charges	Maybe	Municipal website,Email Newsletter,Municipal Social Media Platforms	No	development charges. The missed revenue on recent developments could have offset growth costs. Focus needs to be on residents not pretending that developers don't build because of DCs. I'd like to see the municipality take water costs off property tax bill and bill separately. This would allow residents to save money based on water usage.
I own property in Arran-Elderslie	Residential	More than 20 years	55-64	Municipal Website	Somewhat Familiar	Recreation Programs and Facilities,Fire and Emergency Services,Parks and Trails	Dissatisfied	more attention and safe equipment for children to play on. Paisley also need to get on the County to put in traffic lights and safe crosswalks, because Queen Street is not safe for anyone.	Economic Development / Tourism					
I live in Arran-Elderslie	Residential	More than 20 years	55-64	Municipal Website	Somewhat Familiar	Recreation Programs and Facilities,Fire and Emergency Services,Parks and Trails	Dissatisfied	attention to the parks, stop relying on fundraising and use our taxes to provide safe equipment for our children. Also Council has to push the County to provide traffic lights and crosswalks on Queen Street, because it is not safe for anyone. Don't wait for someone to loose their life to take	Economic Development / Tourism	Seek alternative funding (eg. grants, reserve funds)	No	Municipal website,Email Newsletter,Community Meetings or Open Houses,Direct Mail	No	
I live in Arran-Elderslie	Residential	11-20 years	55-64	Municipal Website	Somewhat Familiar	Roads,Recreation Programs and Facilities,Fire and Emergency Services	Neutral	Roads - Wellington st Paisley as an example	Waste Management and Recycling,Economic Development / Tourism	Introduce new user fees,Seek alternative funding (eg. grants, reserve funds),Implement development charges	Maybe	Municipal website,Email Newsletter,Municipal Social Media Platforms	Maybe	
I own property in Arran-Elderslie	Residential	More than 20 years	65 or older	I haven't looked for information about the budget before	Not Familiar	Emergency Services,Economic Development/Tourism	Neutral	More senior outreaches	By-law Enforcement	Seek alternative funding (eg. grants, reserve funds)	Not sure	Municipal Social Media Platforms	Unsure	
I live in Arran-Elderslie	Residential	More than 20 years	35-44	Municipal Website,Municipal Social Media Platforms,Member of Council or Staff	Somewhat Familiar	Roads,Recreation Programs and Facilities,Waste Management and Recycling	Satisfied	Roads and bridges	Fire and Emergency Services,Water and Wastewater Services/Stormwater,Economic Development / Tourism	Seek alternative funding (eg. grants, reserve funds),Implement development charges	Not sure	Municipal website,Municipal Social Media Platforms	No	Keep all municipal employees accountable for all spending and use of time. Less office jobs more feet on the ground working

I own property in Arran-Elderslie,I live in Arran-Elderslie	Residential	More than 20 years	65 or older	Municipal Website,Municipal Social Media Platforms	Somewhat Familiar	Roads,Recreation Programs and Facilities,Fire and Emergency Services	Neutral	Just keep improving what we have	Economic Development / Tourism	Seek alternative funding (eg. grants, reserve funds)	Yes	Municipal website,Email Newsletter,Municipal Social Media Platforms	Maybe	The bylaw enforcement is severely lacking. Property standards don't seem to exist. As there are properties in the municipality that are a mess. It takes away from all the new investment we have had in the municipality.
Arran-Elderslie,I live in Arran-Elderslie,I own a business in Arran-Elderslie	Agricultural	More than 20 years	65 or older	I haven't looked for information about the budget before	Not Familiar	Roads,Economic Development/Tourism,By-law Enforcement	Satisfied	Roads	Recreation Programs and Facilities,Fire and Emergency Services,Waste Management and Recycling	Reduce municipal services	Yes	Email Newsletter	Maybe	I'm happy with what the counsel is working.
I own property in Arran-Elderslie,I live in Arran-Elderslie	Residential	11-20 years	55-64	Municipal Social Media Platforms	Not Familiar	Roads,Parks and Trails,By-law Enforcement	Neutral	Dog parks	Parks and Trails	Introduce new user fees,Seek alternative funding (eg. grants, reserve funds),Implement development charges	No	Email Newsletter,Municipal Social Media Platforms,Direct Mail	No	
I own property in Arran-Elderslie,I live in Arran-Elderslie	Residential	6-10 years	65 or older	Municipal Website,Member of Council or Staff	Somewhat Familiar	Programs and Facilities,Fire and Emergency Services	Satisfied	None. Keeping taxes low should be the number one priority.	Economic Development / Tourism,Parks and Trails	Seek alternative funding (eg. grants, reserve funds),Implement development charges	No	Municipal website,Email Newsletter	No	
I live in Arran-Elderslie	Residential	Less than 1 year	25-34	Municipal Website,Municipal Social Media Platforms	Not Familiar	Facilities,Fire and Emergency Services,Parks and Trails	Neutral	Services for new young adults/ families moving to the area	By-law Enforcement	Seek alternative funding (eg. grants, reserve funds),Implement development charges	Maybe	Municipal website,Email Newsletter,Municipal Social Media Platforms,Direct Mail	Maybe	
I live in Arran-Elderslie	Residential	Less than 1 year	25-34	Municipal Website,Municipal Social Media Platforms	Somewhat Familiar	Water and Wastewater Services/Stormwater,Waste Management and Recycling,Parks and Trails	Very Satisfied	Content with the current level of service being provided.	Economic Development / Tourism	Introduce new user fees,Seek alternative funding (eg. grants, reserve funds)	Yes	Municipal website,Email Newsletter,Municipal Social Media Platforms	Maybe	Appreciate the good work by the Mayor, Warden and municipal staff in advocating for local healthcare at the recent AMO conference.
I own property in Arran-Elderslie,I live in Arran-Elderslie,I own a business in Arran-Elderslie	Residential, Commercial	More than 20 years	55-64	Municipal Website,Member of Council or Staff	Somewhat Familiar	Roads,Recreation Programs and Facilities,Economic Development/Tourism	Satisfied	Tourism, as they bring in valuable dollars	Waste Management and Recycling	Increase property taxes,Seek alternative funding (eg. grants, reserve funds)	Yes	Municipal website,Email Newsletter	Unsure	I feel we could go to 1 garbage bag/week instead of 2. I understand the route stays the same, but the time should be less so perhaps a savings there? This also would extend the valuable landfill space
I live in Arran-Elderslie	Residential	More than 20 years	45-54	I haven't looked for information about the budget before	Not Familiar	Roads,Fire and Emergency Services,By-law Enforcement	Very Dissatisfied	Speed cameras. Chesley is not safe with all the speeders road repair some roads are in very poor shape , municipal speed cameras for main st in paisley to slow people down more with larger fines or make it a safety zone with higher fines	Recreation Programs and Facilities	Reduce municipal services,Seek alternative funding (eg. grants, reserve funds),Implement development charges	No	Municipal website,Email Newsletter,Municipal Social Media Platforms	No	
I own property in Arran-Elderslie,I live in Arran-Elderslie	Residential	11-20 years	35-44	Municipal Website	Not Familiar	Roads,Water and Wastewater Services/Stormwater,Parks and Trails	Satisfied		Recreation Programs and Facilities,Economic Development / Tourism,By-law Enforcement	Introduce new user fees,Seek alternative funding (eg. grants, reserve funds)	No	Municipal website,Email Newsletter,Municipal Social Media Platforms,Direct Mail	No	
I live in Arran-Elderslie	Residential	More than 20 years	55-64	I haven't looked for information about the budget before	Not Familiar	Recreation Programs and Facilities,Water and Wastewater Services/Stormwater,Waste Management and Recycling	Satisfied	tree planting, sidewalk cleanup	Parks and Trails	Seek alternative funding (eg. grants, reserve funds)	No	Direct Mail	No	Beautify the community by offering trees in the spring - municipality supplies the trees at low cost and delivers them (f a large size) for landowners to plant. Landowners making green space and improving air quality.
I own property in Arran-Elderslie	Agricultural	More than 20 years	55-64	Municipal Website	Somewhat Familiar	Facilities,Waste Management and Recycling,Parks and Trails	Very Satisfied	Bruce County Archives	Water and Wastewater Services/Stormwater,Economic Development / Tourism	Increase property taxes	Maybe	Municipal website,Email Newsletter,Municipal Social Media Platforms	Maybe	
I live in Arran-Elderslie	Residential	More than 20 years	55-64	I haven't looked for information about the budget before	Not Familiar	Services/Stormwater,Waste Management and Recycling,By-law Enforcement	Satisfied	No	Facilities,Economic Development / Tourism,Parks and Trails,By-law Enforcement	Reduce municipal services,Seek alternative funding (eg. grants, reserve funds)	No	Municipal website	No	No
I own property in Arran-Elderslie,I live in Arran-Elderslie	Residential	6-10 years	35-44	Municipal Website,Municipal Social Media Platforms	Somewhat Familiar	Facilities,Fire and Emergency Services,Economic Development/Tourism	Neutral	Trails and Encouraging more economic development/ business growth	Waste Management and Recycling,By-law Enforcement	Increase property taxes	Yes	Municipal website,Email Newsletter,Municipal Social Media Platforms	Maybe	
I live in Arran-Elderslie	Residential	Less than 1 year	25-34	I haven't looked for information about the budget before	Very Familiar	Roads,Recreation Programs and Facilities,Parks and Trails	Satisfied	N/a	Economic Development / Tourism,By-law Enforcement	Seek alternative funding (eg. grants, reserve funds),Implement development charges	Maybe	Municipal website,Email Newsletter,Municipal Social Media Platforms	Unsure	

I work in Arran-Elderslie,I own property in Arran-Elderslie,I live in Arran-Elderslie	Residential	6-10 years	35-44	Municipal Website,Municipal Social Media Platforms,Member of Council or Staff	Somewhat Familiar	Recreation Programs and Facilities,Fire and Emergency Services,Economic Development/Tourism	Neutral	Recreational options for both children and adults	Parks and Trails	Increase property taxes,Seek alternative funding (eg. grants, reserve funds)	Maybe	Municipal website,Municipal Social Media Platforms	Unsure	Ensure that tenders for new projects bias toward using local suppliers. I want my tax dollars spent as close to home as possible
I own property in Arran-Elderslie,I live in Arran-Elderslie	Residential	More than 20 years	35-44	I haven't looked for information about the budget before	Not Familiar	Wastewater Services/Stormwater,By-law Enforcement	Dissatisfied	Roads and bylaw	Economic Development / Tourism	Seek alternative funding (eg. grants, reserve funds),Implement development charges	Maybe	Municipal Social Media Platforms,Community Meetings or Open Houses	Maybe	
I live in Arran-Elderslie	Residential	11-20 years	45-54	Municipal Website,Municipal Social Media Platforms	Very Familiar	Roads,Fire and Emergency Services,Water and Wastewater Services/Stormwater	Dissatisfied	Reduce taxes. Create efficiency and eliminate waste.	Recreation Programs and Facilities,Economic Development / Tourism,Parks and Trails,By-law Enforcement	Reduce municipal services	No	Municipal website,Municipal Social Media Platforms	No	in this cost of living crisis. Government keeps expanding and spending more on services that don't matter. Focus on the basics. Government workers getting paid big wages but doing very little. We are seeing so much inefficiency and waste. Politicians will be voted out if we don't see actions to eliminate government waste and
I own property in Arran-Elderslie,I live in Arran-Elderslie	Residential	More than 20 years	35-44	Municipal Social Media Platforms	Somewhat Familiar	Recreation Programs and Facilities,Fire and Emergency Services,Parks and Trails	Satisfied	Parks are a meeting place for our community and an excellent way to promote our community	By-law Enforcement	Seek alternative funding (eg. grants, reserve funds)	Maybe	Municipal Social Media Platforms	Unsure	
Elderslie,I own property in Arran-Elderslie,I live in Arran-Elderslie	Residential	1-5 years	25-34	I haven't looked for information about the budget before	Not Familiar	Roads,Economic Development/Tourism,Parks and Trails	Satisfied	Parks	Roads,By-law Enforcement	Introduce new user fees,Seek alternative funding (eg. grants, reserve funds)	Maybe	Municipal website,Email Newsletter,Direct Mail	Maybe	
I live in Arran-Elderslie	Residential	1-5 years	35-44	I haven't looked for information about the budget before	Not Familiar	Programs and Facilities,Waste Management and Recycling	Neutral	Recycling and Compost programs need to be enhanced	Economic Development / Tourism,By-law Enforcement	Introduce new user fees,Seek alternative funding (eg. grants, reserve funds),Implement development charges	Maybe	Newsletter,Municipal Social Media Platforms,Community Meetings or Open Houses,Direct Mail	No	
I work in Arran-Elderslie,I own property in Arran-Elderslie,I live in Arran-Elderslie,I own a business in Arran-Elderslie	Residential	11-20 years	55-64	I haven't looked for information about the budget before	Not Familiar	Fire and Emergency Services,Parks and Trails,By-law Enforcement	Very Dissatisfied	No specific Service or Program	Roads,Recreation Programs and Facilities,Economic Development / Tourism	Seek alternative funding (eg. grants, reserve funds),Implement development charges	No	Direct Mail	No	small tax increase is that, at least in my case, my property tax is always raised far above what would be considered a standard increase, 2, 3, 4%. If my tax was limited to the, call it normal, increases, I would be in favor of the small increase to fund new projects, however, the anywhere from 6-10% year by year increase is frustrating. Saying that, I would more be more in favor of Arran-Elderslie fundraisers, something like, the public arena in Tara needs to be refurbished, please donate. I am more for those types of money raising events, it allows me more say in where my money goes,
I work in Arran-Elderslie	own property in Arran-	I do not live in Arran-Elderslie	55-64	Municipal Social Media Platforms	Not Familiar	Facilities,Fire and Emergency Services,Parks and Trails	Satisfied	Parks, Roads	Economic Development / Tourism,By-law Enforcement	Seek alternative funding (eg. grants, reserve funds)	No	Municipal Social Media Platforms	Maybe	
I own property in Arran-Elderslie,I live in Arran-Elderslie	Residential, Agricultural	More than 20 years	65 or older	I haven't looked for information about the budget before	Somewhat Familiar	Emergency Services,Water and Wastewater Services/Stormwater	Neutral	Roads	Recreation Programs and Facilities,Economic Development / Tourism,Parks and Trails	Seek alternative funding (eg. grants, reserve funds)	No	Municipal website,Direct Mail	No	
I live in Arran-Elderslie	Residential	1-5 years	25-34	I haven't looked for information about the budget before	Somewhat Familiar		Satisfied	no more taxes. Property taxes are way too high and the annual increases are too high. We need a tax break/decrease permanently.	and Facilities,Fire and Emergency Services,Water and Wastewater Services/Stormwater,Waste Management and Recycling,Economic	Reduce municipal services,Seek alternative funding (eg. grants, reserve funds)	No	Email Newsletter,Community Meetings or Open Houses,Direct Mail	Unsure	no more taxes. Property taxes are way too high and the annual increases are too high. We need a tax break/decrease permanently.
I live in Arran-Elderslie	Agricultural	More than 20 years	65 or older	I haven't looked for information about the budget before	Not Familiar	Roads,Fire and Emergency Services,By-law Enforcement	Neutral	Roads	Waste Management and Recycling	Seek alternative funding (eg. grants, reserve funds)	No	Direct Mail	No	When services are left too long to fix or implement, they may be too far gone to fix in a reasonable and less expensive way.

Elderslie,I own property in Arran-Elderslie,I live in Arran-Elderslie,I own a business in Arran-	Agricultural	More than 20 years	45-54	Municipal Website	Very Familiar	Roads,Recreation Programs and Facilities,Water and Wastewater Services/Stormwater	Satisfied	Bridges	Fire and Emergency Services,Economic Development / Tourism	Introduce new user fees,Implement development charges	Yes	Municipal website	Maybe	
														It would be nice to see better sidewalks to the school. Also maybe some speed bumps (wider ones like you see in other towns) to slow traffic on the school road in Tara. They have some that can be spiked into the ground and removed for winter plowing if needed Also an increase in policing would help. The older sidewalk is narrow so the children are at the edge of road and the speed the traffic is moving it's only a matter of time before something happens. Otherwise Great services
I own property in Arran-Elderslie,I live in Arran-Elderslie	Residential, Commercial	6-10 years	35-44	Municipal Website,Municipal Social Media Platforms	Somewhat Familiar	Roads,Recreation Programs and Facilities,Fire and Emergency Services	Satisfied	.	Waste Management and Recycling,Economic Development / Tourism,By-law Enforcement	Seek alternative funding (eg. grants, reserve funds),Implement development charges	Maybe	Email Newsletter,Municipal Social Media Platforms	Unsure	
I own property in Arran-Elderslie,I live in Arran-Elderslie	Residential	6-10 years	45-54	Municipal Website	Not Familiar		Dissatisfied	Slash it, slash it, slash it - Ron Swanson.	Facilities,Water and Wastewater Services/Stormwater,Waste Management and Recycling,Economic Development / Tourism,Parks and Trails,By-law Enforcement	Reduce municipal services	No	Municipal Social Media Platforms	No	Recreation Programs and Facilities should be funded by users not taxpayers. Remove fluoride from our drinking water. We pay a lot for poisoned water.
I own property in Arran-Elderslie,I live in Arran-Elderslie	Agricultural	More than 20 years	65 or older	Municipal Website	Somewhat Familiar	Roads,Recreation Programs and Facilities,Fire and Emergency Services	Dissatisfied	Unpaved roads are in very poor condition	Waste Management and Recycling,Economic Development / Tourism,By-law Enforcement	Reduce municipal services	No	Municipal website,Email Newsletter,Direct Mail	Unsure	Municipality needs to maintain roads regularly Hired personnel should be quaified for job and not grandfathered into positions
Elderslie,I own property in Arran-Elderslie,I live in Arran-Elderslie,I own a business in Arran-	Residential, Commercial	More than 20 years	35-44	Municipal Website	Somewhat Familiar	Roads,Recreation Programs and Facilities,Fire and Emergency Services	Satisfied	*****	Economic Development / Tourism	Increase property taxes,Introduce new user fees,Seek alternative funding (eg. grants, reserve funds)	Yes	Municipal website,Email Newsletter,Municipal Social Media Platforms	Maybe	
								and facilities - especially in Tara. The Tara arena, ballpark and soccer fields have not seen the same up-keep or investment as in Chesley or Paisley - not even close. These facilities see a lot of use but seem to keep being neglected.						
I own property in Arran-Elderslie,I live in Arran-Elderslie	Residential	6-10 years	25-34	Municipal Website	Somewhat Familiar	Roads,Recreation Programs and Facilities,Water and Wastewater Services/Stormwater	Neutral		Economic Development / Tourism,By-law Enforcement	Seek alternative funding (eg. grants, reserve funds),Implement development charges	Yes	Municipal website,Email Newsletter,Community Meetings or Open Houses	Unsure	
I own property in Arran-Elderslie,I live in Arran-Elderslie	Residential	More than 20 years	45-54	Municipal Website,Member of Council or Staff	Somewhat Familiar	Roads,Recreation Programs and Facilities,Economic Development/Tourism,By-law Enforcement	Neutral	By law enforcement. Dog waste, dog off lead and dog licensing	Fire and Emergency Services	Increase property taxes	Yes	Email Newsletter	No	Was there consideration to look at costing to have Brockton, Saugeen Shores and the Chesley Fire Department cover Paisleys coverage. Five million dollars for a new fire hall is a lot of tax dollars for a population of around 900 people.

I work in Arran-Elderslie,I own property in Arran-Elderslie,I live in Arran-Elderslie,I own a business in Arran-Elderslie	Residential	More than 20 years	45-54	Municipal Website	Somewhat Familiar	Recreation Programs and Facilities,Fire and Emergency Services,Water and Wastewater Services/Stormwater,Parks and Trails	Dissatisfied	fund raised over and over to add services, trails, bridges, and other amenities to then hand them over to the municipality to manage and service, yet these are not added to the annual budget. I believe that there are opportunities to see more use of our existing facilities, add and manage trail the trails (in Tara specifically)	Seek alternative funding (eg. grants, reserve funds),Implement development charges	Maybe	Municipal website,Email Newsletter,Municipal Social Media Platforms,Community Meetings or Open Houses,Direct Mail	No
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Arran-Elderslie

Budget Review

For period ending December 31, 2025

October 27, 2025 Council Meeting			Year-to-date	2025	2026			
	2023	2024	2025	Council Approved	Draft 1	\$	%	
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance	
01-0100 LT Taxation	-6,584,313	-7,131,168	-7,568,065	-7,431,306	-7,996,092	-564,786	7.6%	
01-0200 UT Taxation	-3,619		-1,071,508				#DIV/0!	
01-0300 EP Taxation	-37	-32,992	-383,427				#DIV/0!	
01-0400 ES Taxation	5,277	1,119	-29,306				#DIV/0!	
01-0500 FS Taxation	2,952	234	-1,129				#DIV/0!	
01-0600 FP Taxation	665	601	-70				#DIV/0!	
01-1010 General-Council	128,391	128,821	94,466	164,622	162,110	-2,512	(1.5%)	
01-1020 General-Program Support	757,883	238,107	141,247	-50,669	55,404	106,073	(209.3%)	
01-1030 General-Asset Management / GIS	-10,019	2,563	-50,685	24,609	2,430	-22,179	(90.1%)	
01-1060 General-Human Resources		712	31,140	6,343	6,470	127	2.0%	
01-2010 Protection-Common Fire	125,329	137,927	103,436	144,894	124,791	-20,103	(13.9%)	
01-2012 Protection-Chesley Fire	159,319	179,957	101,965	199,856	221,077	21,221	10.6%	
01-2014 Protection-Paisley Fire	116,607	91,424	21,170	161,939	169,832	7,893	4.9%	
01-2016 Protection-Tara Fire	168,898	201,896	86,482	190,302	196,996	6,694	3.5%	
01-2020 Protection-Police	1,156,995	1,160,886	688,401	1,190,786	1,321,577	130,791	11.0%	
01-2030 Protection- Conservation	34,000	34,000	-68,000	39,140		-39,140	(100.0%)	
01-2031 Protection-Conservation SVCA	52,564	59,462	69,252	72,013	108,208	36,195	50.3%	
01-2032 Protection-Conservation GSCA	44,416	45,452	53,682	53,844	56,844	3,000	5.6%	
01-2041 Protection-Animal Control	16,352	32,476	38,690	553	44,782	44,229	7,998.0%	
01-2042 Protection-Building Inspection	7,407		226,659				#DIV/0!	
01-2044 Protection-Property Standards	45,138	15,706	20,886	62,213	63,169	956	1.5%	
01-2045 Protection- Crossing Guards	43,687	47,761	39,760	41,285	41,816	531	1.3%	
01-2050 Protection-Emergency Measures	370	370	779	8,881	11,559	2,678	30.2%	
01-2060 Protection-By-Law/POA Parking	-485	1,870	10,419				#DIV/0!	
01-2510 Transportation-Roads-Admin	99,103	108,409	131,080	203,187	197,697	-5,490	(2.7%)	
01-2511 Transportation-Roads-Admin-Union	341,049	339,407	356,798	482,350	493,754	11,404	2.4%	
01-2512 Transportation-Roads-Shop	148,810	144,921	108,140	168,149	177,676	9,527	5.7%	
01-2513 Transportation-Roads-Roadside	104,015	95,255	78,115	109,947	121,295	11,348	10.3%	
01-2514 Transportation-Roads-Bridges	161,063	340,930	507,904	532,235	348,213	-184,022	(34.6%)	
01-2515 Transportation-Roads-Hardtop	46,351	57,676	40,003	43,346	47,635	4,289	9.9%	
01-2516 Transportation-Roads-Gravel	637,798	709,146	691,012	710,975	737,119	26,144	3.7%	
01-2517 Transportation-Roads-Safety	53,837	42,120	38,726	53,909	60,163	6,254	11.6%	

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	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance	
01-2518 Transportation-Roads-Vehicles	532,778	569,779	571,014	522,067	592,712	70,645	13.5%	
01-2520 Transportation-Winter Ctrl-Salt/Sand	100,424	100,188	28,101	107,767	113,695	5,928	5.5%	
01-2521 Transportation-Winter Ctrl-Snow Moving	243,583	231,260	351,396	276,371	300,917	24,546	8.9%	
01-2522 Transportation-Winter Ctrl-Standby	32,252	33,747	8,706	45,138	45,249	111	0.2%	
01-2530 Transportation-Saugeen Mobility & Region	72,132	72,132	78,984	78,984	82,143	3,159	4.0%	
01-2540 Transportation-Parking	1,025	-2,394	-5,802	3,918	4,010	92	2.3%	
01-2550 Transportation-Street Lighting	64,545	63,428	50,823	69,400	65,748	-3,652	(5.3%)	
01-3005 Environmental-Sewer&Water-Common	19,177	-1	-347,545				#DIV/0!	
01-3012 Environmental-Sewage-Chesley	1	-1	30,019				#DIV/0!	
01-3015 Environmental-Sewage-Paisley	-1		79,683				#DIV/0!	
01-3017 Environmental-Sewage-Tara		3	-81,528				#DIV/0!	
01-3018 Environmental-Storm Water-Catch Basins		59,786	12,107	33,251	36,570	3,319	10.0%	
01-3019 Environmental-Storm Water-Ditches	-1	18,549	1,478	23,905	26,892	2,987	12.5%	
01-3030 Environmental-Source Water Protection			-100				#DIV/0!	
01-3032 Environmental-Water-Chesley/Paisley		-2	159,028				#DIV/0!	
01-3036 Environmental-Water-Tara	-1		5,005				#DIV/0!	
01-3040 Environmental-Garbage Collection	-137,392	-152,338	-200,139	-156,095	-152,012	4,083	(2.6%)	
01-3050 Environmental-Waste Disposal	52,475	38,192	2,017	72,934	95,751	22,817	31.3%	
01-3060 Environmental-Recycling	101,401	112,475	120,517	119,653	121,775	2,122	1.8%	
01-4000 Health-Physician Recruitment		7,888	30,000	30,000	50,000	20,000	66.7%	
01-4002 Health-Clinic-Chesley	-1	1	-5,038	5,621	6,781	1,160	20.6%	
01-4004 Health-Clinic-Paisley	1		5,257	987	2,379	1,392	141.0%	
01-4010 Health-Cemetery-Common	-27,608	-22,196	5,820	6,424	6,552	128	2.0%	
01-4011 Health-Cemetery-Arran	3,966	816	3,179	4,148	3,052	-1,096	(26.4%)	
01-4012 Health-Cemetery-Chesley	28,378	10,455	8,933	30,628	26,054	-4,574	(14.9%)	
01-4013 Health-Cemetery-Elderslie	3,814	1,891	4,007	3,938	3,770	-168	(4.3%)	
01-4014 Health-Cemetery-Paisley	10,326	6,706	3,335	11,207	9,591	-1,616	(14.4%)	
01-4016 Health-Cemetery-Tara	-13,827	4,339	-2,279	-1,543	-1,071	472	(30.6%)	
01-5001 Rec/Cult-Parkland-Recreation	140,508	158,557	148,310	134,783	188,027	53,244	39.5%	
01-5015 Rec/Cult-Admin	131,093	122,199	130,722	234,942	151,823	-83,119	(35.4%)	
01-5020 Rec/Cult-Common H&S	8,227	10,134	9,776	15,149	15,175	26	0.2%	
01-5210 Rec/Cult-Programs-AE Programs	52,996	55,811	48,396	50,447	60,758	10,311	20.4%	

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	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
01-5220 Rec/Cult-Programs-Day Camp	-5,986	-9,303	10,533	-15,609	6,595	22,204	(142.3%)
01-5311 Rec/Cult-Parks-Ball Field-Arran/Allenford	26,249	653	455	3,000	3,059	59	2.0%
01-5312 Rec/Cult-Parks-Ball Field-Chesley	11,549	11,681	5,056	9,536	14,125	4,589	48.1%
01-5314 Rec/Cult-Parks-Ball Field-Paisley	3,594	4,071	2,066	108	155	47	43.5%
01-5316 Rec/Cult-Parks-Ball Field-Tara	7,318	17,237	13,815	5,855	4,905	-950	(16.2%)
01-5322 Rec/Cult-Parks-Splashpad-Chesley	526	1,746	935	1,205	4,505	3,300	273.9%
01-5324 Rec/Cult-Parks-Splashpad-Paisley	736	2,335	1,485	1,205	2,505	1,300	107.9%
01-5326 Rec/Cult-Parks-Splashpad-Tara	2,511	857	901	1,205	2,505	1,300	107.9%
01-5411 Rec/Cult-Facilities-CC Arran/Arkwright	7,793	4,670	6,093	2,730	3,230	500	18.3%
01-5412 Rec/Cult-Facilities-Chesley Comm Ctr	210,859	170,996	225,465	217,243	290,641	73,398	33.8%
01-5414 Rec/Cult-Facilities-Paisley Comm Ctr	196,604	159,529	196,987	167,773	154,185	-13,588	(8.1%)
01-5416 Rec/Cult-Facilities-Tara Comm Ctr	179,293	130,337	160,141	179,138	186,807	7,669	4.3%
01-5512 Rec/Cult-Facilities-Chesley Pool	27,078	43,541	40,966	27,802	40,921	13,119	47.2%
01-5516 Rec/Cult-Facilities-Tara Pool	40,124	41,539	38,538	42,876	46,825	3,949	9.2%
01-5612 Rec/Cult-Facilities-Chesley Trailer Park		2,745	-14,566	133		-133	(100.0%)
01-5712 Rec/Cult-Facilities-Lease-Chesley Town H	23,157	20,446	18,940	29,314	27,093	-2,221	(7.6%)
01-5714 Rec/Cult-Facilities-Lease-Paisley Legion	1,805	13,101	7,384	9,671	9,671		
01-5715 Rec/Cult-Facilities-Lease-Paisley LCBO	-1	-1	8,443	867		-867	(100.0%)
01-5812 Rec/Cult-Libraries-Chesley	2,020	825	626	-1,763	-2,914	-1,151	65.3%
01-5814 Rec/Cult-Libraries-Paisley	1,927	1,835	1,488	8,587	9,312	725	8.4%
01-5816 Rec/Cult-Libraries-Tara	6,257	3,776	5,370	5,441	4,598	-843	(15.5%)
01-5914 Rec/Cult-Museum-Paisley	8,035	28,951	12,819	8,361	11,541	3,180	38.0%
01-5915 Rec/Cult-Paisley Hose Tower	2,156						#DIV/0!
01-7010 Plan/Dev-Planning-Zoning	1,691	23,049	4,496	77,163	136,056	58,893	76.3%
01-7210 Plan/Dev-Commercial/Industrial Dev		85	-7,477				#DIV/0!
01-7220 Plan/Dev-Comm/Ind-Downtown Decor	56,689	89,300	51,116	86,627	90,730	4,103	4.7%
01-7230 Plan/Dev-Comm/Ind- Gravel Pits	4,166	5,028	4,392	8,578	7,347	-1,231	(14.4%)
01-7300 Plan/Dev-Natural Gas Project							#DIV/0!
01-7410 Plan/Dev-Economic Development	105,919	181,182	168,794	215,527	309,747	94,220	43.7%
01-7610 Plan/Dev-Tile Drain Loans	76,085	93,133	27,810		4,990	4,990	#DIV/0!
01-7620 Plan/Dev-Municipal Drains			-36,992				#DIV/0!
Total Arran-Elderslie	278,228	-400,204	-3,281,717				#DIV/0!

Arran-Elderslie

Budget Review

For period ending December 31, 2025

			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
01-0100 LT Taxation							
TAXATION SERVICES							
TAXATION							
5100 PT - Res Full Occupied	-4,611,899	-4,983,997	-5,297,835	-5,233,195	-5,619,122	-385,927	7.4%
5101 PT - Res Mult - Full Occupied	-120,955	-133,438	-140,110	-140,110	-148,606	-8,496	6.1%
5102 PT - Farm - Full Occupied	-1,072,016	-1,164,382	-1,226,531	-1,222,602	-1,300,914	-78,312	6.4%
5103 PT - Comm Full Occupied	-305,538	-376,366	-404,078	-401,745	-428,583	-26,838	6.7%
5104 PT - Comm Excess & Vacant	-5,570	-6,248	-7,172		-7,679	-7,679	#DIV/0!
5105 PT - Mgd Forests Full Occupied	-5,439	-5,684	-6,283	-5,968	-6,664	-696	11.7%
5106 PT - Ind Full Occupied	-129,542	-83,220	-67,938	-90,764	-72,058	18,706	(20.6%)
5107 PT - Ind Excess Land	-1,520	-1,626	-1,707		-1,811	-1,811	#DIV/0!
5108 PT - Ind Vacant Land	-1,370	-651	-683		-725	-725	#DIV/0!
5109 PT - Pipe Full Occupied	-21,807	34,041	-23,992	-21,125	-62,414	-41,289	195.5%
5110 PT - Landfills	-3,454	-3,584	-3,865		-4,099	-4,099	#DIV/0!
5111 PT - Parking Lot	-996	-1,641	-1,723	-1,723	-1,827	-104	6.0%
5113			-14,915		-15,819	-15,819	#DIV/0!
5120 PT - PIL	-62,212	-63,910	-68,775	-66,773	-68,775	-2,002	3.0%
5122 PT - PIL Hospital	-1,500	-1,500	-1,500	-1,500	-1,500		
5123 PT - PIL Power Dam	-2,551	-2,551	-2,551	-2,551	-2,551		
5140 PT - Supp - Res Full Occupied	-68,945	-89,106	-166,077	-79,000	-100,000	-21,000	26.6%
5141 PT - Supp - Res Mult Full Occupied	-2,797						#DIV/0!
5142 PT - Supp - Farm Full Occupied	-6,820	-5,027	17,671	-5,000	-5,000		
5143 PT - Supp - Comm Full Occupied	-3,373	-18,157	-707	-7,000	-7,000		
5146 PT - Supp - Ind Full Occupied		263					#DIV/0!
5149 PT - Supp - Pipe Full Occupied		-57,996					#DIV/0!
5150 PT - Supp - PIL	961						#DIV/0!
5165 PT - Penalty	-20,077	-20,460	-16,769	-31,500	-17,812	13,688	(43.5%)
5166 PT - Interest Rev	-136,893	-145,928	-132,525	-120,750	-123,133	-2,383	2.0%
Total TAXATION	-6,584,313	-7,131,168	-7,568,065	-7,431,306	-7,996,092	-564,786	7.6%
Total TAXATION SERVICES	-6,584,313	-7,131,168	-7,568,065	-7,431,306	-7,996,092	-564,786	7.6%
Total 01-0100 LT Taxation	-6,584,313	-7,131,168	-7,568,065	-7,431,306	-7,996,092	-564,786	7.6%
01-0200 UT Taxation							

Arran-Elderslie

Budget Review

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
TAXATION SERVICES							
TAXATION							
2200 PT - CFOG Res Full Occupied	-2,600,071	-2,785,086	-5,741,980	-2,098,821	-2,098,821		
2201 PT - CFOG Res Mult -Full Occupied	-68,200	-74,566	-152,765	-51,306	-51,306		
2202 PT - CFOG Farm - Full Occupied	-604,450	-650,663	-1,335,230	-502,730	-502,730		
2203 PT - CFOG Comm Full Occupied	-172,277	-210,316	-435,844	-137,067	-137,067		
2204 PT - CFOG Comm Excess & Vacant	-3,141	-3,491	-7,495	-1,621	-1,621		
2205 PT - CFOG Mgd Forests Full Occupied	-3,067	-3,176	-6,683	-1,868	-1,868		
2206 PT - CFOG Ind Full Occupied	-73,042	-46,504	-84,422	-63,771	-63,771		
2207 PT - CFOG Ind Excess Land	-857	-909	-1,861	-470	-470		
2208 PT - CFOG Ind Vacant Land	-772	-364	-745	-878	-878		
2209 PT - CFOG Pipe Full Occupied	-12,296	-31,845	-66,333	-9,357	-9,357		
2211 PT - CFOG Parking Lot	-561	-917	-1,878				#DIV/0!
2213			-8,324				#DIV/0!
2220 PT - CFOG PIL	-21,478	-22,474	-46,044	-16,863	-16,863		
2224 PT - CFOG PIL Landfill	-1,048	-1,112	-2,278	-854	-854		
2240 PT - Supp - CFOG Res Full Occupied	-38,615	-49,847	-142,550	-23,000	-23,000		
2241 PT - Supp - CFOG Res Mult Full Occupied	-1,577						#DIV/0!
2242 PT - Supp - CFOG Farm Full Occupied	-3,819	-2,840	7,020	-2,700	-2,700		
2243 PT - Supp - CFOG Comm Full Occupied	-1,600	-10,173	-10,567	-3,600	-3,600		
2246 PT - Supp - CFOG Ind Full Occupied		147	147				#DIV/0!
2249 PT - Supp - CFOG Pipe Full Occupied		-32,471	-32,471				#DIV/0!
2290 PT - General Requisition	3,560,147	3,907,514	6,952,932	2,888,906	2,888,906		
2292 PT - Write off	43,105	19,093	45,863	26,000	26,000		
Total TAXATION	-3,619		-1,071,508				#DIV/0!
Total TAXATION SERVICES	-3,619		-1,071,508				#DIV/0!
Total 01-0200 UT Taxation	-3,619		-1,071,508				#DIV/0!
01-0300 EP Taxation							
TAXATION SERVICES							
TAXATION							
2200 PT - CFOG Res Full Occupied	-816,152	-825,900	-1,661,869	-780,673	-780,673		
2201 PT - CFOG Res Mult -Full Occupied	-21,924	-22,475	-44,938	-19,725	-19,725		

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Budget Review

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
2202 PT - CFOG Farm - Full Occupied	-191,876	-194,903	-389,359	-190,327	-190,327		
2203 PT - CFOG Comm Full Occupied	-200,325	-231,911	-470,121	-211,622	-211,622		
2204 PT - CFOG Comm Excess & Vacant	-3,652	-3,850	-8,078	-3,038	-3,038		
2205 PT - CFOG Mgd Forests Full Occupied	-912	-889	-1,830	-637	-637		
2206 PT - CFOG Ind Full Occupied	-59,801	-36,055	-64,187	-88,085	-88,085		
2207 PT - CFOG Ind Excess Land	-703	-707	-1,417	-828	-828		
2208 PT - CFOG Ind Vacant Land	-634	-283	-567	-1,498	-1,498		
2209 PT - CFOG Pipe Full Occupied	-17,346	-42,602	-86,795	-17,347	-17,347		
2211 PT - CFOG Parking Lot	-653	-1,011	-2,026				#DIV/0!
2213			-4,427				#DIV/0!
2220 PT - CFOG PIL	-4,541	-4,566	-9,618	-70	-70		
2240 PT - Supp - CFOG Res Full Occupied	-12,834	-15,365	-42,402	-8,900	-8,900		
2241 PT - Supp - CFOG Res Mult Full Occupied	-510						#DIV/0!
2242 PT - Supp - CFOG Farm Full Occupied	-1,202	-940	2,441	-1,000	-1,000		
2243 PT - Supp - CFOG Comm Full Occupied	-2,252	-11,455	-11,876	-5,700	-5,700		
2246 PT - Supp - CFOG Ind Full Occupied		115	115				#DIV/0!
2249 PT - Supp - CFOG Pipe Full Occupied		-47,190	-47,190				#DIV/0!
2290 PT - General Requisition	1,333,211	1,397,511	2,442,862	1,318,450	1,318,450		
2292 PT - Write off	2,069	9,484	17,855	11,000	11,000		
Total TAXATION	-37	-32,992	-383,427				#DIV/0!
Total TAXATION SERVICES	-37	-32,992	-383,427				#DIV/0!
Total 01-0300 EP Taxation	-37	-32,992	-383,427				#DIV/0!
01-0400 ES Taxation							
TAXATION SERVICES							
TAXATION							
2200 PT - CFOG Res Full Occupied	-24,437	-23,142	-47,242	-24,006	-24,006		
2201 PT - CFOG Res Mult -Full Occupied	-138	-260	-532	-90	-90		
2202 PT - CFOG Farm - Full Occupied	-3,753	-3,683	-8,450	-2,594	-2,594		
2203 PT - CFOG Comm Full Occupied	-55,125	-62,024	-124,627	-56,759	-56,759		
2204 PT - CFOG Comm Excess & Vacant	-1,005	-1,030	-2,141	-815	-815		
2205 PT - CFOG Mgd Forests Full Occupied	-77	-77	-153	-77	-77		
2206 PT - CFOG Ind Full Occupied	-16,456	-9,643	-17,036	-23,625	-23,625		

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Budget Review

For period ending December 31, 2025

			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
2207 PT - CFOG Ind Excess Land	-193	-189	-376	-222	-222		
2208 PT - CFOG Ind Vacant Land	-174	-76	-150	-402	-402		
2209 PT - CFOG Pipe Full Occupied	-4,773	-11,394	-23,008	-4,653	-4,653		
2211 PT - CFOG Parking Lot	-180	-270	-537				#DIV/0!
2213			-1,163				#DIV/0!
2220 PT - CFOG PIL	-1,230	-1,202	-2,512				#DIV/0!
2240 PT - Supp - CFOG Res Full Occupied		-38	-101				#DIV/0!
2242 PT - Supp - CFOG Farm Full Occupied	-71		-535				#DIV/0!
2243 PT - Supp - CFOG Comm Full Occupied	-620	-3,107	-3,218	-1,500	-1,500		
2246 PT - Supp - CFOG Ind Full Occupied		31	31				#DIV/0!
2249 PT - Supp - CFOG Pipe Full Occupied		-12,985	-12,985				#DIV/0!
2290 PT - General Requisition	105,591	129,938	215,159	114,373	114,373		
2292 PT - Write off	7,918	270	270	370	370		
Total TAXATION	5,277	1,119	-29,306				#DIV/0!
Total TAXATION SERVICES	5,277	1,119	-29,306				#DIV/0!
Total 01-0400 ES Taxation	5,277	1,119	-29,306				#DIV/0!
01-0500 FS Taxation							
TAXATION SERVICES							
TAXATION							
2200 PT - CFOG Res Full Occupied	-913	-972	-1,417	-732	-732		
2201 PT - CFOG Res Mult -Full Occupied	-8	-15	-30	-6	-6		
2203 PT - CFOG Comm Full Occupied	-3,264	-3,596	-7,068	-3,475	-3,475		
2204 PT - CFOG Comm Excess & Vacant	-60	-60	-121	-50	-50		
2205 PT - CFOG Mgd Forests Full Occupied	-2	-2	-4	-2	-2		
2206 PT - CFOG Ind Full Occupied	-974	-559	-969	-1,447	-1,447		
2207 PT - CFOG Ind Excess Land	-11	-11	-21	-14	-14		
2208 PT - CFOG Ind Vacant Land	-10	-4	-9	-25	-25		
2209 PT - CFOG Pipe Full Occupied	-283	-661	-1,305	-285	-285		
2211 PT - CFOG Parking Lot	-11	-16	-30				#DIV/0!
2213			-65				#DIV/0!
2220 PT - CFOG PIL	-73	-70	-142				#DIV/0!
2240 PT - Supp - CFOG Res Full Occupied	-31						#DIV/0!

Arran-Elderslie

Budget Review

For period ending December 31, 2025

			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
2243 PT - Supp - CFOG Comm Full Occupied	-37	-182	-188	-100	-100		
2246 PT - Supp - CFOG Ind Full Occupied		2	2				#DIV/0!
2249 PT - Supp - CFOG Pipe Full Occupied		-769	-769				#DIV/0!
2290 PT - General Requisition	8,160	7,133	10,991	6,111	6,111		
2292 PT - Write off	469	16	16	25	25		
Total TAXATION	2,952	234	-1,129				#DIV/0!
Total TAXATION SERVICES	2,952	234	-1,129				#DIV/0!
Total 01-0500 FS Taxation	2,952	234	-1,129				#DIV/0!
01-0600 FP Taxation							
TAXATION SERVICES							
TAXATION							
2200 PT - CFOG Res Full Occupied	-5	-5	-11	-4	-4		
2201 PT - CFOG Res Mult -Full Occupied	-4	-8	-16	-2	-2		
2203 PT - CFOG Comm Full Occupied	-1,358	-1,871	-3,727	-1,363	-1,363		
2204 PT - CFOG Comm Excess & Vacant	-25	-31	-64	-20	-20		
2205 PT - CFOG Mgd Forests Full Occupied	-1	-1	-2	-1	-1		
2206 PT - CFOG Ind Full Occupied	-405	-291	-510	-567	-567		
2207 PT - CFOG Ind Excess Land	-5	-6	-11	-5	-5		
2208 PT - CFOG Ind Vacant Land	-4	-2	-4	-10	-10		
2209 PT - CFOG Pipe Full Occupied	-118	-344	-688	-112	-112		
2211 PT - CFOG Parking Lot	-4	-8	-16				#DIV/0!
2213			-34				#DIV/0!
2220 PT - CFOG PIL	-30	-36	-75				#DIV/0!
2243 PT - Supp - CFOG Comm Full Occupied	-15	-85	-89	-37	-37		
2246 PT - Supp - CFOG Ind Full Occupied		1	1				#DIV/0!
2249 PT - Supp - CFOG Pipe Full Occupied		-320	-320				#DIV/0!
2290 PT - General Requisition	2,444	3,601	5,489	2,113	2,113		
2292 PT - Write off	195	7	7	8	8		
Total TAXATION	665	601	-70				#DIV/0!
Total TAXATION SERVICES	665	601	-70				#DIV/0!
Total 01-0600 FP Taxation	665	601	-70				#DIV/0!
01-1010 General-Council							

Arran-Elderslie

Budget Review

For period ending December 31, 2025

			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
MUNICIPAL SERVICES							
GENERAL GOVERNMENT							
4033 Honorariums	102,080	98,177	63,245	110,984	110,984		
4300 Contracted Services			1,614				#DIV/0!
4304 Insurance	1,407	1,407	1,884	1,342	1,869	527	39.3%
4340 Material & Supplies	721	341	267	567	578	11	1.9%
4354 Election	1,860	1,773	11,161	2,369	2,416	47	2.0%
4362 Meeting	169	626	1,123	10,558	7,419	-3,139	(29.7%)
4390 Telephone	1,943	1,357	199	2,092	2,134	42	2.0%
4500 Employee Benefits	5,515	5,223	3,291	7,310	7,310		
4540 Mileage	3,134	3,061	1,861	3,500	3,500		
4550 Conferences	3,182	6,166	1,084	10,000	10,000		
4551 Training	356	2,690	687	7,000	7,000		
4552 Memberships	400			900	900		
4633 Council Projects/Grants	124						#DIV/0!
5660 Donations			50				#DIV/0!
9030 Transfer to Reserve	7,500	8,000	8,000	8,000	8,000		
Total GENERAL GOVERNMENT	128,391	128,821	94,466	164,622	162,110	-2,512	(1.5%)
Total MUNICIPAL SERVICES	128,391	128,821	94,466	164,622	162,110	-2,512	(1.5%)
Total 01-1010 General-Council	128,391	128,821	94,466	164,622	162,110	-2,512	(1.5%)
01-1020 General-Program Support							
MUNICIPAL SERVICES							
GENERAL GOVERNMENT							
0000							#DIV/0!
4000 Salaries & Wages	550,256	537,371	400,172	633,700	619,179	-14,521	(2.3%)
4004 Wages Student					5,325	5,325	#DIV/0!
4034 Wages Overtime		416	10,298				#DIV/0!
4038 Wages Vacation	6,975	34,930	36,493	237	213	-24	(10.1%)
4040 Wages Stats	3,392	12,669	20,478				#DIV/0!
4042 Wages Sick Pay	3,170	9,081	14,720				#DIV/0!
4300 Contracted Services	176,902	205,240	71,950	145,070	122,171	-22,899	(15.8%)
4301 Advertising	2,232	14,432	9,336	10,586	1,618	-8,968	(84.7%)

Arran-Elderslie

Budget Review

For period ending December 31, 2025

			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4303 Legal Services	54,656	61,401	41,913	80,340	81,947	1,607	2.0%
4304 Insurance	79,127	68,237	84,053	90,436	92,245	1,809	2.0%
4308 Courier Service	93	339	70	193	197	4	2.1%
4313 Software Licence	101,119	83,368	88,663	102,261	107,852	5,591	5.5%
4317 Auditor Fees			60,000				#DIV/0!
4318 IT Services		5,569	29,123				#DIV/0!
4320 Bldg Mtce	2,091	5,578	1,699	1,071	1,092	21	2.0%
4340 Material & Supplies	5,930	3,634	3,892	2,535	2,586	51	2.0%
4341 Office Supplies	15,847	8,056	3,981	14,356	14,643	287	2.0%
4342 Cleaning Supplies	318	233	226	113	115	2	1.8%
4358 Publications	365		220	35	36	1	2.9%
4362 Meeting	370	3,604	921	8,034	8,195	161	2.0%
4364 Computer Supplies	3,397	4,782	1,256	2,142	2,185	43	2.0%
4370 Fuel	153	65	612				#DIV/0!
4371 Natural Gas	1,917	1,268	2,033	2,406	2,454	48	2.0%
4372 Propane	-868						#DIV/0!
4373 Hydro	6,129	5,205	4,574	5,484	5,594	110	2.0%
4376 Property Taxes	1,833	6,135	6,243	2,055	2,096	41	2.0%
4380 Room Rental	4,459	-105					#DIV/0!
4390 Telephone	10,222	6,892	5,290	9,371	9,558	187	2.0%
4500 Employee Benefits	195,466	182,850	152,871	197,108	188,975	-8,133	(4.1%)
4510 Clothing Allowance	445	76	129	350		-350	(100.0%)
4540 Mileage	458	713	137	500	500		
4550 Conferences	669	3,350	892	8,500	8,500		
4551 Training	1,296	3,549	12,011	13,372	20,872	7,500	56.1%
4552 Memberships	28,649	32,176	14,882	11,444	14,889	3,445	30.1%
4600 Miscellaneous	2,664	843	1,044				#DIV/0!
4601 Strategic Initiatives	64			1,000	1,000		
4603 Write Off	-54,888	3,608	3,535				#DIV/0!
4604 Write Off	76,969	48,248	48,203	57,062	57,062		
4651 Postage	11,328	19,776	18,011	19,325	19,325		
4700 Interest	1,739	7,244	674				#DIV/0!

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4701 Bank Charges	6,725	7,842	10,561	13,500	13,500		
4801		36,688	78,367				#DIV/0!
5266 Tax Certificates	-8,350	-11,265	-7,526	-10,000	-10,000		
5271 Licence Fee	-983	-1,144	-1,411	-2,000	-2,000		
5275 Permit Fee	-505	-1,800	-1,120	-500	-500		
5290 Misc Charges	-1,076	5					#DIV/0!
5292 Admin Fees	-1		-16				#DIV/0!
5320 Gov Tsfr - Provincial	-1,627,000	-1,618,100	-911,550	-1,823,100	-1,975,594	-152,494	8.4%
5403 Resale Materials	-37	-44	-40	-72	-72		
5680 Grants Other			-1,478				#DIV/0!
5700 Investment Income	-10,000	-164,876	-729,550	-122,894	-122,894		
5701 Interest Income	-570,807	-591,263	-246,582	-344,845	-300,000	44,845	(13.0%)
5900 Misc Revenue	-8,618	-16,334	-26,866	-4,548	-4,548		
5901 Land Sales	-146,549	-248,505	-271,030	-301,957	-301,957		
9030 Transfer to Reserve	1,846,638	1,474,925	1,126,661	1,126,661	1,369,045	242,384	21.5%
9230 Transfer from Reserve	-16,498	-8,855	-27,778				#DIV/0!
Total GENERAL GOVERNMENT	757,883	238,107	141,247	-50,669	55,404	106,073	(209.3%)
Total MUNICIPAL SERVICES	757,883	238,107	141,247	-50,669	55,404	106,073	(209.3%)
Total 01-1020 General-Program Support	757,883	238,107	141,247	-50,669	55,404	106,073	(209.3%)
01-1030 General-Asset Management / GIS							
MUNICIPAL SERVICES							
GENERAL GOVERNMENT							
4000 Salaries & Wages	19,523	20,625	12,222				#DIV/0!
4004 Wages Student				46,772	11,144	-35,628	(76.2%)
4038 Wages Vacation	661	846	483	1,885	446	-1,439	(76.3%)
4300 Contracted Services	280	5,845	22,771	412	50,000	49,588	12,035.9%
4313 Software Licence		6,881	7,225				#DIV/0!
4340 Material & Supplies	1,014	323		3,065	3,126	61	2.0%
4390 Telephone				251	256	5	2.0%
4500 Employee Benefits	3,503	3,043	1,614	6,224	1,458	-4,766	(76.6%)
4550 Conferences				1,000	1,000		
5680 Grants Other							#DIV/0!

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
9230 Transfer from Reserve	-35,000	-35,000	-95,000	-35,000	-65,000	-30,000	85.7%
Total GENERAL GOVERNMENT	-10,019	2,563	-50,685	24,609	2,430	-22,179	(90.1%)
Total MUNICIPAL SERVICES	-10,019	2,563	-50,685	24,609	2,430	-22,179	(90.1%)
Total 01-1030 General-Asset Management / GIS	-10,019	2,563	-50,685	24,609	2,430	-22,179	(90.1%)
01-1060 General-Human Resources							
MUNICIPAL SERVICES							
GENERAL GOVERNMENT							
4300 Contracted Services			4,299				#DIV/0!
4301 Advertising			2,807				#DIV/0!
4303 Legal Services		712	17,691				#DIV/0!
4313 Software Licence			6,343	6,343	6,470	127	2.0%
Total GENERAL GOVERNMENT		712	31,140	6,343	6,470	127	2.0%
Total MUNICIPAL SERVICES		712	31,140	6,343	6,470	127	2.0%
Total 01-1060 General-Human Resources		712	31,140	6,343	6,470	127	2.0%
01-2010 Protection-Common Fire							
MUNICIPAL SERVICES							
PROTECTION SERVICES							
0000							#DIV/0!
4000 Salaries & Wages	62,993	55,787	46,023	68,970	68,985	15	
4038 Wages Vacation		8,308	7,562				#DIV/0!
4040 Wages Stats		3,919	4,753				#DIV/0!
4042 Wages Sick Pay		386	739				#DIV/0!
4300 Contracted Services	112						#DIV/0!
4303 Legal Services	7,174	11,719		4,635	4,728	93	2.0%
4304 Insurance	169			4,545	4,636	91	2.0%
4313 Software Licence	2,972	1,883		1,500	1,530	30	2.0%
4318 IT Services			37				#DIV/0!
4340 Material & Supplies	219	2,891	1,134	1,994	2,034	40	2.0%
4341 Office Supplies	1,794	441		515	525	10	1.9%
4347 Fire Prevention	2,715		592	2,122	2,164	42	2.0%
4360 Vehicle Licences				136	139	3	2.2%
4362 Meeting	944		1,491	1,030	1,051	21	2.0%

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4370 Fuel	1,642			3,090	3,152	62	2.0%
4390 Telephone	570	660	484				#DIV/0!
4500 Employee Benefits	19,455	21,030	19,571	20,717	20,207	-510	(2.5%)
4510 Clothing Allowance	1,786	112	784	900	900		
4540 Mileage	76						#DIV/0!
4550 Conferences	2,596	4,992	2,459	3,745	3,745		
4551 Training	3,470	9,850	3,923	16,686	16,686		
4552 Memberships	675	965	651	485	485		
4600 Miscellaneous	1,277	525	159	750	750		
5951 Equipment Sales					-20,000	-20,000	#DIV/0!
9030 Transfer to Reserve	54,458	54,701	50,000	50,000	50,000		
9050 Int Transfer		-3,316					#DIV/0!
9230 Transfer from Reserve	-39,768	-36,926	-36,926	-36,926	-36,926		
Total PROTECTION SERVICES	125,329	137,927	103,436	144,894	124,791	-20,103	(13.9%)
Total MUNICIPAL SERVICES	125,329	137,927	103,436	144,894	124,791	-20,103	(13.9%)
Total 01-2010 Protection-Common Fire	125,329	137,927	103,436	144,894	124,791	-20,103	(13.9%)
01-2012 Protection-Chesley Fire							
MUNICIPAL SERVICES							
PROTECTION SERVICES							
4000 Salaries & Wages	31,021	33,064	21,721	34,485	34,493	8	
4060 Wages Honorariums	13,221	13,042	833	12,250	12,250		
4061 Wages Fire Calls	28,856	41,479	1,814	52,536	52,536		
4062 Wages Fire Practice	28,169	26,821	1,302	34,991	34,991		
4063 Wages Meetings	3,476	1,753		1,458	1,458		
4064 Wages Mutual Aid	681	564	217	2,333	2,333		
4065 Wages Educ & Training	5,358	15,550	361	7,221	7,221		
4066 Wages Truck Check	3,983	6,028	182	5,249	5,249		
4067 Wages Fire Prevention	3,810	1,288		2,187	2,187		
4068 Wages Admin	2,246	1,593		1,750	1,750		
4069 Wages Inspections	377	1,193		2,187	2,187		
4072 Wages Misc	296	1,042		4,545	4,545		
4300 Contracted Services	4,223	1,206	281	7,019	7,159	140	2.0%

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			Year-to-date	2025	2026			
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%	
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance	
4303 Legal Services	356	17,008	34,467	1,135	1,158	23	2.0%	
4304 Insurance	21,089	22,166	23,181	22,263	22,708	445	2.0%	
4312 Dispatch	7,226	8,526	9,638	9,402	9,590	188	2.0%	
4313 Software Licence	4,414	5,919	3,384	5,225	5,330	105	2.0%	
4320 Bldg Mtce	6,670	8,073	6,886	2,908	4,966	2,058	70.8%	
4321 Equip Mtce	3,463	3,374	5,100	3,893	3,971	78	2.0%	
4323 Vehicle Repair	6,168	12,102	7,631	9,844	10,041	197	2.0%	
4340 Material & Supplies	2,864	22,572	13,863	20,975	21,395	420	2.0%	
4341 Office Supplies	225		15				#DIV/0!	
4343 Air/Oxygen Bottles		133	340	1,814	1,350	-464	(25.6%)	
4345 Defibrillator Maintenance & Supplies	139				250	250	#DIV/0!	
4347 Fire Prevention	1,315	792	875	1,233	1,500	267	21.7%	
4348 Inspection							#DIV/0!	
4349 Small Tools	333			927	946	19	2.0%	
4361 Tanker Truck	9,578	808	1,183	1,840	1,877	37	2.0%	
4362 Meeting	128	859	226	1,071	1,092	21	2.0%	
4370 Fuel	5,531	7,150	4,118	2,674	2,727	53	2.0%	
4372 Propane	1,523	3,241	2,246	2,456	2,505	49	2.0%	
4373 Hydro	14,259	12,452	10,155	7,249	7,394	145	2.0%	
4374 Water & Sewer				1,388	1,416	28	2.0%	
4376 Property Taxes	1,271	1,151	1,331	122	124	2	1.6%	
4390 Telephone	1,721	2,184	1,429	2,872	2,929	57	2.0%	
4391 Radio & Pager	979		5,577	1,350	2,377	1,027	76.1%	
4392 Radio Licence	165	1,110	997				#DIV/0!	
4500 Employee Benefits	19,585	20,812	14,029	20,370	19,615	-755	(3.7%)	
4510 Clothing Allowance	261	2,059	5,346	1,980	3,030	1,050	53.0%	
4514 Drivers Licences (inactive)	68						#DIV/0!	
4515 Boot Allowance					1,749	1,749	#DIV/0!	
4540 Mileage	1,038	1,994	149	1,000	1,000			
4550 Conferences	1,498		2,607	1,000	1,500	500	50.0%	
4551 Training	1,391	2,172	3,894	23,074	23,074			
4552 Memberships	1,175	1,358	1,163	1,290	1,290			

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4553 Drivers Licences/Medicals	298	90		600	600		
4603 Write Off	17,007						#DIV/0!
4660 Third Party Recovery	9,718						#DIV/0!
5269 Inspections	-246	-250	-100	-850	-850		
5289 Misc Lease	-9,500	-9,500		-9,500	-9,500		
5294 Incident Response	-6,793	-12,428	-21,876	-16,491	-16,491		
5620 Grants - Provincial		17					#DIV/0!
5660 Donations	-17,151	-7,650	-2,921				#DIV/0!
5810 Chatsworth Operating	-78,869	-82,888	-42,826	-85,652	-85,652		
5820 Chatsworth Capital	-5,419	-5,419					#DIV/0!
5900 Misc Revenue				-1,000	-1,000		
5991 Bell Mobility Hydro	-8,994	-8,445	-17,329	-5,293	-5,293		
9020 Transfer to Capital	11,256						#DIV/0!
9030 Transfer to Reserve	18,544	14,000	14,000	14,000	14,000		
9050 Int Transfer	2,842	3,316					#DIV/0!
9230 Transfer from Reserve	-13,524	-13,524	-13,524	-13,524		13,524	(100.0%)
Total PROTECTION SERVICES	159,319	179,957	101,965	199,856	221,077	21,221	10.6%
Total MUNICIPAL SERVICES	159,319	179,957	101,965	199,856	221,077	21,221	10.6%
Total 01-2012 Protection-Chesley Fire	159,319	179,957	101,965	199,856	221,077	21,221	10.6%
01-2014 Protection-Paisley Fire							
MUNICIPAL SERVICES							
PROTECTION SERVICES							
4060 Wages Honorariums	9,833	8,042		14,000	14,000		
4061 Wages Fire Calls	25,319	23,163		35,951	35,951		
4062 Wages Fire Practice	21,096	22,396		31,495	31,495		
4063 Wages Meetings	2,775	1,641		1,750	1,750		
4064 Wages Mutual Aid	260	830		2,333	2,333		
4065 Wages Educ & Training	8,634	12,237		7,221	7,221		
4066 Wages Truck Check	3,523			5,249	5,249		
4067 Wages Fire Prevention	2,378	5,456		2,187	2,187		
4068 Wages Admin	119	1,140		1,750	1,750		
4069 Wages Inspections				2,187	2,187		

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4072 Wages Misc		35					#DIV/0!
4300 Contracted Services	3,739	747	521	1,811	1,847	36	2.0%
4304 Insurance	20,363	21,676	25,326	21,772	22,207	435	2.0%
4312 Dispatch	7,226	8,526	9,638	8,588	8,760	172	2.0%
4313 Software Licence	4,413	5,919	3,384	5,216	5,320	104	2.0%
4320 Bldg Mtce	4,735	4,458	2,899	3,356	3,423	67	2.0%
4321 Equip Mtce	3,547	3,186	4,047	3,893	3,971	78	2.0%
4323 Vehicle Repair	5,646	10,155	11,930	7,498	7,648	150	2.0%
4340 Material & Supplies	2,549	16,701	16,303	20,833	21,250	417	2.0%
4341 Office Supplies			15				#DIV/0!
4343 Air/Oxygen Bottles	616	349	620	1,071	1,092	21	2.0%
4345 Defibrillator Maintenance & Supplies	139			1,135	1,158	23	2.0%
4346 Fire Extinguishers				628	641	13	2.1%
4347 Fire Prevention	826	773	374	1,071	1,500	429	40.1%
4362 Meeting	376	871	59	1,071	1,092	21	2.0%
4370 Fuel	2,322	3,009	2,019	2,678	2,732	54	2.0%
4372 Propane	2,574	3,294	1,260	4,120	4,202	82	2.0%
4373 Hydro	6,230	5,840	5,663	6,003	6,123	120	2.0%
4374 Water & Sewer	669	536	720				#DIV/0!
4376 Property Taxes	108	110	112	110	112	2	1.8%
4390 Telephone	2,016	2,097	1,608	1,211	1,235	24	2.0%
4391 Radio & Pager	1,554		4,817	1,405	2,433	1,028	73.2%
4392 Radio Licence		873	897	889	907	18	2.0%
4500 Employee Benefits	9,525	9,869	8,005	10,012	9,462	-550	(5.5%)
4510 Clothing Allowance	793	4,003	1,074	1,980	4,130	2,150	108.6%
4515 Boot Allowance					2,499	2,499	#DIV/0!
4540 Mileage	50			750	750		
4550 Conferences	1,310	580	278	1,000	1,500	500	50.0%
4551 Training	3,255	2,172	2,555	33,362	33,362		
4552 Memberships	1,175	1,358	1,163	900	900		
4553 Drivers Licences/Medicals	694	535	404	600	600		
4603 Write Off	15,997						#DIV/0!

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
5233 Service Calls				-2,549	-2,549		
5235 Service Agreement - Ops	-69,124	-71,881	-70,976	-68,390	-68,390		
5236 Service Agreement - Cap	-63,861	-66,407	-68,167	-63,183	-63,183		
5269 Inspections				-850	-850		
5289 Misc Lease	-9,500	-9,500		-9,500	-9,500		
5293 Tiered Response	-5,000	-5,000		-5,000	-5,000		
5294 Incident Response			-2,000	-9,000	-9,000		
5660 Donations	-1,484		-1,000				#DIV/0!
5900 Misc Revenue	-3,636	-14,346	-7,837	-1,000	-1,000		
5991 Bell Mobility Hydro	-2,117	-2,449	-11,724	-2,858	-2,858		
9020 Transfer to Capital	14,722	3,747					#DIV/0!
9030 Transfer to Reserve	79,145	74,683	77,183	77,183	77,183		
9230 Transfer from Reserve	1,078						#DIV/0!
Total PROTECTION SERVICES	116,607	91,424	21,170	161,939	169,832	7,893	4.9%
Total MUNICIPAL SERVICES	116,607	91,424	21,170	161,939	169,832	7,893	4.9%
Total 01-2014 Protection-Paisley Fire	116,607	91,424	21,170	161,939	169,832	7,893	4.9%
01-2016 Protection-Tara Fire							
MUNICIPAL SERVICES							
PROTECTION SERVICES							
4060 Wages Honorariums	15,274	10,750	68	13,751	13,751		
4061 Wages Fire Calls	23,704	34,705	200	32,146	32,146		
4062 Wages Fire Practice	22,040	27,986	575	34,994	34,994		
4063 Wages Meetings	2,685	3,509	52	4,082	4,082		
4064 Wages Mutual Aid	1,287	637		2,333	2,333		
4065 Wages Educ & Training	10,148	22,686		7,221	7,221		
4066 Wages Truck Check	6,980	6,394	71	6,999	6,999		
4067 Wages Fire Prevention	100			2,187	2,187		
4068 Wages Admin	215	3,544		1,750	1,750		
4069 Wages Inspections				2,187	2,187		
4072 Wages Misc		1,452	1,220				#DIV/0!
4300 Contracted Services	1,052	794	5,793				#DIV/0!
4304 Insurance	19,577	20,690	24,295	20,781	21,197	416	2.0%

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			Year-to-date	2025	2026			
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%	
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance	
4312 Dispatch	7,226	8,526	9,639	8,588	8,760	172	2.0%	
4313 Software Licence	4,414	5,919	3,384	5,225	5,330	105	2.0%	
4320 Bldg Mtce	4,565	10,297	9,523	4,693	6,787	2,094	44.6%	
4321 Equip Mtce	2,835	2,650	5,497	3,893	3,971	78	2.0%	
4323 Vehicle Repair	8,770	14,765	13,766	6,858	6,995	137	2.0%	
4340 Material & Supplies	4,503	14,215	16,215	19,722	20,116	394	2.0%	
4341 Office Supplies	765	1,375	1,302				#DIV/0!	
4343 Air/Oxygen Bottles		410	1,135	1,430	1,459	29	2.0%	
4345 Defibrillator Maintenance & Supplies	139			1,180	1,204	24	2.0%	
4346 Fire Extinguishers				389	397	8	2.1%	
4347 Fire Prevention	826	773	348	1,071	1,092	21	2.0%	
4349 Small Tools	13	743		580	592	12	2.1%	
4362 Meeting	530	704	876	1,071	1,092	21	2.0%	
4370 Fuel	1,033	490	617	1,925	1,964	39	2.0%	
4371 Natural Gas	1,971	1,511	1,003	2,018	2,058	40	2.0%	
4373 Hydro	9,951	9,872	12,307	8,774	8,949	175	2.0%	
4374 Water & Sewer				1,520	1,550	30	2.0%	
4376 Property Taxes	1,348	1,398	1,446	129	132	3	2.3%	
4390 Telephone	2,551	2,736	1,922	3,306	3,372	66	2.0%	
4391 Radio & Pager	1,880		4,578	2,118	2,160	42	2.0%	
4392 Radio Licence		676	695	686	700	14	2.0%	
4500 Employee Benefits	9,515	10,041	7,692	10,012	9,486	-526	(5.3%)	
4510 Clothing Allowance	410	3,541	433	2,167	3,217	1,050	48.5%	
4515 Boot Allowance		204	204		1,750	1,750	#DIV/0!	
4540 Mileage	576	1,463		1,000	1,000			
4550 Conferences	557		278	1,000	1,500	500	50.0%	
4551 Training	749	1,597	1,898	4,787	4,787			
4552 Memberships	1,175	1,358	1,163	1,160	1,160			
4553 Drivers Licences/Medicals	318	314	150	600	600			
4603 Write Off	1,991						#DIV/0!	
5233 Service Calls		-5,430		-8,158	-8,158			
5235 Service Agreement - Ops		-8,274	-4,344	-5,000	-5,000			

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
5237 Stand By	-7,880			-4,371	-4,371		
5267 Compliance Letters	-114	-391	-141				#DIV/0!
5269 Inspections				-1,000	-1,000		
5289 Misc Lease	-9,500	-9,500		-9,500	-9,500		
5290 Misc Charges	-3,801						#DIV/0!
5293 Tiered Response	-5,000	-5,000		-5,000	-5,000		
5294 Incident Response			-16,870	-9,000	-9,000		
5900 Misc Revenue	-9,387	-8,627	-20,991	-1,000	-1,000		
5991 Bell Mobility Hydro	-3,881	-5,687	-13,517	-5,002	-5,002		
9020 Transfer to Capital	11,018	4,580					#DIV/0!
9030 Transfer to Reserve	25,770	11,500	14,000	14,000	14,000		
Total PROTECTION SERVICES	168,898	201,896	86,482	190,302	196,996	6,694	3.5%
Total MUNICIPAL SERVICES	168,898	201,896	86,482	190,302	196,996	6,694	3.5%
Total 01-2016 Protection-Tara Fire	168,898	201,896	86,482	190,302	196,996	6,694	3.5%
01-2020 Protection-Police							
MUNICIPAL SERVICES							
PROTECTION SERVICES							
4316 Contract OPP	1,160,590	1,159,862	687,150	1,188,621	1,319,369	130,748	11.0%
4390 Telephone	2,084	1,024	1,251	2,165	2,208	43	2.0%
5320 Gov Tsfr - Provincial	-5,679						#DIV/0!
Total PROTECTION SERVICES	1,156,995	1,160,886	688,401	1,190,786	1,321,577	130,791	11.0%
Total MUNICIPAL SERVICES	1,156,995	1,160,886	688,401	1,190,786	1,321,577	130,791	11.0%
Total 01-2020 Protection-Police	1,156,995	1,160,886	688,401	1,190,786	1,321,577	130,791	11.0%
01-2030 Protection- Conservation							
MUNICIPAL SERVICES							
PROTECTION SERVICES							
4300 Contracted Services	34,000	34,000	-68,000	39,140		-39,140	(100.0%)
4340 Material & Supplies							#DIV/0!
Total PROTECTION SERVICES	34,000	34,000	-68,000	39,140		-39,140	(100.0%)
Total MUNICIPAL SERVICES	34,000	34,000	-68,000	39,140		-39,140	(100.0%)
Total 01-2030 Protection- Conservation	34,000	34,000	-68,000	39,140		-39,140	(100.0%)
01-2031 Protection-Conservation SVCA							

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
MUNICIPAL SERVICES							
PROTECTION SERVICES							
4340 Material & Supplies	627						#DIV/0!
4671 Conservation Levy	51,937	59,462	69,252	72,013	108,208	36,195	50.3%
Total PROTECTION SERVICES	52,564	59,462	69,252	72,013	108,208	36,195	50.3%
Total MUNICIPAL SERVICES	52,564	59,462	69,252	72,013	108,208	36,195	50.3%
Total 01-2031 Protection-Conservation SVCA	52,564	59,462	69,252	72,013	108,208	36,195	50.3%
01-2032 Protection-Conservation GSCA							
MUNICIPAL SERVICES							
PROTECTION SERVICES							
4671 Conservation Levy	44,416	45,452	53,682	53,844	56,844	3,000	5.6%
Total PROTECTION SERVICES	44,416	45,452	53,682	53,844	56,844	3,000	5.6%
Total MUNICIPAL SERVICES	44,416	45,452	53,682	53,844	56,844	3,000	5.6%
Total 01-2032 Protection-Conservation GSCA	44,416	45,452	53,682	53,844	56,844	3,000	5.6%
01-2041 Protection-Animal Control							
MUNICIPAL SERVICES							
GENERAL GOVERNMENT							
4300 Contracted Services	10,383	30,413	40,382	14,613	44,905	30,292	207.3%
4303 Legal Services	7,914	13,276	10,761		10,000	10,000	#DIV/0!
4309 Contract Livestock Claims	4,849	12,456	9,262	2,394	2,442	48	2.0%
4310 Contract Pound Fees	6,268	1,227	3,552	1,127	5,000	3,873	343.7%
4340 Material & Supplies	899	1,191	387	819	835	16	2.0%
4603 Write Off	1,700						#DIV/0!
5270 Licence Fee	-14,885	-15,180	-15,285	-16,000	-16,000		
5290 Misc Charges	-95	-384	-317				#DIV/0!
5680 Grants Other	-2,729	-10,333	-8,455	-2,000	-2,000		
5960 Fines	-400	-190	-1,597	-400	-400		
9030 Transfer to Reserve	2,448						#DIV/0!
Total GENERAL GOVERNMENT	16,352	32,476	38,690	553	44,782	44,229	7,998.0%
Total MUNICIPAL SERVICES	16,352	32,476	38,690	553	44,782	44,229	7,998.0%
Total 01-2041 Protection-Animal Control	16,352	32,476	38,690	553	44,782	44,229	7,998.0%
01-2042 Protection-Building Inspection							

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
BUILDING							
Building							
0000							#DIV/0!
4000 Salaries & Wages	104,082	108,463	98,043	131,862	155,415	23,553	17.9%
4004 Wages Student					5,325	5,325	#DIV/0!
4038 Wages Vacation	103	10,827	4,358		213	213	#DIV/0!
4040 Wages Stats		1,932	2,331				#DIV/0!
4042 Wages Sick Pay			11,844				#DIV/0!
4300 Contracted Services			301,373				#DIV/0!
4303 Legal Services	409			5,677	5,791	114	2.0%
4304 Insurance	5,531	4,306	3,602	2,881	1,539	-1,342	(46.6%)
4313 Software Licence	16,094	17,018	16,368	21,351	22,566	1,215	5.7%
4323 Vehicle Repair	1,608	336		2,000	510	-1,490	(74.5%)
4340 Material & Supplies	2,102	13	191	2,000	2,040	40	2.0%
4341 Office Supplies	67	42		2,000	2,040	40	2.0%
4360 Vehicle Licences				272	277	5	1.8%
4364 Computer Supplies	3,377		2,414	9,000	4,233	-4,767	(53.0%)
4370 Fuel	2,331	1,872	865	3,340	3,407	67	2.0%
4390 Telephone	324	384	424	730	745	15	2.1%
4500 Employee Benefits	31,170	35,412	28,946	36,855	46,749	9,894	26.8%
4510 Clothing Allowance				300	300		
4515 Boot Allowance	244			250	250		
4550 Conferences		1,956		3,000	5,000	2,000	66.7%
4551 Training		108	3,402	3,090	6,000	2,910	94.2%
4552 Memberships	117	715	446	800	1,280	480	60.0%
4602 Pandemic Costs							#DIV/0!
5267 Compliance Letters	-5,980	-6,230	-5,901	-6,000	-6,000		
5275 Permit Fee	-200,237	-186,679	-227,660	-219,805	-257,680	-37,875	17.2%
5900 Misc Revenue		-2,543					#DIV/0!
9030 Transfer to Reserve	79,841	26,006	397	397		-397	(100.0%)
9230 Transfer from Reserve	-33,776	-13,938	-14,784				#DIV/0!
Total Building	7,407		226,659				#DIV/0!

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
Total BUILDING	7,407		226,659				#DIV/0!
Total 01-2042 Protection-Building Inspection	7,407		226,659				#DIV/0!
01-2044 Protection-Property Standards							
MUNICIPAL SERVICES							
GENERAL GOVERNMENT							
0000							#DIV/0!
4000 Salaries & Wages	1,737			4,138		-4,138	(100.0%)
4300 Contracted Services	75,653	32,643	21,196	51,832	58,069	6,237	12.0%
4303 Legal Services	1,793	470		5,000	5,100	100	2.0%
4341 Office Supplies	10						#DIV/0!
4500 Employee Benefits	578			1,243		-1,243	(100.0%)
5269 Inspections	-34,633						#DIV/0!
5900 Misc Revenue		-17,407	-310				#DIV/0!
Total GENERAL GOVERNMENT	45,138	15,706	20,886	62,213	63,169	956	1.5%
Total MUNICIPAL SERVICES	45,138	15,706	20,886	62,213	63,169	956	1.5%
Total 01-2044 Protection-Property Standards	45,138	15,706	20,886	62,213	63,169	956	1.5%
01-2045 Protection- Crossing Guards							
MUNICIPAL SERVICES							
PROTECTION SERVICES							
4000 Salaries & Wages	36,221	39,229	31,235	34,985	34,975	-10	-
4038 Wages Vacation				1,224	1,207	-17	(1.4%)
4340 Material & Supplies	349	302		310	310		
4373 Hydro	387	1,630	2,951	410	1,000	590	143.9%
4500 Employee Benefits	6,730	6,600	5,574	4,356	4,324	-32	(0.7%)
Total PROTECTION SERVICES	43,687	47,761	39,760	41,285	41,816	531	1.3%
Total MUNICIPAL SERVICES	43,687	47,761	39,760	41,285	41,816	531	1.3%
Total 01-2045 Protection- Crossing Guards	43,687	47,761	39,760	41,285	41,816	531	1.3%
01-2050 Protection-Emergency Measures							
MUNICIPAL SERVICES							
PROTECTION SERVICES							
4300 Contracted Services				8,000	8,160	160	2.0%
4340 Material & Supplies				500	510	10	2.0%

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4390 Telephone	370	370	279	381	389	8	2.1%
4551 Training			500		2,500	2,500	#DIV/0!
Total PROTECTION SERVICES	370	370	779	8,881	11,559	2,678	30.2%
Total MUNICIPAL SERVICES	370	370	779	8,881	11,559	2,678	30.2%
Total 01-2050 Protection-Emergency Measures	370	370	779	8,881	11,559	2,678	30.2%
01-2060 Protection-By-Law/POA Parking							
MUNICIPAL SERVICES							
GENERAL GOVERNMENT							
4300 Contracted Services							#DIV/0!
4303 Legal Services		5,666	13,694				#DIV/0!
5960 Fines	-485	-3,796	-3,275				#DIV/0!
Total GENERAL GOVERNMENT	-485	1,870	10,419				#DIV/0!
Total MUNICIPAL SERVICES	-485	1,870	10,419				#DIV/0!
Total 01-2060 Protection-By-Law/POA Parking	-485	1,870	10,419				#DIV/0!
01-2510 Transportation-Roads-Admin							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
0000							#DIV/0!
4000 Salaries & Wages	119,893	108,848	107,326	246,727	194,448	-52,279	(21.2%)
4038 Wages Vacation	-4,789	10,161	12,391				#DIV/0!
4040 Wages Stats		2,209	5,767				#DIV/0!
4042 Wages Sick Pay			720				#DIV/0!
4302 Eng Services				7,500	15,000	7,500	100.0%
4308 Courier Service	5						#DIV/0!
4340 Material & Supplies	696	330	9	530	500	-30	(5.7%)
4500 Employee Benefits	34,211	37,515	45,458	79,255	57,849	-21,406	(27.0%)
4510 Clothing Allowance	-25			300	300		
4515 Boot Allowance		132	258				#DIV/0!
4540 Mileage	183						#DIV/0!
4550 Conferences	3,079	2,387	1,397	2,500	2,500		
4551 Training	915	805		1,000	1,000		
4552 Memberships	2,532	1,292	1,097	375	1,100	725	193.3%

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4597		1,744	3,015				#DIV/0!
5209 Aggregate Resources	-20,472	-25,163	-25,749	-22,000	-22,000		
5238 Fee For Service	-45,630	-32,705	-16,459	-35,000	-35,000		
5598		-1,775	-3,045				#DIV/0!
5900 Misc Revenue			-1,105				#DIV/0!
5951 Equipment Sales		-6,482		-18,000	-18,000		
9030 Transfer to Reserve	8,505	9,111					#DIV/0!
9230 Transfer from Reserve				-60,000		60,000	(100.0%)
Total TRANSPORTATION SERVICES	99,103	108,409	131,080	203,187	197,697	-5,490	(2.7%)
Total MUNICIPAL SERVICES	99,103	108,409	131,080	203,187	197,697	-5,490	(2.7%)
Total 01-2510 Transportation-Roads-Admin	99,103	108,409	131,080	203,187	197,697	-5,490	(2.7%)
01-2511 Transportation-Roads-Admin-Union							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
0000							#DIV/0!
4000 Salaries & Wages	14,519	22,408	12,101	269,380	280,431	11,051	4.1%
4004 Wages Student	270	700	866	450	511	61	13.6%
4034 Wages Overtime				519	513	-6	(1.2%)
4038 Wages Vacation	64,829	65,188	54,708	781	595	-186	(23.8%)
4040 Wages Stats	41,303	41,175	42,894				#DIV/0!
4042 Wages Sick Pay	24,401	66,669	47,473				#DIV/0!
4044 Wages Health & Safety	11,035	12,710	13,161				#DIV/0!
4048 Wages Conferences	1,820	442	1,303				#DIV/0!
4303 Legal Services							#DIV/0!
4304 Insurance	81,368	92,302	96,532	92,710	94,564	1,854	2.0%
4308 Courier Service	252		606	22	480	458	2,081.8%
4340 Material & Supplies	430	2,200	375	400	408	8	2.0%
4341 Office Supplies	283	254	483	214	330	116	54.2%
4344 Health & Safety Supplies	1,044	2,568	601	2,575	1,805	-770	(29.9%)
4390 Telephone	1,782	1,489	996	1,751	1,786	35	2.0%
4392 Radio Licence	985	1,028	1,056	1,030	1,060	30	2.9%
4500 Employee Benefits	68,424	70,819	64,433	84,975	86,558	1,583	1.9%

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4510 Clothing Allowance	5,103	5,738	1,943	6,525	6,525		
4514 Drivers Licences (inactive)	580						#DIV/0!
4515 Boot Allowance	2,815	3,466	2,603	5,088	3,488	-1,600	(31.4%)
4551 Training	7,920	8,245	11,862	14,500	12,000	-2,500	(17.2%)
4552 Memberships	168	999	2,228	850	2,120	1,270	149.4%
4553 Drivers Licences/Medicals	405	395	574	580	580		
5600 Grants - Federal		-2,319					#DIV/0!
9030 Transfer to Reserve	2,350	2,226					#DIV/0!
9230 Transfer from Reserve	8,963	-59,295					#DIV/0!
Total TRANSPORTATION SERVICES	341,049	339,407	356,798	482,350	493,754	11,404	2.4%
Total MUNICIPAL SERVICES	341,049	339,407	356,798	482,350	493,754	11,404	2.4%
Total 01-2511 Transportation-Roads-Admin-Unio	341,049	339,407	356,798	482,350	493,754	11,404	2.4%
01-2512 Transportation-Roads-Shop							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
0000							#DIV/0!
4000 Salaries & Wages	69,619	63,410	40,247	71,818	77,820	6,002	8.4%
4004 Wages Student	2,868	3,409	4,910	3,093	3,514	421	13.6%
4034 Wages Overtime	62	1,136	1,951	244	241	-3	(1.2%)
4038 Wages Vacation				154	141	-13	(8.4%)
4300 Contracted Services	5,368	6,451	2,640	5,500	5,610	110	2.0%
4320 Bldg Mtce	2,544	2,102	3,037	13,240	13,405	165	1.2%
4340 Material & Supplies	11,758	9,695	8,126	12,360	12,360		
4349 Small Tools	4,046	8,410	1,639	7,000	7,140	140	2.0%
4371 Natural Gas	9,824	9,493	12,768	13,000	13,260	260	2.0%
4372 Propane	-868						#DIV/0!
4373 Hydro	13,214	13,270	13,371	12,854	13,325	471	3.7%
4374 Water & Sewer	822	1,213	1,716	1,000	1,220	220	22.0%
4375 Furnace Oil	2,052						#DIV/0!
4381 Equip Rental	290	814	732	650	800	150	23.1%
4390 Telephone	3,006	3,274	2,467	3,134	3,400	266	8.5%
4500 Employee Benefits	24,205	22,544	14,752	24,102	25,440	1,338	5.6%

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4551 Training			384				#DIV/0!
5280 Rental Income		-300	-600				#DIV/0!
Total TRANSPORTATION SERVICES	148,810	144,921	108,140	168,149	177,676	9,527	5.7%
Total MUNICIPAL SERVICES	148,810	144,921	108,140	168,149	177,676	9,527	5.7%
Total 01-2512 Transportation-Roads-Shop	148,810	144,921	108,140	168,149	177,676	9,527	5.7%
01-2513 Transportation-Roads-Roadside							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
0000							#DIV/0!
4000 Salaries & Wages	3,063	2,886	2,158	37,491	40,705	3,214	8.6%
4004 Wages Student	6,461	8,973	7,300	4,686	5,324	638	13.6%
4011 Wages Grass Mtce	10,553	10,194	8,737				#DIV/0!
4012 Wages Litter Pickup	258	291	62				#DIV/0!
4017 Wages Sidewalks	3,054	1,607	2,691				#DIV/0!
4019 Wages Trees	18,115	20,007	4,965				#DIV/0!
4022 Wages Mtce OT		273					#DIV/0!
4028 Wages Sidewalk OT	22	708	972				#DIV/0!
4030 Wages Trees OT	287	925	448				#DIV/0!
4034 Wages Overtime				223	220	-3	(1.3%)
4038 Wages Vacation				299	322	23	7.7%
4329 Contracts Sidewalks	1,145	5,790	19,915	2,500	10,000	7,500	300.0%
4330 Contracts Tree Mtce	7,663	3,661	3,205	10,918	11,136	218	2.0%
4340 Material & Supplies	21,835	24,702	20,728	24,566	23,400	-1,166	(4.7%)
4350 Sidewalks	562	693		500	630	130	26.0%
4353 Trees	19,270	1,785	146	11,033	11,254	221	2.0%
4381 Equip Rental			254	5,300	5,406	106	2.0%
4500 Employee Benefits	12,070	12,971	6,534	12,557	13,024	467	3.7%
5900 Misc Revenue	-343	-211		-126	-126		
Total TRANSPORTATION SERVICES	104,015	95,255	78,115	109,947	121,295	11,348	10.3%
Total MUNICIPAL SERVICES	104,015	95,255	78,115	109,947	121,295	11,348	10.3%
Total 01-2513 Transportation-Roads-Roadside	104,015	95,255	78,115	109,947	121,295	11,348	10.3%
01-2514 Transportation-Roads-Bridges							

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
0000							#DIV/0!
4000 Salaries & Wages	6,277	7,604	2,579	7,992	9,410	1,418	17.7%
4004 Wages Student		224		4,911	5,579	668	13.6%
4038 Wages Vacation				196	223	27	13.8%
4300 Contracted Services	9,754	25,591		10,000	24,700	14,700	147.0%
4340 Material & Supplies	1,350	1,626		1,250	1,275	25	2.0%
4500 Employee Benefits	2,166	2,667	769	3,330	3,808	478	14.4%
9030 Transfer to Reserve	151,516	303,218	504,556	504,556	303,218	-201,338	(39.9%)
9230 Transfer from Reserve	-10,000						#DIV/0!
Total TRANSPORTATION SERVICES	161,063	340,930	507,904	532,235	348,213	-184,022	(34.6%)
Total MUNICIPAL SERVICES	161,063	340,930	507,904	532,235	348,213	-184,022	(34.6%)
Total 01-2514 Transportation-Roads-Bridges	161,063	340,930	507,904	532,235	348,213	-184,022	(34.6%)
01-2515 Transportation-Roads-Hardtop							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
0000							#DIV/0!
4000 Salaries & Wages				20,210	23,383	3,173	15.7%
4004 Wages Student	17			187	213	26	13.9%
4014 Wages Patching	12,226	10,519	7,205				#DIV/0!
4015 Wages Resurfacing	92	563	249				#DIV/0!
4016 Wages Shoulder Mtce	1,600	7,007	4,115				#DIV/0!
4018 Wages Sweeping	11,540	12,175	9,251				#DIV/0!
4025 Wages Patching OT		158					#DIV/0!
4029 Wages Sweeping OT	218		133				#DIV/0!
4034 Wages Overtime				171	169	-2	(1.2%)
4038 Wages Vacation				7	9	2	28.6%
4300 Contracted Services	10,521	10,961	7,734	10,712	10,926	214	2.0%
4340 Material & Supplies	24	236		150	153	3	2.0%
4352 Patching Materials	1,463	5,401	4,103	5,000	5,100	100	2.0%
4500 Employee Benefits	8,650	10,656	7,213	6,909	7,682	773	11.2%

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	2023	2024	Year-to-date 2025	2025 Council Approved	2026 Draft 1	\$	%
October 27, 2025 Council Meeting	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
Total TRANSPORTATION SERVICES	46,351	57,676	40,003	43,346	47,635	4,289	9.9%
Total MUNICIPAL SERVICES	46,351	57,676	40,003	43,346	47,635	4,289	9.9%
Total 01-2515 Transportation-Roads-Hardtop	46,351	57,676	40,003	43,346	47,635	4,289	9.9%
01-2516 Transportation-Roads-Gravel							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
0000							#DIV/0!
4000 Salaries & Wages				36,974	40,559	3,585	9.7%
4004 Wages Student				206	234	28	13.6%
4009 Wages Dust Control	2,719	3,118	1,789				#DIV/0!
4010 Wages Grading	37,310	43,246	27,626				#DIV/0!
4013 Wages Mtce	6,110	3,764	10,204				#DIV/0!
4015 Wages Resurfacing	2,012	221	234				#DIV/0!
4021 Wages Grading OT	891	2,876	164				#DIV/0!
4024 Wages Mtce OT			117				#DIV/0!
4038 Wages Vacation				8	9	1	12.5%
4302 Eng Services	1,577	280	590	1,170	800	-370	(31.6%)
4325 Contracts Dust Ctrl	96,846	91,758	118,448	107,000	118,000	11,000	10.3%
4328 Contracts Resurfacing	363,938	545,057	518,691	553,522	564,592	11,070	2.0%
4340 Material & Supplies	109,167						#DIV/0!
4500 Employee Benefits	17,228	18,826	13,149	12,095	12,925	830	6.9%
Total TRANSPORTATION SERVICES	637,798	709,146	691,012	710,975	737,119	26,144	3.7%
Total MUNICIPAL SERVICES	637,798	709,146	691,012	710,975	737,119	26,144	3.7%
Total 01-2516 Transportation-Roads-Gravel	637,798	709,146	691,012	710,975	737,119	26,144	3.7%
01-2517 Transportation-Roads-Safety							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
0000							#DIV/0!
4000 Salaries & Wages	29,685	23,978	19,582	29,070	31,526	2,456	8.4%
4004 Wages Student	3,576	3,538	1,186	8,510	9,668	1,158	13.6%
4034 Wages Overtime	1,443	836	2,009				#DIV/0!
4038 Wages Vacation				387	433	46	11.9%

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4340 Material & Supplies	8,700	4,854	8,953	5,500	7,500	2,000	36.4%
4500 Employee Benefits	10,433	8,914	6,996	10,442	11,036	594	5.7%
Total TRANSPORTATION SERVICES	53,837	42,120	38,726	53,909	60,163	6,254	11.6%
Total MUNICIPAL SERVICES	53,837	42,120	38,726	53,909	60,163	6,254	11.6%
Total 01-2517 Transportation-Roads-Safety	53,837	42,120	38,726	53,909	60,163	6,254	11.6%
01-2518 Transportation-Roads-Vehicles							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
0000							#DIV/0!
4000 Salaries & Wages	84,903	91,076	59,392	83,770	91,987	8,217	9.8%
4004 Wages Student	1,522	533	888	1,237	1,406	169	13.7%
4034 Wages Overtime	1,246	1,396	3,596	612	605	-7	(1.1%)
4038 Wages Vacation				161	165	4	2.5%
4322 Vehicle Parts	71,122	86,620	60,495	80,340	80,000	-340	(0.4%)
4323 Vehicle Repair	121,233	141,002	180,110	100,940	150,000	49,060	48.6%
4340 Material & Supplies	1,202	403	479				#DIV/0!
4360 Vehicle Licences	14,075	14,620	14,494	15,000	15,300	300	2.0%
4363 Grease/Oil	11,837	9,867	14,728	12,000	14,000	2,000	16.7%
4370 Fuel	41,669	43,827	29,836	42,500	43,350	850	2.0%
4377 Fuel/Clear Diesel	66,770	64,017	93,678	68,000	75,000	7,000	10.3%
4378 Fuel/Dyed Diesel	88,165	85,063	93,058	90,000	91,800	1,800	2.0%
4500 Employee Benefits	29,034	31,355	20,260	27,507	29,099	1,592	5.8%
Total TRANSPORTATION SERVICES	532,778	569,779	571,014	522,067	592,712	70,645	13.5%
Total MUNICIPAL SERVICES	532,778	569,779	571,014	522,067	592,712	70,645	13.5%
Total 01-2518 Transportation-Roads-Vehicles	532,778	569,779	571,014	522,067	592,712	70,645	13.5%
01-2520 Transportation-Winter Ctrl-Salt/Sand							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
0000							#DIV/0!
4000 Salaries & Wages	21,722	15,808	9,692	27,122	30,853	3,731	13.8%
4004 Wages Student				1,181	1,342	161	13.6%
4034 Wages Overtime	7,579	5,630	2,631	3,215	3,116	-99	(3.1%)

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4038 Wages Vacation				147	150	3	2.0%
4340 Material & Supplies	64,575	65,271	12,098	66,800	68,136	1,336	2.0%
4500 Employee Benefits	7,367	5,554	3,680	9,302	10,098	796	8.6%
9030 Transfer to Reserve		7,925					#DIV/0!
9230 Transfer from Reserve	-819						#DIV/0!
Total TRANSPORTATION SERVICES	100,424	100,188	28,101	107,767	113,695	5,928	5.5%
Total MUNICIPAL SERVICES	100,424	100,188	28,101	107,767	113,695	5,928	5.5%
Total 01-2520 Transportation-Winter Ctrl-Salt/Sa	100,424	100,188	28,101	107,767	113,695	5,928	5.5%
01-2521 Transportation-Winter Ctrl-Snow Moving							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
0000							#DIV/0!
4000 Salaries & Wages	86,687	99,809	135,691	151,842	158,489	6,647	4.4%
4004 Wages Student	3,162	2,466	1,221	2,999	3,407	408	13.6%
4006 Wages on Call			249				#DIV/0!
4034 Wages Overtime	54,670	52,798	77,601	40,885	39,634	-1,251	(3.1%)
4038 Wages Vacation				1,794	1,759	-35	(2.0%)
4300 Contracted Services	20,505	52,965	110,103	44,000	62,000	18,000	40.9%
4340 Material & Supplies		587	1,454	400	1,000	600	150.0%
4500 Employee Benefits	32,992	35,813	51,980	51,951	52,128	177	0.3%
5238 Fee For Service	-17,006	-23,144	-26,903	-17,500	-17,500		
9030 Transfer to Reserve		9,966					#DIV/0!
9230 Transfer from Reserve	62,573						#DIV/0!
Total TRANSPORTATION SERVICES	243,583	231,260	351,396	276,371	300,917	24,546	8.9%
Total MUNICIPAL SERVICES	243,583	231,260	351,396	276,371	300,917	24,546	8.9%
Total 01-2521 Transportation-Winter Ctrl-Snow M	243,583	231,260	351,396	276,371	300,917	24,546	8.9%
01-2522 Transportation-Winter Ctrl-Standby							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
4000 Salaries & Wages				37,350	37,371	21	0.1%
4004 Wages Student				1,162	1,320	158	13.6%
4036 Wages Standby	18,028	28,538	7,488				#DIV/0!

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	2023	2024	Year-to-date 2025	2025 Council Approved	2026 Draft 1	\$	%
October 27, 2025 Council Meeting	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4038 Wages Vacation				1,382	1,347	-35	(2.5%)
4500 Employee Benefits	2,374	3,966	1,218	5,244	5,211	-33	(0.6%)
9030 Transfer to Reserve		1,243					#DIV/0!
9230 Transfer from Reserve	11,850						#DIV/0!
Total TRANSPORTATION SERVICES	32,252	33,747	8,706	45,138	45,249	111	0.2%
Total MUNICIPAL SERVICES	32,252	33,747	8,706	45,138	45,249	111	0.2%
Total 01-2522 Transportation-Winter Ctrl-Standb	32,252	33,747	8,706	45,138	45,249	111	0.2%
01-2530 Transportation-Saugeen Mobility & Regional Trans							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
4672 S.M.A.R.T	72,132	72,132	78,984	78,984	82,143	3,159	4.0%
Total TRANSPORTATION SERVICES	72,132	72,132	78,984	78,984	82,143	3,159	4.0%
Total MUNICIPAL SERVICES	72,132	72,132	78,984	78,984	82,143	3,159	4.0%
Total 01-2530 Transportation-Saugeen Mobility &	72,132	72,132	78,984	78,984	82,143	3,159	4.0%
01-2540 Transportation-Parking							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
4300 Contracted Services	5,721	5,357	5,778	5,892	6,010	118	2.0%
4331 Contracts MTO	17			26		-26	(100.0%)
4340 Material & Supplies	61						#DIV/0!
5275 Permit Fee	-4,774	-7,721	-7,080	-2,000	-2,000		
5278			-4,500				#DIV/0!
5960 Fines		-30					#DIV/0!
Total TRANSPORTATION SERVICES	1,025	-2,394	-5,802	3,918	4,010	92	2.3%
Total MUNICIPAL SERVICES	1,025	-2,394	-5,802	3,918	4,010	92	2.3%
Total 01-2540 Transportation-Parking	1,025	-2,394	-5,802	3,918	4,010	92	2.3%
01-2550 Transportation-Street Lighting							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
4000 Salaries & Wages	190	1,014	71				#DIV/0!
4300 Contracted Services	999	3,150	2,773	2,400	2,448	48	2.0%
4340 Material & Supplies		889					#DIV/0!

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4373 Hydro	63,297	58,073	47,955	67,000	63,300	-3,700	(5.5%)
4500 Employee Benefits	59	302	24				#DIV/0!
9030 Transfer to Reserve							#DIV/0!
Total TRANSPORTATION SERVICES	64,545	63,428	50,823	69,400	65,748	-3,652	(5.3%)
Total MUNICIPAL SERVICES	64,545	63,428	50,823	69,400	65,748	-3,652	(5.3%)
Total 01-2550 Transportation-Street Lighting	64,545	63,428	50,823	69,400	65,748	-3,652	(5.3%)
01-3005 Environmental-Sewer&Water-Common							
WATER AND SEWER SERVICES							
SHARED ADMINISTRATION							
0000							#DIV/0!
4000 Salaries & Wages	55,431	68,111	51,660	330,121	335,342	5,221	1.6%
4006 Wages on Call	10,000	12,650	11,000	10,320	10,200	-120	(1.2%)
4034 Wages Overtime	687	1,284	484	10,459	10,337	-122	(1.2%)
4038 Wages Vacation	27,547	32,440	30,882				#DIV/0!
4040 Wages Stats	16,392	17,809	18,115				#DIV/0!
4042 Wages Sick Pay	9,417	13,565	8,850				#DIV/0!
4044 Wages Health & Safety	56	479	54				#DIV/0!
4046 Wages Training	8,687	13,067	7,716				#DIV/0!
4300 Contracted Services	17,213	14,174	10,121	18,500	16,000	-2,500	(13.5%)
4302 Eng Services	28,956	28,446	20,174	28,960	29,000	40	0.1%
4304 Insurance	1,421	1,612	1,686	1,572	1,700	128	8.1%
4305 Health & Safety	3,698	7,912		5,700	5,700		
4308 Courier Service				100	102	2	2.0%
4323 Vehicle Repair	12,471	6,330	14,017	12,000	15,000	3,000	25.0%
4340 Material & Supplies	22,198	14,899	15,339	22,000	18,500	-3,500	(15.9%)
4342 Cleaning Supplies	1,170	1,479	998	2,000	1,500	-500	(25.0%)
4344 Health & Safety Supplies	1,373	1,067	91	1,560	1,400	-160	(10.3%)
4349 Small Tools		570		610	622	12	2.0%
4360 Vehicle Licences				500		-500	(100.0%)
4365 Chemicals	2,564			600	500	-100	(16.7%)
4370 Fuel	18,424	14,042	7,778	20,000	18,400	-1,600	(8.0%)
4371 Natural Gas	4,322	4,010	4,048	5,000	5,100	100	2.0%

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4373 Hydro	563	639	651	1,000	675	-325	(32.5%)
4381 Equip Rental				175	179	4	2.3%
4390 Telephone	3,470	3,284	2,100	4,000	3,500	-500	(12.5%)
4500 Employee Benefits	42,317	50,323	46,060	111,563	110,188	-1,375	(1.2%)
4510 Clothing Allowance	3,189	2,738	837	2,250	2,250		
4515 Boot Allowance	1,126	1,443	718	1,250	1,250		
4551 Training	4,928	14,666	4,175	14,000	14,000		
4552 Memberships	50	50	204	350	350		
4553 Drivers Licences/Medicals	461	200	175	350	350		
4660 Third Party Recovery							#DIV/0!
5900 Misc Revenue			-538				#DIV/0!
9230 Transfer from Reserve	-278,954	-327,290	-604,940	-604,940	-602,145	2,795	(0.5%)
Total SHARED ADMINISTRATION	19,177	-1	-347,545				#DIV/0!
Total WATER AND SEWER SERVICES	19,177	-1	-347,545				#DIV/0!
Total 01-3005 Environmental-Sewer&Water-Com	19,177	-1	-347,545				#DIV/0!
01-3012 Environmental-Sewage-Chesley							
WATER AND SEWER SERVICES							
SEWER							
0000							#DIV/0!
4000 Salaries & Wages	41,724	39,642	30,404	20,167	20,171	4	
4034 Wages Overtime	7,001	7,124	7,071	1,950	1,927	-23	(1.2%)
4038 Wages Vacation	444	8					#DIV/0!
4300 Contracted Services	19,726	8,838	19,243	36,500	36,500		
4302 Eng Services	695			1,000	1,000		
4304 Insurance	6,085	6,902	7,219	6,731	7,365	634	9.4%
4306 Lab Services	9,858	11,071	8,935	10,311	10,517	206	2.0%
4340 Material & Supplies	16,597	15,155	13,594	17,500	17,000	-500	(2.9%)
4365 Chemicals	7,977	4,648	7,144	9,360	7,547	-1,813	(19.4%)
4373 Hydro	56,298	69,626	78,218	59,700	72,400	12,700	21.3%
4374 Water & Sewer							#DIV/0!
4376 Property Taxes	2,092	2,416	2,392	2,295	2,490	195	8.5%
4390 Telephone	932	1,015	789	988	1,055	67	6.8%

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4500 Employee Benefits	14,225	13,553	10,108	7,048	6,870	-178	(2.5%)
5200 Flat Fee Tax - Res	-493,164	-515,241	-532,184	-531,685	-531,685		
5201 Flat Fee Tax - Com	-84,232	-72,748	-76,759	-91,995	-91,995		
5203 User Fee - Com	-1,918	-1,225	-1,149	-1,919	-1,919		
5230 Connection Fee	-480	-7,277	-499	-3,444	-3,444		
9030 Transfer to Reserve	396,141	416,492	455,493	455,493	444,201	-11,292	(2.5%)
Total SEWER	1	-1	30,019				#DIV/0!
Total WATER AND SEWER SERVICES	1	-1	30,019				#DIV/0!
Total 01-3012 Environmental-Sewage-Chesley	1	-1	30,019				#DIV/0!
01-3015 Environmental-Sewage-Paisley							
WATER AND SEWER SERVICES							
SEWER							
0000							#DIV/0!
4000 Salaries & Wages	52,956	57,339	44,355	13,754	13,757	3	
4034 Wages Overtime	8,698	10,792	6,615	2,886	2,852	-34	(1.2%)
4038 Wages Vacation	1,569	35					#DIV/0!
4300 Contracted Services	6,552	25,539	9,411	10,000	10,200	200	2.0%
4302 Eng Services			313	3,000	3,000		
4304 Insurance	18,699	21,212	22,184	20,686	22,630	1,944	9.4%
4306 Lab Services	3,435	4,717	3,505	3,780	3,856	76	2.0%
4340 Material & Supplies	9,446	12,669	5,129	13,520	13,500	-20	(0.1%)
4365 Chemicals	9,879	14,193		11,000	12,020	1,020	9.3%
4370 Fuel	641						#DIV/0!
4373 Hydro	60,563	48,369	44,882	64,000	64,000		
4374 Water & Sewer							#DIV/0!
4376 Property Taxes	14,739	15,387	16,482	15,700	17,140	1,440	9.2%
4390 Telephone	2,943	3,224	2,537	3,030	3,320	290	9.6%
4500 Employee Benefits	18,267	19,589	15,240	5,157	5,026	-131	(2.5%)
5202 Flat Fee - Res	-252,838	-275,869	-203,008	-265,452	-265,452		
5203 User Fee - Com	-51,004	-45,942	-33,325	-42,456	-42,456		
5230 Connection Fee	-13,560	-18,278		-3,968	-3,968		
9030 Transfer to Reserve	109,014	107,024	145,363	145,363	140,575	-4,788	(3.3%)

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
Total SEWER	-1		79,683				#DIV/0!
Total WATER AND SEWER SERVICES	-1		79,683				#DIV/0!
Total 01-3015 Environmental-Sewage-Paisley	-1		79,683				#DIV/0!
01-3017 Environmental-Sewage-Tara							
WATER AND SEWER SERVICES							
SEWER							
0000							#DIV/0!
4000 Salaries & Wages	17,887	15,965	8,926	8,125	8,127	2	
4034 Wages Overtime	1,393	1,597	1,891	270	267	-3	(1.1%)
4038 Wages Vacation	324	5					#DIV/0!
4300 Contracted Services	4,778	6,226	4,028	4,500	4,590	90	2.0%
4302 Eng Services				2,000	2,000		
4304 Insurance	2,987	3,389	3,544	3,304	3,615	311	9.4%
4306 Lab Services	2,579	3,413	1,928	2,740	2,795	55	2.0%
4340 Material & Supplies	3,909	4,114	1,169	8,500	5,000	-3,500	(41.2%)
4365 Chemicals	8,225	16,501	5,305	9,200	9,384	184	2.0%
4373 Hydro		2,034	6,624	6,894	7,032	138	2.0%
4374 Water & Sewer							#DIV/0!
4376 Property Taxes	17,776	19,040	21,402	19,481	22,260	2,779	14.3%
4390 Telephone	1,053	1,120	846	1,116	1,138	22	2.0%
4500 Employee Benefits	6,157	5,732	3,279	2,714	2,646	-68	(2.5%)
5200 Flat Fee Tax - Res	-248,407	-257,540	-267,864	-260,075	-260,075		
5201 Flat Fee Tax - Com	-16,864	-17,370	-17,644	-17,891	-17,891		
5202 Flat Fee - Res	-4,481	-4,094	-3,848	-5,021	-5,021		
5204 User Fee - Metered	-21,915	-16,454	-44,530	-60,488	-60,488		
5230 Connection Fee	-2,550	-7,976	-3,049	-7,207	-7,207		
5231 Connection on Tax							#DIV/0!
5232 Frontage on Tax							#DIV/0!
5235 Service Agreement - Ops	-254,166	-26,278	-85,373				#DIV/0!
9030 Transfer to Reserve	481,315	250,579	281,838	281,838	281,828	-10	-
Total SEWER		3	-81,528				#DIV/0!
Total WATER AND SEWER SERVICES		3	-81,528				#DIV/0!

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
Total 01-3017 Environmental-Sewage-Tara		3	-81,528				#DIV/0!
01-3018 Environmental-Storm Water-Catch Basins							
WATER AND SEWER SERVICES							
STORM							
0000							#DIV/0!
4000 Salaries & Wages	2,399	2,492	3,727	14,615	14,693	78	0.5%
4034 Wages Overtime				192	190	-2	(1.0%)
4300 Contracted Services	2,852	20,708	2,620	9,120	10,000	880	9.6%
4302 Eng Services	2,880	4,995	649	2,884	2,942	58	2.0%
4340 Material & Supplies	223	3,294	2,467	1,030	3,500	2,470	239.8%
4381 Equip Rental				515	525	10	1.9%
4500 Employee Benefits	1,188	1,550	2,644	4,895	4,720	-175	(3.6%)
4601 Strategic Initiatives		26,747					#DIV/0!
9030 Transfer to Reserve	74,217						#DIV/0!
9230 Transfer from Reserve	-83,759						#DIV/0!
Total STORM		59,786	12,107	33,251	36,570	3,319	10.0%
Total WATER AND SEWER SERVICES		59,786	12,107	33,251	36,570	3,319	10.0%
Total 01-3018 Environmental-Storm Water-Catch		59,786	12,107	33,251	36,570	3,319	10.0%
01-3019 Environmental-Storm Water-Ditches							
WATER AND SEWER SERVICES							
STORM							
4000 Salaries & Wages	4,748	2,368	1,104	2,155	4,279	2,124	98.6%
4300 Contracted Services	6,620	9,601		10,300	10,506	206	2.0%
4340 Material & Supplies	260	5,805		10,712	10,700	-12	(0.1%)
4500 Employee Benefits	1,641	775	374	738	1,407	669	90.7%
9230 Transfer from Reserve	-13,270						#DIV/0!
Total STORM	-1	18,549	1,478	23,905	26,892	2,987	12.5%
Total WATER AND SEWER SERVICES	-1	18,549	1,478	23,905	26,892	2,987	12.5%
Total 01-3019 Environmental-Storm Water-Ditch	-1	18,549	1,478	23,905	26,892	2,987	12.5%
01-3030 Environmental-Source Water Protection							
WATER AND SEWER SERVICES							
WATER							

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4300 Contracted Services	6,500	6,500	6,400	6,500	8,500	2,000	30.8%
9230 Transfer from Reserve	-6,500	-6,500	-6,500	-6,500	-8,500	-2,000	30.8%
Total WATER			-100				#DIV/0!
Total WATER AND SEWER SERVICES			-100				#DIV/0!
Total 01-3030 Environmental-Source Water Protection			-100				#DIV/0!
01-3032 Environmental-Water-Chesley/Paisley							
WATER AND SEWER SERVICES							
WATER							
0000							#DIV/0!
4000 Salaries & Wages	75,668	77,061	61,464	37,874	37,882	8	
4034 Wages Overtime	8,095	8,918	9,716	2,175	2,150	-25	(1.1%)
4038 Wages Vacation	1,272	56					#DIV/0!
4300 Contracted Services	23,255	67,425	24,828	37,500	45,350	7,850	20.9%
4302 Eng Services				2,000	2,000		
4304 Insurance	24,619	27,927	29,207	27,234	29,800	2,566	9.4%
4306 Lab Services	8,089	10,102	6,548	8,500	8,670	170	2.0%
4340 Material & Supplies	13,017	34,870	18,060	25,000	25,500	500	2.0%
4365 Chemicals	3,467	4,165	3,013	3,600	3,672	72	2.0%
4371 Natural Gas							#DIV/0!
4373 Hydro	36,776	19,402	3,221	43,465	28,100	-15,365	(35.4%)
4374 Water & Sewer							#DIV/0!
4376 Property Taxes	1,609	1,719	1,841	1,768	1,915	147	8.3%
4500 Employee Benefits	25,791	25,569	20,287	12,901	12,577	-324	(2.5%)
4660 Third Party Recovery	1,602						#DIV/0!
5200 Flat Fee Tax - Res	-605,943	-619,196	-630,747	-631,460	-631,460		
5201 Flat Fee Tax - Com	-79,193	-62,448	-66,160	-84,216	-84,216		
5203 User Fee - Com	-78,351	-65,900	-48,523	-72,648	-72,648		
5204 User Fee - Metered	-621	-2,274	-867	-1,250	-1,250		
5205 User Fee - Residential	-375,477	-412,598	-295,785	-397,683	-397,683		
5230 Connection Fee	-36,723	-40,015	-999	-34,625	-34,625		
5233 Service Calls		-2,064	-72	-2,747	-2,747		
5234 Capital Levy	-6,653	-25,027	-3,168				#DIV/0!

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
5289 Misc Lease				-10,070	-10,070		
5404 Water Meter Sales	-6,112	-14,621	-5,518				#DIV/0!
9030 Transfer to Reserve	965,813	966,927	1,032,682	1,032,682	1,037,083	4,401	0.4%
Total WATER		-2	159,028				#DIV/0!
Total WATER AND SEWER SERVICES		-2	159,028				#DIV/0!
Total 01-3032 Environmental-Water-Chesley/Pai		-2	159,028				#DIV/0!
01-3036 Environmental-Water-Tara							
WATER AND SEWER SERVICES							
WATER							
0000							#DIV/0!
4000 Salaries & Wages	41,699	42,568	32,420	27,801	27,807	6	
4034 Wages Overtime	6,062	7,402	7,825	2,686	2,655	-31	(1.2%)
4038 Wages Vacation	606	53					#DIV/0!
4300 Contracted Services	5,149	16,988	12,431	18,580	16,575	-2,005	(10.8%)
4302 Eng Services	2,140			1,082	1,104	22	2.0%
4304 Insurance	9,731	11,039	11,545	10,765	11,780	1,015	9.4%
4306 Lab Services	6,634	7,792	5,524	7,700	7,854	154	2.0%
4340 Material & Supplies	18,606	28,208	30,723	20,600	32,000	11,400	55.3%
4365 Chemicals	4,298	3,423	1,660	2,400	2,448	48	2.0%
4371 Natural Gas	536	406	225	832	549	-283	(34.0%)
4373 Hydro	27,258	25,457	24,258	29,700	30,294	594	2.0%
4374 Water & Sewer							#DIV/0!
4376 Property Taxes	6,094	5,948	6,804	6,650	7,075	425	6.4%
4390 Telephone	1,907	1,975	1,488	2,020	2,060	40	2.0%
4500 Employee Benefits	21,305	21,509	17,596	9,666	9,424	-242	(2.5%)
5200 Flat Fee Tax - Res	-356,036	-359,109	-374,086	-369,356	-369,356		
5201 Flat Fee Tax - Com	-26,520	-26,555	-27,344	-25,037	-25,037		
5204 User Fee - Metered	-28,962	-25,477	-39,886	-36,783	-36,783		
5207 Monthly Flat Fee	-4,648	-4,242	-3,896	-5,064	-5,064		
5230 Connection Fee	-1,462	-7,023	-869	-5,432	-5,432		
5233 Service Calls			-61	-57	-57		
5234 Capital Levy		-5,760	-1,600				#DIV/0!

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
5404 Water Meter Sales		-1,976	-999				#DIV/0!
9030 Transfer to Reserve	265,602	257,374	301,247	301,247	290,104	-11,143	(3.7%)
Total WATER	-1		5,005				#DIV/0!
Total WATER AND SEWER SERVICES	-1		5,005				#DIV/0!
Total 01-3036 Environmental-Water-Tara	-1		5,005				#DIV/0!
01-3040 Environmental-Garbage Collection							
MUNICIPAL SERVICES							
ENVIRONMENTAL SERVICES							
0000							#DIV/0!
4000 Salaries & Wages	23,133	24,847	16,509	16,840	18,339	1,499	8.9%
4004 Wages Student	1,573	2,568	2,545	3,187	2,020	-1,167	(36.6%)
4034 Wages Overtime		325	36	114	113	-1	(0.9%)
4038 Wages Vacation				156	109	-47	(30.1%)
4300 Contracted Services	200,080	187,186	157,605	185,860	189,577	3,717	2.0%
4340 Material & Supplies		132					#DIV/0!
4500 Employee Benefits	8,037	9,011	5,747	5,937	6,019	82	1.4%
5200 Flat Fee Tax - Res	-339,345	-344,515	-352,095	-335,240	-335,240		
5201 Flat Fee Tax - Com	-22,440	-22,440	-22,624	-22,887	-22,887		
5208 Waste Coll - Bag Tags	-8,430	-9,452	-7,862	-10,062	-10,062		
Total ENVIRONMENTAL SERVICES	-137,392	-152,338	-200,139	-156,095	-152,012	4,083	(2.6%)
Total MUNICIPAL SERVICES	-137,392	-152,338	-200,139	-156,095	-152,012	4,083	(2.6%)
Total 01-3040 Environmental-Garbage Collection	-137,392	-152,338	-200,139	-156,095	-152,012	4,083	(2.6%)
01-3050 Environmental-Waste Disposal							
MUNICIPAL SERVICES							
ENVIRONMENTAL SERVICES							
0000							#DIV/0!
4000 Salaries & Wages	78,332	76,234	61,691	59,295	105,479	46,184	77.9%
4004 Wages Student	752	501	923	562	356	-206	(36.7%)
4006 Wages on Call	87						#DIV/0!
4034 Wages Overtime	411	881	123	1,408	1,391	-17	(1.2%)
4038 Wages Vacation	11	18		967	1,115	148	15.3%
4300 Contracted Services	24,152	38,786	35,285	42,122	45,336	3,214	7.6%

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4302 Eng Services	23,595	36,705	20,061	27,300	37,846	10,546	38.6%
4306 Lab Services	8,800			8,961		-8,961	(100.0%)
4323 Vehicle Repair							#DIV/0!
4340 Material & Supplies	4,455	5,973	2,622	4,800	4,896	96	2.0%
4370 Fuel							#DIV/0!
4373 Hydro	1,760	2,829	4,194	1,820	4,400	2,580	141.8%
4376 Property Taxes	27,197	28,498	30,453	29,700	31,823	2,123	7.1%
4381 Equip Rental	105						#DIV/0!
4390 Telephone	995	233	175	1,432	250	-1,182	(82.5%)
4500 Employee Benefits	20,761	19,506	16,169	14,483	32,775	18,292	126.3%
4603 Write Off	4,955						#DIV/0!
5234 Capital Levy	-20,824	-20,260	-13,244				#DIV/0!
5240 Tipping	-983	-764	-407	-7,228	-7,228		
5241 Mattress Tipping	-5,830	-6,894	-5,181	-4,396	-4,396		
5242 Construction Waste	-31,957	-43,739	-66,392	-27,867	-52,867	-25,000	89.7%
5243 Carpet Tipping	-250	-688	-852	-298	-298		
5244 Household Tipping	-37,600	-52,339	-49,614	-36,945	-61,945	-25,000	67.7%
5246 Appliance Freon	-3,164	-2,937	-2,162	-2,753	-2,753		
5248 Shingle Tipping	-1,998	-2,856	-1,305	-4,650	-4,650		
5253 Plastic Tipping	-93	-254	-16	-7	-7		
5254 Wood Tipping	-21,605	-22,837	-14,763	-13,340	-13,340		
5255 Scrap Sales	-15,692	-12,056	-11,631	-19,495	-19,495		
5256 Ewaste Tipping	-1,800	-1,432	-1,278	-921	-921		
5257 Furniture / Unit	-2,097	-4,702	-2,803	-2,000	-2,000		
5258 Asbestos			-31				#DIV/0!
5900 Misc Revenue		-214		-16	-16		
Total ENVIRONMENTAL SERVICES	52,475	38,192	2,017	72,934	95,751	22,817	31.3%
Total MUNICIPAL SERVICES	52,475	38,192	2,017	72,934	95,751	22,817	31.3%
Total 01-3050 Environmental-Waste Disposal	52,475	38,192	2,017	72,934	95,751	22,817	31.3%
01-3060 Environmental-Recycling							
MUNICIPAL SERVICES							
ENVIRONMENTAL SERVICES							

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4000 Salaries & Wages		721	332				#DIV/0!
4004 Wages Student				75	48	-27	(36.0%)
4038 Wages Vacation				3	2	-1	(33.3%)
4300 Contracted Services	101,687	110,841	120,767	118,450	120,819	2,369	2.0%
4340 Material & Supplies		1,438		1,714	1,500	-214	(12.5%)
4500 Employee Benefits		238	115	11	6	-5	(45.5%)
4680 Costs of Inventory Sold	719						#DIV/0!
5405 Blue Box Sales	-1,005	-763	-697	-600	-600		
Total ENVIRONMENTAL SERVICES	101,401	112,475	120,517	119,653	121,775	2,122	1.8%
Total MUNICIPAL SERVICES	101,401	112,475	120,517	119,653	121,775	2,122	1.8%
Total 01-3060 Environmental-Recycling	101,401	112,475	120,517	119,653	121,775	2,122	1.8%
01-4000 Health-Physician Recruitment							
MUNICIPAL SERVICES							
HEALTH SERVICES							
4300 Contracted Services	20,000	30,000	20,000	20,000		-20,000	(100.0%)
4633 Council Projects/Grants	2,000						#DIV/0!
5660 Donations	-2,000						#DIV/0!
9030 Transfer to Reserve	7,888	7,888	30,000	30,000	50,000	20,000	66.7%
9230 Transfer from Reserve	-27,888	-30,000	-20,000	-20,000		20,000	(100.0%)
Total HEALTH SERVICES		7,888	30,000	30,000	50,000	20,000	66.7%
Total MUNICIPAL SERVICES		7,888	30,000	30,000	50,000	20,000	66.7%
Total 01-4000 Health-Physician Recruitment		7,888	30,000	30,000	50,000	20,000	66.7%
01-4002 Health-Clinic-Chesley							
MUNICIPAL SERVICES							
HEALTH SERVICES							
4000 Salaries & Wages	48	129		607	607		
4300 Contracted Services	36,393	27,602	28,539	32,315	32,961	646	2.0%
4304 Insurance	2,075	2,354	2,462	2,365	2,412	47	2.0%
4340 Material & Supplies	155	29	22	1,429	1,458	29	2.0%
4371 Natural Gas		1,601	5,750	9,359	9,546	187	2.0%
4372 Propane	5,501	2,673					#DIV/0!
4373 Hydro	9,521	12,942	7,679	11,205	11,429	224	2.0%

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4374 Water & Sewer							#DIV/0!
4376 Property Taxes	1,171	1,226	1,256	1,476	1,506	30	2.0%
4500 Employee Benefits	36	291		177	174	-3	(1.7%)
5280 Rental Income	-78,975	-79,859	-64,675	-66,241	-66,241		
5660 Donations	-50,000			-1,000	-1,000		
9030 Transfer to Reserve	16,049	31,013	13,929	13,929	13,929		
9230 Transfer from Reserve	58,025						#DIV/0!
Total HEALTH SERVICES	-1	1	-5,038	5,621	6,781	1,160	20.6%
Total MUNICIPAL SERVICES	-1	1	-5,038	5,621	6,781	1,160	20.6%
Total 01-4002 Health-Clinic-Chesley	-1	1	-5,038	5,621	6,781	1,160	20.6%
01-4004 Health-Clinic-Paisley							
MUNICIPAL SERVICES							
HEALTH SERVICES							
4000 Salaries & Wages	7,822	8,447	5,181	3,159	3,176	17	0.5%
4038 Wages Vacation				99		-99	(100.0%)
4300 Contracted Services	2,029	2,397	1,808	1,714	2,248	534	31.2%
4304 Insurance	607	688	720	691	705	14	2.0%
4320 Bldg Mtce			256	963	982	19	2.0%
4340 Material & Supplies	350	375	403	1,041	1,062	21	2.0%
4371 Natural Gas		885	1,343	2,777	2,833	56	2.0%
4372 Propane	2,302	-451					#DIV/0!
4373 Hydro	2,518	2,799	1,842	2,719	2,773	54	2.0%
4374 Water & Sewer	641	775	808	1,112	1,134	22	2.0%
4376 Property Taxes	108	110	112	110	112	2	1.8%
4500 Employee Benefits	1,075	1,211	962	392	1,144	752	191.8%
5280 Rental Income	-18,291	-18,636	-14,217	-19,829	-19,829		
5660 Donations	-200						#DIV/0!
9030 Transfer to Reserve	1,040	1,400	6,039	6,039	6,039		
Total HEALTH SERVICES	1		5,257	987	2,379	1,392	141.0%
Total MUNICIPAL SERVICES	1		5,257	987	2,379	1,392	141.0%
Total 01-4004 Health-Clinic-Paisley	1		5,257	987	2,379	1,392	141.0%
01-4010 Health-Cemetery-Common							

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
MUNICIPAL SERVICES							
HEALTH SERVICES							
4303 Legal Services	621	6,310					#DIV/0!
4313 Software Licence			3,000	3,924	4,002	78	2.0%
4340 Material & Supplies	1,244	2,305	2,820	2,500	2,550	50	2.0%
5701 Interest Income	-29,473	-30,811					#DIV/0!
Total HEALTH SERVICES	-27,608	-22,196	5,820	6,424	6,552	128	2.0%
Total MUNICIPAL SERVICES	-27,608	-22,196	5,820	6,424	6,552	128	2.0%
Total 01-4010 Health-Cemetery-Common	-27,608	-22,196	5,820	6,424	6,552	128	2.0%
01-4011 Health-Cemetery-Arran							
MUNICIPAL SERVICES							
HEALTH SERVICES							
0000							#DIV/0!
4000 Salaries & Wages				713	713		
4002 Wages Reg Burial		475	327				#DIV/0!
4003 Wages Mtce	534	278	267				#DIV/0!
4004 Wages Student	2,557	2,892	1,896	2,493	1,580	-913	(36.6%)
4038 Wages Vacation	102	116	76	100	63	-37	(37.0%)
4300 Contracted Services	256	256	272	260	265	5	1.9%
4340 Material & Supplies							#DIV/0!
4500 Employee Benefits	517	651	341	598	447	-151	(25.3%)
5701 Interest Income				-16	-16		
5900 Misc Revenue		-3,852					#DIV/0!
Total HEALTH SERVICES	3,966	816	3,179	4,148	3,052	-1,096	(26.4%)
Total MUNICIPAL SERVICES	3,966	816	3,179	4,148	3,052	-1,096	(26.4%)
Total 01-4011 Health-Cemetery-Arran	3,966	816	3,179	4,148	3,052	-1,096	(26.4%)
01-4012 Health-Cemetery-Chesley							
MUNICIPAL SERVICES							
HEALTH SERVICES							
0000							#DIV/0!
4000 Salaries & Wages				28,678	29,429	751	2.6%
4002 Wages Reg Burial	6,858	7,913	5,753				#DIV/0!

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4003 Wages Mtce	19,854	17,028	11,708				#DIV/0!
4004 Wages Student	10,156	9,584	9,353	10,010	6,345	-3,665	(36.6%)
4034 Wages Overtime	393	699	338	221	221		
4038 Wages Vacation	406	383	374	853	701	-152	(17.8%)
4300 Contracted Services	2,085	3,508	1,425	6,427	6,500	73	1.1%
4304 Insurance	1,276	1,447	1,514	1,453	1,482	29	2.0%
4311 Columbarium Engraving	2,228	356		3,065	2,500	-565	(18.4%)
4340 Material & Supplies	4,775	2,343	1,536	3,502	3,000	-502	(14.3%)
4370 Fuel				455	450	-5	(1.1%)
4373 Hydro	486	402	286	412	420	8	1.9%
4376 Property Taxes	1,063	1,116	1,144	1,231	1,200	-31	(2.5%)
4500 Employee Benefits	8,853	7,946	5,438	8,190	7,675	-515	(6.3%)
4607 Internment Buyback	509						#DIV/0!
5261 Interment	-8,800	-12,750	-6,180	-10,000	-10,000		
5262 Interment Weekend	-563	-1,800		-1,800	-1,800		
5263 Cremation	-4,900	-8,300	-4,738	-3,375	-3,375		
5264 Mortuary	-660	-1,125	-1,280	-970	-970		
5265 Columbarium Engraving	-2,325	-2,800	-2,700	-2,700	-2,700		
5290 Misc Charges	-216	-400	-103	-300	-300		
5701 Interest Income				-2,894	-2,894		
5901 Land Sales	-6,300	-6,480	-5,191	-3,030	-3,030		
5903 Land Sales Columbarium	-6,800	-8,615	-9,744	-8,800	-8,800		
Total HEALTH SERVICES	28,378	10,455	8,933	30,628	26,054	-4,574	(14.9%)
Total MUNICIPAL SERVICES	28,378	10,455	8,933	30,628	26,054	-4,574	(14.9%)
Total 01-4012 Health-Cemetery-Chesley	28,378	10,455	8,933	30,628	26,054	-4,574	(14.9%)
01-4013 Health-Cemetery-Elderslie							
MUNICIPAL SERVICES							
HEALTH SERVICES							
0000							#DIV/0!
4000 Salaries & Wages				1,787	2,495	708	39.6%
4002 Wages Reg Burial	917	30					#DIV/0!
4003 Wages Mtce	1,066	217	457				#DIV/0!

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Budget Review

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4004 Wages Student	3,417	2,554	3,034	2,493	1,580	-913	(36.6%)
4034 Wages Overtime				86	86		
4038 Wages Vacation				111	74	-37	(33.3%)
4340 Material & Supplies	148	102		103	105	2	1.9%
4500 Employee Benefits	1,066	405	516	909	981	72	7.9%
5261 Interment	-1,650						#DIV/0!
5263 Cremation	-250			-500	-500		
5701 Interest Income				-151	-151		
5901 Land Sales	-900	-1,417		-900	-900		
Total HEALTH SERVICES	3,814	1,891	4,007	3,938	3,770	-168	(4.3%)
Total MUNICIPAL SERVICES	3,814	1,891	4,007	3,938	3,770	-168	(4.3%)
Total 01-4013 Health-Cemetery-Elderslie	3,814	1,891	4,007	3,938	3,770	-168	(4.3%)
01-4014 Health-Cemetery-Paisley							
MUNICIPAL SERVICES							
HEALTH SERVICES							
0000							#DIV/0!
4000 Salaries & Wages				1,353	1,391	38	2.8%
4002 Wages Reg Burial	2,552	4,134	1,368				#DIV/0!
4003 Wages Mtce	824						#DIV/0!
4004 Wages Student	2,843	4,406	3,191	3,430	2,175	-1,255	(36.6%)
4034 Wages Overtime	313	573	1,461				#DIV/0!
4038 Wages Vacation				137	87	-50	(36.5%)
4300 Contracted Services	1,526			5,150	5,000	-150	(2.9%)
4304 Insurance	989	1,122	1,174	1,128	1,151	23	2.0%
4340 Material & Supplies	793	543		536	547	11	2.1%
4500 Employee Benefits	1,636	2,183	1,312	946	713	-233	(24.6%)
5261 Interment	-550	-750	-1,545	-550	-550		
5262 Interment Weekend		-600	-618	-250	-250		
5263 Cremation	-500	-1,700	-824	-250	-250		
5290 Misc Charges	-100	-325	-670				#DIV/0!
5701 Interest Income				-423	-423		
5901 Land Sales		-2,880	-1,514				#DIV/0!

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
Total HEALTH SERVICES	10,326	6,706	3,335	11,207	9,591	-1,616	(14.4%)
Total MUNICIPAL SERVICES	10,326	6,706	3,335	11,207	9,591	-1,616	(14.4%)
Total 01-4014 Health-Cemetery-Paisley	10,326	6,706	3,335	11,207	9,591	-1,616	(14.4%)
01-4016 Health-Cemetery-Tara							
MUNICIPAL SERVICES							
HEALTH SERVICES							
0000							#DIV/0!
4000 Salaries & Wages				7,371	7,410	39	0.5%
4002 Wages Reg Burial	5,257	6,679	2,971				#DIV/0!
4003 Wages Mtce	4,539	6,804	6,868				#DIV/0!
4004 Wages Student	7,622	8,801	10,954	6,373	4,040	-2,333	(36.6%)
4034 Wages Overtime	1,719	856	1,365	171	171		
4038 Wages Vacation				255	162	-93	(36.5%)
4300 Contracted Services	5,851	6,205		6,180	6,500	320	5.2%
4304 Insurance	1,053	1,195	1,249	1,200	1,224	24	2.0%
4311 Columbarium Engraving	5,999	2,646	5,139	1,638	4,600	2,962	180.8%
4340 Material & Supplies	2,094	3,832	2,085	3,502	3,500	-2	(0.1%)
4381 Equip Rental		551		500	510	10	2.0%
4500 Employee Benefits	4,434	5,885	4,602	3,408	2,953	-455	(13.4%)
4607 Internment Buyback	967	3,600		927	927		
5261 Interment	-7,700	-13,300	-5,408	-9,000	-9,000		
5262 Interment Weekend	-1,726	-900	-4,326	-2,300	-2,300		
5263 Cremation	-5,275	-7,000	-7,210	-3,700	-3,700		
5264 Mortuary				-300	-300		
5265 Columbarium Engraving	-5,975	-2,350	-4,206	-1,442	-1,442		
5290 Misc Charges	-166	-125	-335				#DIV/0!
5701 Interest Income				-2,184	-2,184		
5901 Land Sales	-14,850	-12,240	-5,933	-8,550	-8,550		
5902 Land Sales Cremation	-470			-592	-592		
5903 Land Sales Columbarium	-17,200	-6,800	-10,094	-5,000	-5,000		
Total HEALTH SERVICES	-13,827	4,339	-2,279	-1,543	-1,071	472	(30.6%)
Total MUNICIPAL SERVICES	-13,827	4,339	-2,279	-1,543	-1,071	472	(30.6%)

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	2023	2024	Year-to-date 2025	2025 Council Approved	2026 Draft 1	\$	%	
October 27, 2025 Council Meeting	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance	
Total 01-4016 Health-Cemetery-Tara	-13,827	4,339	-2,279	-1,543	-1,071	472	(30.6%)	
01-5001 Rec/Cult-Parkland-Recreation								
MUNICIPAL SERVICES								
RECREATION AND CULTURE								
0000							#DIV/0!	
4000 Salaries & Wages	57,691	59,829	46,425	42,042	50,560	8,518	20.3%	
4004 Wages Student	25,242	19,012	16,151	19,120	22,090	2,970	15.5%	
4038 Wages Vacation				780	899	119	15.3%	
4300 Contracted Services	4,950	10,969	2,638	3,386	28,954	25,568	755.1%	
4304 Insurance	22,784	25,846	27,031	25,960	39,000	13,040	50.2%	
4321 Equip Mtce	5,063	7,913	11,659	9,666	10,799	1,133	11.7%	
4340 Material & Supplies	2,492	7,606	10,445	6,002	4,490	-1,512	(25.2%)	
4370 Fuel	4,204	3,606	2,745	5,796	4,000	-1,796	(31.0%)	
4373 Hydro	4,538	3,876	2,982	4,509	4,599	90	2.0%	
4374 Water & Sewer	498	918	711	1,321	1,347	26	2.0%	
4376 Property Taxes	3,849	4,216	3,613	2,863	2,920	57	2.0%	
4381 Equip Rental	8,119	10,429	9,499	9,713	9,907	194	2.0%	
4500 Employee Benefits	22,344	21,571	20,571	15,895	18,732	2,837	17.8%	
5280 Rental Income							#DIV/0!	
5287 Pavillion Rental	-5,370	-5,347	-3,160	-5,270	-5,270			
5600 Grants - Federal	-5,062	-5,062		-5,000	-5,000			
5660 Donations	-8,834	-4,825	-1,000				#DIV/0!	
9230 Transfer from Reserve	-2,000	-2,000	-2,000	-2,000		2,000	(100.0%)	
Total RECREATION AND CULTURE	140,508	158,557	148,310	134,783	188,027	53,244	39.5%	
Total MUNICIPAL SERVICES	140,508	158,557	148,310	134,783	188,027	53,244	39.5%	
Total 01-5001 Rec/Cult-Parkland-Recreation	140,508	158,557	148,310	134,783	188,027	53,244	39.5%	
01-5015 Rec/Cult-Admin								
MUNICIPAL SERVICES								
RECREATION AND CULTURE								
0000							#DIV/0!	
4000 Salaries & Wages	89,567	72,108	61,733	156,845	94,512	-62,333	(39.7%)	
4004 Wages Student				3,149	3,638	489	15.5%	

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4038 Wages Vacation		10,926	20,338	195	146	-49	(25.1%)
4040 Wages Stats		1,656	2,811				#DIV/0!
4042 Wages Sick Pay		851	1,484				#DIV/0!
4301 Advertising							#DIV/0!
4304 Insurance	3,240	3,717	3,240	3,671	3,744	73	2.0%
4313 Software Licence	9,880	9,501	11,363	10,531	11,742	1,211	11.5%
4340 Material & Supplies	-78	875	211				#DIV/0!
4341 Office Supplies	313	99	242	234	239	5	2.1%
4370 Fuel	108						#DIV/0!
4390 Telephone	734	236	176	500	510	10	2.0%
4500 Employee Benefits	23,560	27,283	26,004	51,645	29,120	-22,525	(43.6%)
4540 Mileage	223			1,622	1,622		
4551 Training	382		1,306	500	500		
4552 Memberships	3,984	300	2,137	2,550	2,550		
4601 Strategic Initiatives	21,042						#DIV/0!
4602 Pandemic Costs							#DIV/0!
4603 Write Off	259	50	313				#DIV/0!
4701 Bank Charges	12,994	9,452	3,885	12,500	12,500		
5222 Program Reg	-1,859						#DIV/0!
5290 Misc Charges	153						#DIV/0!
5292 Admin Fees	-6,626	-19,932	-4,521	-9,000	-9,000		
5680 Grants Other		-440					#DIV/0!
9030 Transfer to Reserve	3,217	5,517					#DIV/0!
9230 Transfer from Reserve	-30,000						#DIV/0!
Total RECREATION AND CULTURE	131,093	122,199	130,722	234,942	151,823	-83,119	(35.4%)
Total MUNICIPAL SERVICES	131,093	122,199	130,722	234,942	151,823	-83,119	(35.4%)
Total 01-5015 Rec/Cult-Admin	131,093	122,199	130,722	234,942	151,823	-83,119	(35.4%)
01-5020 Rec/Cult-Common H&S							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages		46					#DIV/0!
4044 Wages Health & Safety	882	1,325	1,467				#DIV/0!

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	2023	2024	Year-to-date 2025	2025 Council Approved	2026 Draft 1	\$	%	
October 27, 2025 Council Meeting	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance	
4340 Material & Supplies	1,109	2,707	1,158	1,309	1,335	26	2.0%	
4510 Clothing Allowance	1,417	2,614	4,504	4,275	4,275			
4515 Boot Allowance	873	1,048	1,235	2,438	2,438			
4551 Training	3,946	2,394	1,412	7,127	7,127			
Total RECREATION AND CULTURE	8,227	10,134	9,776	15,149	15,175	26	0.2%	
Total MUNICIPAL SERVICES	8,227	10,134	9,776	15,149	15,175	26	0.2%	
Total 01-5020 Rec/Cult-Common H&S	8,227	10,134	9,776	15,149	15,175	26	0.2%	
01-5210 Rec/Cult-Programs-AE Programs								
MUNICIPAL SERVICES								
RECREATION AND CULTURE								
4000 Salaries & Wages	30,885	33,686	29,787	37,939	48,951	11,012	29.0%	
4038 Wages Vacation	5,924	5,398	6,649				#DIV/0!	
4040 Wages Stats	848	227	1,258				#DIV/0!	
4042 Wages Sick Pay	1,862	2,823	2,244				#DIV/0!	
4300 Contracted Services	3,640	3,244	1,050	1,988	2,028	40	2.0%	
4304 Insurance	630	715	748	4,389	1,000	-3,389	(77.2%)	
4340 Material & Supplies	3,997	1,691	650	2,054	2,095	41	2.0%	
4500 Employee Benefits	15,583	15,741	15,033	13,653	16,260	2,607	19.1%	
4540 Mileage	192	180		541	541			
4551 Training	141			263	263			
4603 Write Off	100						#DIV/0!	
5218 Programs Seniors		-530	-891				#DIV/0!	
5219 Programs Other			-1,125	180	180			
5223 Exercise	-325			-1,060	-1,060			
5291 Ad Revenue	-3,932		-4,902	-3,500	-3,500			
5295 Insurance Fee	-5,061	-7,680	-2,105	-6,000	-6,000			
5680 Grants Other	-1,500						#DIV/0!	
9230 Transfer from Reserve	12	316					#DIV/0!	
Total RECREATION AND CULTURE	52,996	55,811	48,396	50,447	60,758	10,311	20.4%	
Total MUNICIPAL SERVICES	52,996	55,811	48,396	50,447	60,758	10,311	20.4%	
Total 01-5210 Rec/Cult-Programs-AE Programs	52,996	55,811	48,396	50,447	60,758	10,311	20.4%	
01-5220 Rec/Cult-Programs-Day Camp								

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	2023	2024	Year-to-date 2025	2025 Council Approved	2026 Draft 1	\$	%
October 27, 2025 Council Meeting	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	2,973	3,384	3,476				#DIV/0!
4004 Wages Student	74,337	78,769	86,902	66,578	88,822	22,244	33.4%
4038 Wages Vacation				2,663	3,553	890	33.4%
4340 Material & Supplies	3,003	1,756	2,311	7,017	3,000	-4,017	(57.2%)
4500 Employee Benefits	6,925	8,779	8,899	8,433	11,520	3,087	36.6%
4540 Mileage	67						#DIV/0!
5222 Program Reg	-92,155	-99,672	-91,055	-100,300	-100,300		
5680 Grants Other	-1,136	-2,319					#DIV/0!
Total RECREATION AND CULTURE	-5,986	-9,303	10,533	-15,609	6,595	22,204	(142.3%)
Total MUNICIPAL SERVICES	-5,986	-9,303	10,533	-15,609	6,595	22,204	(142.3%)
Total 01-5220 Rec/Cult-Programs-Day Camp	-5,986	-9,303	10,533	-15,609	6,595	22,204	(142.3%)
01-5311 Rec/Cult-Parks-Ball Field-Arran/Allenford							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4340 Material & Supplies	9,471	259	478	1,621	1,653	32	2.0%
4373 Hydro	1,320	1,427	1,201	1,269	1,294	25	2.0%
4376 Property Taxes	108	110	112	110	112	2	1.8%
5660 Donations	15,350						#DIV/0!
5680 Grants Other		-1,143	-1,336				#DIV/0!
Total RECREATION AND CULTURE	26,249	653	455	3,000	3,059	59	2.0%
Total MUNICIPAL SERVICES	26,249	653	455	3,000	3,059	59	2.0%
Total 01-5311 Rec/Cult-Parks-Ball Field-Arran/A	26,249	653	455	3,000	3,059	59	2.0%
01-5312 Rec/Cult-Parks-Ball Field-Chesley							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	7,900	9,642	6,911	6,134	6,136	2	
4300 Contracted Services	2,147	152		3,073	7,134	4,061	132.2%
4340 Material & Supplies	2,467	3,751	2,341	2,839	5,896	3,057	107.7%
4370 Fuel							#DIV/0!
4373 Hydro	1,427	1,146	901	1,321	1,347	26	2.0%

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	2023	2024	Year-to-date 2025	2025 Council Approved	2026 Draft 1	\$	%
October 27, 2025 Council Meeting	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4500 Employee Benefits	2,505	3,095	2,140	2,069	2,012	-57	(2.8%)
5281 Ball Field Rentals	-3,195	-4,189	-5,962	-4,100	-6,600	-2,500	61.0%
5282 Soccer Field Rentals	-1,702	-1,916	-1,275	-1,800	-1,800		
Total RECREATION AND CULTURE	11,549	11,681	5,056	9,536	14,125	4,589	48.1%
Total MUNICIPAL SERVICES	11,549	11,681	5,056	9,536	14,125	4,589	48.1%
Total 01-5312 Rec/Cult-Parks-Ball Field-Chesley	11,549	11,681	5,056	9,536	14,125	4,589	48.1%
01-5314 Rec/Cult-Parks-Ball Field-Paisley							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	1,735	1,257	1,976				#DIV/0!
4300 Contracted Services		3,079					#DIV/0!
4340 Material & Supplies	1,715	1,162	675	1,697	1,231	-466	(27.5%)
4370 Fuel							#DIV/0!
4373 Hydro	710	575	391	626	639	13	2.1%
4500 Employee Benefits	562	462	537				#DIV/0!
5281 Ball Field Rentals	-898	-2,059	-980	-1,815	-1,315	500	(27.5%)
5282 Soccer Field Rentals	-230	-405	-533	-400	-400		
Total RECREATION AND CULTURE	3,594	4,071	2,066	108	155	47	43.5%
Total MUNICIPAL SERVICES	3,594	4,071	2,066	108	155	47	43.5%
Total 01-5314 Rec/Cult-Parks-Ball Field-Paisley	3,594	4,071	2,066	108	155	47	43.5%
01-5316 Rec/Cult-Parks-Ball Field-Tara							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	10,176	13,831	9,238	7,086	7,088	2	
4300 Contracted Services		3,431	4,010	1,596	608	-988	(61.9%)
4320 Bldg Mtce	822						#DIV/0!
4340 Material & Supplies	3,630	4,626	4,045	4,542	4,633	91	2.0%
4370 Fuel							#DIV/0!
4373 Hydro	1,903	1,611	1,144	1,648	1,681	33	2.0%
4500 Employee Benefits	3,131	4,087	2,669	2,545	2,457	-88	(3.5%)
5281 Ball Field Rentals	-11,168	-9,224	-6,843	-10,456	-10,456		
5282 Soccer Field Rentals	-613	-690		-606	-606		

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
5283 Horse Ring Rentals	-563	-435	-448	-500	-500		
Total RECREATION AND CULTURE	7,318	17,237	13,815	5,855	4,905	-950	(16.2%)
Total MUNICIPAL SERVICES	7,318	17,237	13,815	5,855	4,905	-950	(16.2%)
Total 01-5316 Rec/Cult-Parks-Ball Field-Tara	7,318	17,237	13,815	5,855	4,905	-950	(16.2%)
01-5322 Rec/Cult-Parks-Splashpad-Chesley							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4300 Contracted Services		1,058	901		3,300	3,300	#DIV/0!
4340 Material & Supplies		688	34				#DIV/0!
4374 Water & Sewer							#DIV/0!
4376 Property Taxes	526			1,205	1,205		
Total RECREATION AND CULTURE	526	1,746	935	1,205	4,505	3,300	273.9%
Total MUNICIPAL SERVICES	526	1,746	935	1,205	4,505	3,300	273.9%
Total 01-5322 Rec/Cult-Parks-Splashpad-Chesley	526	1,746	935	1,205	4,505	3,300	273.9%
01-5324 Rec/Cult-Parks-Splashpad-Paisley							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	111	115					#DIV/0!
4300 Contracted Services		1,058	901		1,300	1,300	#DIV/0!
4340 Material & Supplies		76					#DIV/0!
4374 Water & Sewer							#DIV/0!
4376 Property Taxes	585	1,046	584	1,205	1,205		
4500 Employee Benefits	40	40					#DIV/0!
Total RECREATION AND CULTURE	736	2,335	1,485	1,205	2,505	1,300	107.9%
Total MUNICIPAL SERVICES	736	2,335	1,485	1,205	2,505	1,300	107.9%
Total 01-5324 Rec/Cult-Parks-Splashpad-Paisley	736	2,335	1,485	1,205	2,505	1,300	107.9%
01-5326 Rec/Cult-Parks-Splashpad-Tara							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	1,456	33					#DIV/0!
4038 Wages Vacation	14						#DIV/0!
4300 Contracted Services		611	901		1,300	1,300	#DIV/0!

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4374 Water & Sewer							#DIV/0!
4376 Property Taxes	526			1,205	1,205		
4500 Employee Benefits	515	213					#DIV/0!
Total RECREATION AND CULTURE	2,511	857	901	1,205	2,505	1,300	107.9%
Total MUNICIPAL SERVICES	2,511	857	901	1,205	2,505	1,300	107.9%
Total 01-5326 Rec/Cult-Parks-Splashpad-Tara	2,511	857	901	1,205	2,505	1,300	107.9%
01-5411 Rec/Cult-Facilities-CC Arran/Arkwright							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	978	1,254	981	884	884		
4038 Wages Vacation				30	30		
4300 Contracted Services	2,359	694	3,301	726	726		
4306 Lab Services	47	52	27	48	48		
4340 Material & Supplies	2,959	955	521	644	644		
4371 Natural Gas	1,398	1,304	1,200	1,022	1,022		
4373 Hydro	951	850	787	722	722		
4500 Employee Benefits	198	256	196	108	108		
5280 Rental Income	-1,097	-695	-920	-1,454	-954	500	(34.4%)
Total RECREATION AND CULTURE	7,793	4,670	6,093	2,730	3,230	500	18.3%
Total MUNICIPAL SERVICES	7,793	4,670	6,093	2,730	3,230	500	18.3%
Total 01-5411 Rec/Cult-Facilities-CC Arran/Arkw	7,793	4,670	6,093	2,730	3,230	500	18.3%
01-5412 Rec/Cult-Facilities-Chesley Comm Ctr							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
0000							#DIV/0!
4000 Salaries & Wages	98,305	107,349	99,045	150,534	192,875	42,341	28.1%
4004 Wages Student	2,397	2,567	3,287	3,149	3,638	489	15.5%
4006 Wages on Call	750	875	750	1,985	1,962	-23	(1.2%)
4034 Wages Overtime				506	500	-6	(1.2%)
4038 Wages Vacation	12,179	13,467	13,170	1,400	829	-571	(40.8%)
4040 Wages Stats	7,494	8,873	11,444				#DIV/0!
4042 Wages Sick Pay	4,521	3,412	3,613				#DIV/0!

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4300 Contracted Services	13,928	7,515	11,280	15,785	17,785	2,000	12.7%
4304 Insurance	16,143	18,312	19,151	17,857	19,857	2,000	11.2%
4320 Bldg Mtce	6,654	7,735	7,617	8,360	24,810	16,450	196.8%
4321 Equip Mtce	5,170	11,137	5,431	6,360	6,360		
4324 Mat'l Ice Plant	17,954	21,602	21,657	15,285	21,285	6,000	39.3%
4340 Material & Supplies	6,068	9,728	7,235	9,834	9,834		
4359 Other Fees & Licences	202	440	479				#DIV/0!
4371 Natural Gas	8,942	10,471	10,424	12,000	12,000		
4372 Propane	13,549	3,090	6,712	15,000	11,000	-4,000	(26.7%)
4373 Hydro	81,218	90,873	70,738	80,000	92,000	12,000	15.0%
4374 Water & Sewer	7,092	2,606	5,430	11,807	8,000	-3,807	(32.2%)
4376 Property Taxes	966	1,719	1,729	509	1,909	1,400	275.0%
4381 Equip Rental							#DIV/0!
4390 Telephone	1,205	1,296	1,004	1,557	1,557		
4500 Employee Benefits	38,102	39,773	37,140	41,215	55,340	14,125	34.3%
4551 Training		122					#DIV/0!
5227 Admissions	-2,989	-960	-915	-1,000	-1,000		
5228 Curling	-27,162	-29,911	-16,644	-33,891	-33,891		
5280 Rental Income	-21,357	-23,993	-22,057	-20,579	-20,579		
5284 Ice Rental	-122,887	-119,124	-51,909	-105,020	-120,020	-15,000	14.3%
5285 Floor Rental	-12,556	-10,991	-12,908	-10,198	-10,198		
5286 Concession Rental	-100	-50					#DIV/0!
5290 Misc Charges	-482	-4,602	-7,438	-525	-525		
5291 Ad Revenue	-4,647	-5,944		-4,687	-4,687		
5660 Donations	-325						#DIV/0!
9030 Transfer to Reserve	60,525	3,609					#DIV/0!
Total RECREATION AND CULTURE	210,859	170,996	225,465	217,243	290,641	73,398	33.8%
Total MUNICIPAL SERVICES	210,859	170,996	225,465	217,243	290,641	73,398	33.8%
Total 01-5412 Rec/Cult-Facilities-Chesley Comm	210,859	170,996	225,465	217,243	290,641	73,398	33.8%
01-5414 Rec/Cult-Facilities-Paisley Comm Ctr							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
0000							#DIV/0!
4000 Salaries & Wages	96,350	91,730	83,096	114,505	99,124	-15,381	(13.4%)
4004 Wages Student	1,337	356	2,079				#DIV/0!
4006 Wages on Call	500	500	648	1,985	1,961	-24	(1.2%)
4034 Wages Overtime				884	874	-10	(1.1%)
4038 Wages Vacation	7,605	11,324	11,871	1,487	934	-553	(37.2%)
4040 Wages Stats	7,269	9,501	6,190				#DIV/0!
4042 Wages Sick Pay	3,635	4,799	4,277				#DIV/0!
4300 Contracted Services	5,919	7,253	14,186	9,473	9,473		
4304 Insurance	16,112	18,277	19,115	17,823	17,823		
4320 Bldg Mtce	3,562	3,312	8,017	6,360	6,360		
4321 Equip Mtce	8,320	5,716	3,358	6,360	6,360		
4324 Mat'l Ice Plant	20,871	12,998	23,034	14,912	24,912	10,000	67.1%
4340 Material & Supplies	5,215	6,438	4,323	8,882	7,000	-1,882	(21.2%)
4359 Other Fees & Licences	202	200	240		280	280	#DIV/0!
4372 Propane	22,075	16,085	15,171	27,218	20,000	-7,218	(26.5%)
4373 Hydro	53,472	46,941	36,623	50,000	50,000		
4374 Water & Sewer	3,819	8,624	8,592	8,578	8,578		
4376 Property Taxes	323	330	336	307	307		
4381 Equip Rental		240		292	292		
4390 Telephone	1,295	1,656	1,269	1,734	1,734		
4500 Employee Benefits	40,048	39,767	34,546	30,140	31,340	1,200	4.0%
4551 Training	1,399		280				#DIV/0!
5227 Admissions	-4,365	-841	-1,758	-1,570	-1,570		
5228 Curling	-18,140	-13,063	-15,166	-17,162	-17,162		
5280 Rental Income	-1,088	-2,244	-2,781	-16,316	-16,316		
5284 Ice Rental	-114,198	-106,902	-54,048	-94,774	-94,774		
5285 Floor Rental				-1,185	-1,185		
5286 Concession Rental	232						#DIV/0!
5290 Misc Charges	-408	-957	-6,511	-510	-510		
5291 Ad Revenue	-1,624	-3,987		-1,650	-1,650		
9030 Transfer to Reserve	34,653						#DIV/0!

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
9230 Transfer from Reserve	2,214	1,476					#DIV/0!
Total RECREATION AND CULTURE	196,604	159,529	196,987	167,773	154,185	-13,588	(8.1%)
Total MUNICIPAL SERVICES	196,604	159,529	196,987	167,773	154,185	-13,588	(8.1%)
Total 01-5414 Rec/Cult-Facilities-Paisley Comm C	196,604	159,529	196,987	167,773	154,185	-13,588	(8.1%)
01-5416 Rec/Cult-Facilities-Tara Comm Ctr							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
0000							#DIV/0!
4000 Salaries & Wages	92,143	91,639	82,288	142,380	142,417	37	
4004 Wages Student	2,907	3,121	1,705	3,149	3,638	489	15.5%
4006 Wages on Call	500	250	625	1,985	1,961	-24	(1.2%)
4034 Wages Overtime				630	623	-7	(1.1%)
4038 Wages Vacation	7,023	11,562	8,434	1,421	1,414	-7	(0.5%)
4040 Wages Stats	7,369	7,608	10,841				#DIV/0!
4042 Wages Sick Pay	3,558	2,253	820				#DIV/0!
4300 Contracted Services	2,939	3,185	1,494	6,973	3,000	-3,973	(57.0%)
4304 Insurance	22,073	25,040	26,187	24,418	36,418	12,000	49.1%
4320 Bldg Mtce	89	2,241	3,472	5,554	4,000	-1,554	(28.0%)
4321 Equip Mtce	1,124	1,326	2,022	6,360	3,000	-3,360	(52.8%)
4324 Mat'l Ice Plant	30,312	17,877	15,249	12,618	20,118	7,500	59.4%
4340 Material & Supplies	2,655	3,960	3,788	7,448	5,000	-2,448	(32.9%)
4359 Other Fees & Licences	202	180			280	280	#DIV/0!
4371 Natural Gas	7,712	7,033	6,094	8,862	8,862		
4372 Propane	1,630	506	1,087	1,942	1,942		
4373 Hydro	28,248	28,934	31,531	28,127	35,127	7,000	24.9%
4374 Water & Sewer	4,550	13,248	14,133	6,712	12,712	6,000	89.4%
4376 Property Taxes	1,024	1,644	2,995	409	3,909	3,500	855.7%
4381 Equip Rental	56	240		292	292		
4390 Telephone	1,959	2,041	1,515	1,797	1,797		
4500 Employee Benefits	32,394	34,299	30,159	38,264	37,500	-764	(2.0%)
4551 Training							#DIV/0!
5227 Admissions	-746		-130	-1,020	-1,020		

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
5280 Rental Income	-8,221	-9,667	-6,744	-8,142	-8,142		
5284 Ice Rental	-124,101	-111,737	-65,122	-100,886	-117,886	-17,000	16.9%
5285 Floor Rental	-9,977	-8,477	-7,701	-6,695	-6,695		
5286 Concession Rental	-100	100					#DIV/0!
5290 Misc Charges	-615	-187	-4,601	-510	-510		
5291 Ad Revenue	-2,982	-3,915		-2,950	-2,950		
5660 Donations	-325						#DIV/0!
9030 Transfer to Reserve	75,893	6,033					#DIV/0!
Total RECREATION AND CULTURE	179,293	130,337	160,141	179,138	186,807	7,669	4.3%
Total MUNICIPAL SERVICES	179,293	130,337	160,141	179,138	186,807	7,669	4.3%
Total 01-5416 Rec/Cult-Facilities-Tara Comm Ctr	179,293	130,337	160,141	179,138	186,807	7,669	4.3%
01-5512 Rec/Cult-Facilities-Chesley Pool							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	43,377	42,770	11,071				#DIV/0!
4004 Wages Student	119	1,875	35,265	30,665	42,276	11,611	37.9%
4038 Wages Vacation				1,227	1,691	464	37.8%
4300 Contracted Services	3,171	584	1,358	2,293	1,500	-793	(34.6%)
4340 Material & Supplies	3,690	4,703	3,979	4,476	4,476		
4372 Propane	2,350	1,847	2,014	2,120	2,120		
4373 Hydro	2,827	2,301	1,557	2,817	2,817		
4374 Water & Sewer				2,868		-2,868	(100.0%)
4390 Telephone	466	490	389	384	504	120	31.3%
4500 Employee Benefits	4,940	5,584	4,455	3,784	5,369	1,585	41.9%
5225 Lessons	-12,629	-9,669	-13,517	-14,682	-14,682		
5226 Season Pass	-1,121	-973	-2,550	-2,250	-2,250		
5227 Admissions	-2,220	-2,725	-2,256	-2,400	-2,400		
5280 Rental Income	-669	-927	-799	-500	-500		
5600 Grants - Federal		-2,319					#DIV/0!
5680 Grants Other				-3,000		3,000	(100.0%)
9030 Transfer to Reserve	-17,223						#DIV/0!
Total RECREATION AND CULTURE	27,078	43,541	40,966	27,802	40,921	13,119	47.2%

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
Total MUNICIPAL SERVICES	27,078	43,541	40,966	27,802	40,921	13,119	47.2%
Total 01-5512 Rec/Cult-Facilities-Chesley Pool	27,078	43,541	40,966	27,802	40,921	13,119	47.2%
01-5516 Rec/Cult-Facilities-Tara Pool							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	36,533	38,230	2,814				#DIV/0!
4004 Wages Student	385	5,217	43,634	45,660	48,316	2,656	5.8%
4038 Wages Vacation				1,826	1,933	107	5.9%
4300 Contracted Services	417	863	1,562	2,184	2,184		
4340 Material & Supplies	5,369	6,340	6,067	5,459	5,459		
4371 Natural Gas	1,628	1,480	295	1,754	1,754		
4373 Hydro		1,951	2,625	2,856	2,856		
4374 Water & Sewer	166		1,499	2,249		-2,249	(100.0%)
4390 Telephone	992	1,073	759	832	832		
4500 Employee Benefits	4,277	3,007	4,237	5,701	6,136	435	7.6%
5225 Lessons	-17,122	-12,754	-17,919	-17,300	-17,300		
5226 Season Pass	-3,666	-981	-2,653	-3,050	-3,050		
5227 Admissions	-1,918	-2,565	-4,118	-1,938	-1,938		
5280 Rental Income	-177	-322	-264	-357	-357		
5680 Grants Other				-3,000		3,000	(100.0%)
9230 Transfer from Reserve	13,240						#DIV/0!
Total RECREATION AND CULTURE	40,124	41,539	38,538	42,876	46,825	3,949	9.2%
Total MUNICIPAL SERVICES	40,124	41,539	38,538	42,876	46,825	3,949	9.2%
Total 01-5516 Rec/Cult-Facilities-Tara Pool	40,124	41,539	38,538	42,876	46,825	3,949	9.2%
01-5612 Rec/Cult-Facilities-Chesley Trailer Park							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	1,689	5,604	1,947	2,884	2,885	1	
4038 Wages Vacation				31	30	-1	(3.2%)
4300 Contracted Services	1,379	8,295	2,421	2,184	7,184	5,000	228.9%
4340 Material & Supplies	822	348	531	1,092	1,092		
4373 Hydro	9,340	7,978	5,367	9,688	9,688		

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4374 Water & Sewer				6,185		-6,185	(100.0%)
4390 Telephone	289	285	201	404	304	-100	(24.8%)
4500 Employee Benefits	787	2,121	706	765	747	-18	(2.4%)
4603 Write Off	3,545						#DIV/0!
5280 Rental Income	-40,732	-40,753	-43,709	-41,070	-41,070		
9030 Transfer to Reserve	22,881	18,867	17,970	17,970	19,140	1,170	6.5%
Total RECREATION AND CULTURE		2,745	-14,566	133		-133	(100.0%)
Total MUNICIPAL SERVICES		2,745	-14,566	133		-133	(100.0%)
Total 01-5612 Rec/Cult-Facilities-Chesley Trailer		2,745	-14,566	133		-133	(100.0%)
01-5712 Rec/Cult-Facilities-Lease-Chesley Town Hall							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	3,397	2,937	2,089	4,410	4,410		
4038 Wages Vacation				84	83	-1	(1.2%)
4300 Contracted Services	3,977	384	3,190	1,092	3,092	2,000	183.2%
4340 Material & Supplies	304	3,226	171	1,803	1,803		
4371 Natural Gas	1,614	7,158	6,486	14,753	10,000	-4,753	(32.2%)
4372 Propane	8,240						#DIV/0!
4373 Hydro	6,369	6,778	5,927	6,110	6,110		
4374 Water & Sewer	536	1,095	883	2,010	1,160	-850	(42.3%)
4376 Property Taxes	551	579	1,247	313	1,713	1,400	447.3%
4500 Employee Benefits	474	594	453	936	919	-17	(1.8%)
5280 Rental Income	-2,305	-2,305	-1,506	-2,197	-2,197		
Total RECREATION AND CULTURE	23,157	20,446	18,940	29,314	27,093	-2,221	(7.6%)
Total MUNICIPAL SERVICES	23,157	20,446	18,940	29,314	27,093	-2,221	(7.6%)
Total 01-5712 Rec/Cult-Facilities-Lease-Chesley	23,157	20,446	18,940	29,314	27,093	-2,221	(7.6%)
01-5714 Rec/Cult-Facilities-Lease-Paisley Legion							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4300 Contracted Services	1,580	921	1,825	1,620	1,620		
4340 Material & Supplies	225	12,180	5,559	8,051	8,051		
Total RECREATION AND CULTURE	1,805	13,101	7,384	9,671	9,671		

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
Total MUNICIPAL SERVICES	1,805	13,101	7,384	9,671	9,671		
Total 01-5714 Rec/Cult-Facilities-Lease-Paisley LCBO	1,805	13,101	7,384	9,671	9,671		
01-5715 Rec/Cult-Facilities-Lease-Paisley LCBO							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	793	863	649	486	484	-2	(0.4%)
4038 Wages Vacation				15		-15	(100.0%)
4300 Contracted Services		315	1,423				#DIV/0!
4340 Material & Supplies	163	370		754	754		
4373 Hydro	9,430	8,352	6,815	10,948	10,948		
4374 Water & Sewer	1,720	887	926	2,025	1,025	-1,000	(49.4%)
4500 Employee Benefits	97	108	125	60	175	115	191.7%
5289 Misc Lease	-12,623	-12,623	-8,415	-12,623	-12,623		
5908 Refund	-7,868	-7,624	-1,943	-9,661	-9,661		
9030 Transfer to Reserve	8,287	9,351	8,863	8,863	8,898	35	0.4%
Total RECREATION AND CULTURE	-1	-1	8,443	867		-867	(100.0%)
Total MUNICIPAL SERVICES	-1	-1	8,443	867		-867	(100.0%)
Total 01-5715 Rec/Cult-Facilities-Lease-Paisley LCBO	-1	-1	8,443	867		-867	(100.0%)
01-5812 Rec/Cult-Libraries-Chesley							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	11,854	12,857	10,350	9,112	9,111	-1	-
4038 Wages Vacation				244	241	-3	(1.2%)
4300 Contracted Services	4,115	2,880	341	1,194	1,218	24	2.0%
4304 Insurance	1,724	1,956	2,046	1,964	2,003	39	2.0%
4340 Material & Supplies	1,202	910	329	1,790	1,826	36	2.0%
4373 Hydro	5,779	5,054	4,655	6,276	6,402	126	2.0%
4374 Water & Sewer				1,351		-1,351	(100.0%)
4381 Equip Rental							#DIV/0!
4500 Employee Benefits	2,096	2,428	2,233	1,538	1,517	-21	(1.4%)
5280 Rental Income	-24,750	-25,260	-19,328	-25,232	-25,232		
Total RECREATION AND CULTURE	2,020	825	626	-1,763	-2,914	-1,151	65.3%

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			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
Total MUNICIPAL SERVICES	2,020	825	626	-1,763	-2,914	-1,151	65.3%
Total 01-5812 Rec/Cult-Libraries-Chesley	2,020	825	626	-1,763	-2,914	-1,151	65.3%
01-5814 Rec/Cult-Libraries-Paisley							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	4,316	5,842	4,573	2,916	2,934	18	0.6%
4038 Wages Vacation				92		-92	(100.0%)
4300 Contracted Services				299	305	6	2.0%
4304 Insurance	1,404	1,593	1,666	1,600	1,632	32	2.0%
4340 Material & Supplies	24	113	61	337	344	7	2.1%
4373 Hydro	3,171	2,636	2,520	2,060	2,101	41	2.0%
4374 Water & Sewer	528	711	345	811	827	16	2.0%
4376 Property Taxes	108	110	287	110	112	2	1.8%
4500 Employee Benefits	527	728	817	362	1,057	695	192.0%
5280 Rental Income	-8,151	-9,898	-8,781				#DIV/0!
Total RECREATION AND CULTURE	1,927	1,835	1,488	8,587	9,312	725	8.4%
Total MUNICIPAL SERVICES	1,927	1,835	1,488	8,587	9,312	725	8.4%
Total 01-5814 Rec/Cult-Libraries-Paisley	1,927	1,835	1,488	8,587	9,312	725	8.4%
01-5816 Rec/Cult-Libraries-Tara							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	5,493	4,555	3,750	4,629	4,628	-1	-
4038 Wages Vacation				134	133	-1	(0.7%)
4300 Contracted Services	675	170	586	191	195	4	2.1%
4304 Insurance	1,404	1,593	1,666	1,600	1,632	32	2.0%
4340 Material & Supplies	578	230	418	1,347	374	-973	(72.2%)
4373 Hydro	3,748	3,303	3,172	4,015	4,095	80	2.0%
4374 Water & Sewer							#DIV/0!
4376 Property Taxes	1,348	1,398	1,446	1,096	1,118	22	2.0%
4500 Employee Benefits	1,261	947	775	678	672	-6	(0.9%)
5280 Rental Income	-8,250	-8,420	-6,443	-8,249	-8,249		
Total RECREATION AND CULTURE	6,257	3,776	5,370	5,441	4,598	-843	(15.5%)

Arran-Elderslie

Budget Review

For period ending December 31, 2025

			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
Total MUNICIPAL SERVICES	6,257	3,776	5,370	5,441	4,598	-843	(15.5%)
Total 01-5816 Rec/Cult-Libraries-Tara	6,257	3,776	5,370	5,441	4,598	-843	(15.5%)
01-5914 Rec/Cult-Museum-Paisley							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	4,450	19,317	6,978				#DIV/0!
4004 Wages Student	1,276			4,686	7,220	2,534	54.1%
4038 Wages Vacation				187	289	102	54.5%
4300 Contracted Services	130	4,345	489	1,491	1,521	30	2.0%
4304 Insurance	1,500	1,701	1,779	1,709	1,743	34	2.0%
4340 Material & Supplies	1,643	2,167	1,053	1,354	1,381	27	2.0%
4373 Hydro	2,558	2,656	2,570	3,087	3,149	62	2.0%
4374 Water & Sewer	519	707	694	922	940	18	2.0%
4390 Telephone	899	1,062	829	1,127	1,150	23	2.0%
4500 Employee Benefits	473	2,417	536	572	922	350	61.2%
4680 Costs of Inventory Sold	959			26	26		
5221 Spec Events	-4,979	-2,408	-334	-2,550	-2,550		
5227 Admissions	-951	-1,174	-1,259	-900	-900		
5403 Resale Materials	-442	-444	-66	-250	-250		
5660 Donations		-1,395	-450	-100	-100		
5680 Grants Other				-3,000	-3,000		
Total RECREATION AND CULTURE	8,035	28,951	12,819	8,361	11,541	3,180	38.0%
Total MUNICIPAL SERVICES	8,035	28,951	12,819	8,361	11,541	3,180	38.0%
Total 01-5914 Rec/Cult-Museum-Paisley	8,035	28,951	12,819	8,361	11,541	3,180	38.0%
01-5915 Rec/Cult-Paisley Hose Tower							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4340 Material & Supplies	2,156						#DIV/0!
Total RECREATION AND CULTURE	2,156						#DIV/0!
Total MUNICIPAL SERVICES	2,156						#DIV/0!
Total 01-5915 Rec/Cult-Paisley Hose Tower	2,156						#DIV/0!
01-7010 Plan/Dev-Planning-Zoning							

Arran-Elderslie

Budget Review

For period ending December 31, 2025

			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
MUNICIPAL SERVICES							
PLANNING AND DEVELOPMENT							
4300 Contracted Services		16,615	-6,764	71,236	135,000	63,764	89.5%
4303 Legal Services	2,691	7,434	20,010	6,427	6,556	129	2.0%
5292 Admin Fees	-1,000	-1,000	-8,750	-500	-5,500	-5,000	1,000.0%
Total PLANNING AND DEVELOPMENT	1,691	23,049	4,496	77,163	136,056	58,893	76.3%
Total MUNICIPAL SERVICES	1,691	23,049	4,496	77,163	136,056	58,893	76.3%
Total 01-7010 Plan/Dev-Planning-Zoning	1,691	23,049	4,496	77,163	136,056	58,893	76.3%
01-7210 Plan/Dev-Commercial/Industrial Dev							
MUNICIPAL SERVICES							
PLANNING AND DEVELOPMENT							
4000 Salaries & Wages		69	557				#DIV/0!
4402			7,766				#DIV/0!
4403			2,013				#DIV/0!
4500 Employee Benefits		16	66				#DIV/0!
5273			-10,250				#DIV/0!
5502			-3,379				#DIV/0!
5503			-4,250				#DIV/0!
Total PLANNING AND DEVELOPMENT		85	-7,477				#DIV/0!
Total MUNICIPAL SERVICES		85	-7,477				#DIV/0!
Total 01-7210 Plan/Dev-Commercial/Industrial D		85	-7,477				#DIV/0!
01-7220 Plan/Dev-Comm/Ind-Downtown Decor							
MUNICIPAL SERVICES							
PLANNING AND DEVELOPMENT							
0000							#DIV/0!
4000 Salaries & Wages	22,398	28,080	17,298	32,069	32,938	869	2.7%
4004 Wages Student	3,071	5,353	5,301	3,337	3,791	454	13.6%
4034 Wages Overtime	134	3,508	721				#DIV/0!
4038 Wages Vacation				205	152	-53	(25.9%)
4300 Contracted Services	2,439	8,850	5,119	9,425	8,064	-1,361	(14.4%)
4340 Material & Supplies	3,518	4,172	4,301	3,605	7,477	3,872	107.4%
4373 Hydro	3,268	2,849	2,196	3,589	3,661	72	2.0%

Arran-Elderslie

Budget Review

For period ending December 31, 2025

			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
4390 Telephone	733	888	609	708	722	14	2.0%
4500 Employee Benefits	13,092	16,062	11,914	10,689	10,925	236	2.2%
4601 Strategic Initiatives							#DIV/0!
4615 DT Revitalization P.	2,024	13,208		6,500	6,500		
4616 DT Revitalization C.	2,035	2,498	2,914	6,500	6,500		
4617 DT Revitalization T.	3,977	5,469	743	6,500	6,500		
4618 DT Revitalization A.		12,788		3,500	3,500		
5640 Grants - Other Govs		-6,425					#DIV/0!
5660 Donations		-5,000					#DIV/0!
5680 Grants Other		-3,000					#DIV/0!
Total PLANNING AND DEVELOPMENT	56,689	89,300	51,116	86,627	90,730	4,103	4.7%
Total MUNICIPAL SERVICES	56,689	89,300	51,116	86,627	90,730	4,103	4.7%
Total 01-7220 Plan/Dev-Comm/Ind-Downtown D	56,689	89,300	51,116	86,627	90,730	4,103	4.7%
01-7230 Plan/Dev-Comm/Ind- Gravel Pits							
MUNICIPAL SERVICES							
PLANNING AND DEVELOPMENT							
4000 Salaries & Wages	913	811	400	5	713	708	14,160.0%
4300 Contracted Services	2,925	3,837	1,526	6,427	4,000	-2,427	(37.8%)
4340 Material & Supplies		103		2,142	2,400	258	12.0%
4360 Vehicle Licences			2,334				#DIV/0!
4500 Employee Benefits	328	277	132	4	234	230	5,750.0%
Total PLANNING AND DEVELOPMENT	4,166	5,028	4,392	8,578	7,347	-1,231	(14.4%)
Total MUNICIPAL SERVICES	4,166	5,028	4,392	8,578	7,347	-1,231	(14.4%)
Total 01-7230 Plan/Dev-Comm/Ind- Gravel Pits	4,166	5,028	4,392	8,578	7,347	-1,231	(14.4%)
01-7300 Plan/Dev-Natural Gas Project							
MUNICIPAL SERVICES							
PLANNING AND DEVELOPMENT							
4300 Contracted Services							#DIV/0!
Total PLANNING AND DEVELOPMENT							#DIV/0!
Total MUNICIPAL SERVICES							#DIV/0!
Total 01-7300 Plan/Dev-Natural Gas Project							#DIV/0!
01-7410 Plan/Dev-Economic Development							

Arran-Elderslie

Budget Review

For period ending December 31, 2025

			Year-to-date	2025	2026		
October 27, 2025 Council Meeting	2023	2024	2025	Council Approved	Draft 1	\$	%
	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance
MUNICIPAL SERVICES							
PLANNING AND DEVELOPMENT							
4000 Salaries & Wages	41,946	68,180	64,681	75,359	75,376	17	
4004 Wages Student					7,220	7,220	#DIV/0!
4038 Wages Vacation		1,970	6,267		289	289	#DIV/0!
4040 Wages Stats		844	3,019				#DIV/0!
4042 Wages Sick Pay		281	526				#DIV/0!
4300 Contracted Services	611				7,000	7,000	#DIV/0!
4301 Advertising	4,760	2,184	460	4,445	4,534	89	2.0%
4313 Software Licence	8,142	11,569	150	1,442	1,471	29	2.0%
4340 Material & Supplies	454	3,653	2,447	7,855	8,012	157	2.0%
4341 Office Supplies	50		62				#DIV/0!
4358 Publications	5,556	5,641	6,636	8,045	8,206	161	2.0%
4362 Meeting	9						#DIV/0!
4370 Fuel	100	176		568	579	11	1.9%
4380 Room Rental							#DIV/0!
4390 Telephone	649	234	817	353	360	7	2.0%
4500 Employee Benefits	12,137	22,613	23,501	25,121	25,449	328	1.3%
4510 Clothing Allowance				300	300		
4540 Mileage	30	135	176	500	500		
4550 Conferences			2,549	2,537	2,537		
4551 Training		142	1,459	2,854	2,854		
4552 Memberships	5,123	5,443	1,539	1,062	1,062		
4601 Strategic Initiatives	8,436	27,183	84,035	101,800	233,300	131,500	129.2%
4614 Business Events	267	5,053	307	1,900	1,900		
4616 DT Revitalization C.		127					#DIV/0!
4619 Youth Council							#DIV/0!
4632 Community Grant	1,832						#DIV/0!
4633 Council Projects/Grants	28,924	34,862	16,470	36,843	36,843		
5291 Ad Revenue		-4,799		-4,045	-4,045		
5680 Grants Other		-4,356	-13,395	-18,000	-103,000	-85,000	472.2%
5900 Misc Revenue	-40	-20		-500	-1,000	-500	100.0%

Arran-Elderslie

Budget Review

For period ending December 31, 2025

	2023	2024	Year-to-date 2025	2025 Council Approved	2026 Draft 1	\$	%	
October 27, 2025 Council Meeting	Actuals	Actuals	Actuals	2025 Total Budget	2026 Total Budget	Variance	Variance	
9230 Transfer from Reserve	-13,067	67	-32,912	-32,912		32,912	(100.0%)	
Total PLANNING AND DEVELOPMENT	105,919	181,182	168,794	215,527	309,747	94,220	43.7%	
Total MUNICIPAL SERVICES	105,919	181,182	168,794	215,527	309,747	94,220	43.7%	
Total 01-7410 Plan/Dev-Economic Development	105,919	181,182	168,794	215,527	309,747	94,220	43.7%	
01-7610 Plan/Dev-Tile Drain Loans								
MUNICIPAL SERVICES								
PLANNING AND DEVELOPMENT								
4300 Contracted Services	55,582	22,627	382	20,000	22,058	2,058	10.3%	
4302 Eng Services	33,562	13,585	392	28,069	28,630	561	2.0%	
4340 Material & Supplies	493			2,000	4,371	2,371	118.6%	
4606 Due to Ont flow-through	54,035	64,631	29,162	55,307	55,307			
4631 Grants to Landowner	91,430	175,040	99,815				#DIV/0!	
4700 Interest	11,286	19,153	14,516	19,719	19,719			
5292 Admin Fees	-85	-270	-185				#DIV/0!	
5620 Grants - Provincial	-3,762	50,363	50,363	-12,360	-12,360			
5906 Due to Ont flow-through	-91,430	-175,040	-99,815				#DIV/0!	
5909 Tile Drain on Taxes	-75,026	-76,956	-66,820	-75,026	-75,026			
5993 Cleanout Asses				-37,709	-37,709			
Total PLANNING AND DEVELOPMENT	76,085	93,133	27,810		4,990	4,990	#DIV/0!	
Total MUNICIPAL SERVICES	76,085	93,133	27,810		4,990	4,990	#DIV/0!	
Total 01-7610 Plan/Dev-Tile Drain Loans	76,085	93,133	27,810		4,990	4,990	#DIV/0!	
01-7620 Plan/Dev-Municipal Drains								
MUNICIPAL SERVICES								
PLANNING AND DEVELOPMENT								
4300 Contracted Services			9,349				#DIV/0!	
5993 Cleanout Asses			-46,341				#DIV/0!	
Total PLANNING AND DEVELOPMENT			-36,992				#DIV/0!	
Total MUNICIPAL SERVICES			-36,992				#DIV/0!	
Total 01-7620 Plan/Dev-Municipal Drains			-36,992				#DIV/0!	
Total Arran-Elderslie	278,228	-400,204	-3,281,717				#DIV/0!	

Budget Report - 2026					
October 27, 2025 Council Meeting	2026				
	Draft 1	Funded by			
	Budget \$	Account #	Description		
MUNICIPAL SERVICES					
GENERAL GOVERNMENT					
25-GENG-4118 replace old computer equipment	15,000	01-0000-7211	Office Equipment Reserve		
25-GENG-4155 Office reno and furn. - new employees	15,000	01-0000-7212	Municipal Buildings Reserve		
26-GENG-0002 Update Council Laptops	15,000	01-0000-7210	Working Capital		
26-GENG-4363 Updating Security Measures for Admin Office	15,000	01-0000-7212	Municipal Buildings Reserve		
Total GENERAL GOVERNMENT	60,000				
FIRE PROTECTION SERVICES					
25-FIRE-0006 FLEET-Pumper Fire Truck Chesley	370,000	various	\$172,351 Working Capital; \$3,824 Fire (Common); \$120,892 Fire Chesley; \$59,564 Fire Chesley		
26-FIRE-4258 Bunker Gear 10 sets	40,000	various	\$12,000 Fire Chesley; \$20,000 Fire Paisley; \$8,000 Fire Tara Reserves		
26-FIRE-4360 Replacement of truck bay tube heaters	16,000	01-0000-7223	Fire Chesley Bell Mobility Reserve		
Total FIRE PROTECTION SERVICES	426,000				
TRANSPORTATION SERVICES					
24-TRAN-0027 Trans (E) - Con 10 Elderslie, reconstruct Sdrd 5 intersection (saf	660,000	03-0000-7262	OCIF (Ontario Community Infrastructure Fund)		
24-TRAN-0046 Roads-(P) Wellington St - Cty 1 to deadend	90,000	various	\$45,000 Working Capital; \$45,000 from Brockton		
25-TRAN-4124 VEH&EQUIP (P)-One Ton Truck	90,000	01-0000-7265	Roads Equipment		
25-TRAN-4127 Roads-Pave(E)Sdrd 15 S-Con2 to Bruce Rd11(SB261)	19,500	01-0000-7210	Working Capital		
25-TRAN-4132 Roads-Pave(P) Mill Dr - Rowe to Bruce Rd3(RB627)	38,800	01-0000-7210	Working Capital		
25-TRAN-4158 BRIDGES - E5 Waterproof & Pave, 15 Sdrd (E)	106,500	01-0000-7264	Bridges		
26-TRAN-4259 Roads - (P) North St. Bruce Rd3 to Ross (RB610)	8,500	01-0000-7210	Working Capital		
26-TRAN-4260 Roads - (P) Balaklava St. #124 to Wellington (RB684)	10,000	01-0000-7210	Working Capital		
26-TRAN-4261 EQUIP - (A) Snowblade for CAT Payloader AE10	25,000	01-0000-7266	Roads General		
26-TRAN-4262 VEH&EQUIP-(T) Used Farm loader tractor 125hp	165,000	01-0000-7210	Working Capital (\$30,000 trade-in)		
26-TRAN-4263 EQUIP - (C) Snowblower for Kubota CH14	31,500	01-0000-7266	Roads General		
26-TRAN-4164 EQUIP - (C) Zero Turn Lawnmower	22,500	not funded in Draft	medium priority		
26-TRAN-4165 VEH&EQUIP- (A) Backhoe	220,000	not funded in Draft	funded project # 26-TRAN-4162 above - will need one or the other this year (and the other next year)		
26-TRAN-4166 Roads-Pave(A) Con 10 East - 15 Sdrd to Bridge (RB30,32,34,36	437,325	03-0000-7262	OCIF (Ontario Community Infrastructure Fund)		
26-TRAN-4167 Roads - Pave (A) B-Line - Cty Rd 17 to 1060 m N Con 8 W (RB1	175,000	01-0000-7210	Working Capital		
26-TRAN-4168 Roads Pave (A) Sdrd 5 N - Con 8 W to Con 12 W (RB23,25)	327,250	not funded in Draft	medium priority		
26-TRAN-4169 Sidewalks(P)-Goldie St - Bridge East to Top of Hill	117,500	not funded in Draft	will only do if we receive accessibility grant of \$40K		
26-TRAN-4170 Culvert - (A) Con 4 east of A5 bridge (RB84) Box culvert	80,000	01-0000-7264	Bridges		
26-TRAN-4171 BRIDGES- (E) Sdrd 5 Peares bridge (E12)	59,000	01-0000-7264	Bridges - this is for Engineering only - Council to decide if we reopen this bridge - next year's construction budget will be in the millions		
26-TRAN-4172 Roads - Rebuild (A) Sdrd 20 Arran - Con 8 to Con 10 (RB71)	272,000	not funded in Draft	medium priority		
Total TRANSPORTATION SERVICES	2,955,375				
RECREATION AND CULTURE					
23-RECC-0025 PARKS-Dr. Milne Park Pavilion Rehabilitation/Retaining Wall	100,000	not funded in Draft	medium priority		
24-RECC-0028 BLDG/COMP-Paisley Arena Chiller Replacement	30,000	01-0000-7254	Arena/Community Ctrs		

Budget Report - 2026				
October 27, 2025 Council Meeting	2026			
	Draft 1	Funded by		
	Budget \$	Account #	Description	
25-RECC-4136 BLDG/COMP-Chesley - Replace Chiller	35,000	various	\$27,534 Arena/Community Ctrs; \$7,466 Working Capital	
25-RECC-4150 Tara Arena Dressing Room Upgrades	500,000	not funded in Draft	medium priority	
25-RECC-4151 Tara Arena Roof Repair	364,000	various	\$219,577 Municipal Buildings; \$17,192; \$127,231 Working Capital	
26-RECC-4161 Chesley Parks - Lawnmower Replacement	36,250	not funded in Draft	medium priority	
26-RECC-4362 Tara Parks - Lawnmower Replacement	36,250	01-0000-7210	Working Capital	
26-RECC-4163 Recreation - New Trailer	9,000	not funded in Draft	medium priority	
26-RECC-4164 Chesley Pool House Door Replacement	9,700	01-0000-7212	Municipal Buildings Reserve	
26-RECC-4166 Chesley Arena - Automated Doors	20,000	not funded in Draft	medium priority	
26-RECC-4169 Paisley Arena - Floor Scrubber	7,500	01-0000-7210	Working Capital	
26-RECC-4270 Paisley Park Basketball Nets	4,000	01-0000-7210	Working Capital	
26-RECC-4171 Tara Ball Diamond Washroom Upgrade	25,000	not funded in Draft	fund with donations?	
26-RECC-4172 Tara Ball Diamond Light Upgrade	22,500	01-0000-7250	Recreation Reserve	
26-RECC-4174 Flooring upgrade at museum	14,500	various	both Paisley Museum reserves	
Total RECREATION AND CULTURE	1,213,700			
HEALTH SERVICES				
23-HLTH-0003 LAND-Land Purchase to expand Tara Cemetery	30,000	01-0000-7210	Working Capital	
25-HLTH-4114 Tara Columbarium expansion	30,000	01-0000-7210	Working Capital	
Total HEALTH SERVICES	60,000			
Total MUNICIPAL SERVICES	4,715,075			
WATER AND SEWER SERVICES				
SEWER				
25-WSSE-0038 Sewer(P)-EA WPCP Capacity Study	30,000	01-0000-7231	Sanitary Sewer Reserve	
26-WSSE-0039 SEWER (P) WPCP - Equalization Pump	10,000	01-0000-7231	Sanitary Sewer Reserve	
26-WSSE-0040 SEWER (T) Mill St Pp Stn -Generator	65,000	01-0000-7231	Sanitary Sewer Reserve	
26-WSSE-0041 SEWER (C) Manholes - Replace, Grout or Seal	44,000	01-0000-7231	Sanitary Sewer Reserve	
26-WSSE-0042 SEWER (P) Victoria - Inkerman to Mill (RB629)	97,500	01-0000-7231	Sanitary Sewer Reserve	
26-WSSE-0043 SEWER (T) Elgin & Matilda - Brook to Francis (RB405,414,416)	128,500	01-0000-7231	Sanitary Sewer Reserve	
Total SEWER	375,000			
WATER				
21-WSWA-0003 WELL-Chesley Community Park Well #1	220,000	01-0000-7232	Water Reserve	
25-WSWA-0033 Victoria St (P) watermain	487,500	01-0000-7232	Water Reserve	
26-WSWA-0036 Fleet-Water/Sewer-Pick-up Truck	70,000	01-0000-7232	Water Reserve	
26-WSWA-0037 Equip-Flushing & Valve turning tools	9,500	01-0000-7232	Water Reserve	
26-WSWA-0038 WATER (AE) - Paisley Standpipe Clean & Repair	25,000	01-0000-7232	Water Reserve	
26-WSWA-4139 WATER (T) - Well #2 Rotorx Valve	15,000	01-0000-7232	Water Reserve	
26-WSWA-4240 WATER (T) - Well #3 Chlorine Analyzer & Transfer Switch	22,000	01-0000-7232	Water Reserve	
26-WSWA-4241 WATER (P) Arnaud - Balaklava, Bruce Rd3, Firehall (RB#702)	90,000	various	\$50,000 from Water Reserve; ask for \$40,000 from developer	
26-WSWA-4242 WATER (T) Elgin & Matilda - Brook to Frances (RB405,414,416)	1,413,500	various	\$381,645 from Water Reserve; \$1,031,855 (73%) from Health & Safety Water Steam Grant	

Budget Report - 2026				
October 27, 2025 Council Meeting	2026			
	Draft 1	Funded by		
	Budget \$	Account #	Description	
Total WATER	2,352,500			
STORMWATER SYSTEM				
26-WSST-0008 STORM - (C) Francis St.- check valves (RB403)	35,000	01-0000-7210	Working Capital	
26-WSST-0009 STORM (P) Victoria - Inkeman to Mill (RB629)	390,000	01-0000-7210	Working Capital	
26-WSST-0010 STORM (T) Elgin & Matilda - Brook to Francis (RB405, 414,416)	1,028,000	various	\$183,755 from Working Capital; \$844,245 (73%) from Health & Safety Water Steam Grant	
26-WSST-0011 STORM (T) Splash Pad - Hamilton (west) to behind #80 Hamiltc	93,750	01-0000-7210	Working Capital	
Total STORMWATER SYSTEM	1,546,750			
Total WATER AND SEWER SERVICES	4,274,250			
Total Arran-Elderslie - Capital	8,989,325			

Reserves - 2026 Budget - Draft 1
October 27, 2025 Council Meeting

Account	2022 (audited)	2023 (unaudited)	2024 Estimate	Updated 2025 Estimate	2026 Budget increases from Operating Budget	2026 Budget decreases from Operating Budget	2026 Budget decreases from Capital Budget	2026 Estimate	2026 Higher/(Lower) vs 2025
01-0000-7210 Working Capital	(\$2,849,070)	(\$2,962,865)	(\$3,077,564)	(\$1,872,742)	(\$654,249)	\$30,000	\$1,564,103	(\$932,888)	(\$939,854)
01-0000-7311 Accumulated Sick Leave	(\$484,364)	(\$537,053)	(\$537,053)	(\$523,501)				(\$523,501)	\$0
01-0000-7255 Krug Memorial Park	(\$8,721)	(\$8,721)	(\$8,721)	(\$8,721)				(\$8,721)	\$0
01-0000-7340 Doctor Recruitment	(\$12,112)	(\$0)	\$0	(\$10,000)	(\$50,000)			(\$60,000)	\$50,000
Health Services	(\$71,705)	(\$59,593)	(\$41,633)	(\$18,721)	(\$50,000)	\$0	\$0	(\$68,721)	\$50,000
01-0000-7211 Office Equipment	(\$46,362)	(\$37,733)	(\$20,959)	(\$18,317)	(\$15,000)		\$15,000	(\$18,317)	\$0
01-0000-7212 Municipal Buildings	(\$808,180)	(\$515,507)	(\$3,355)	(\$259,277)			\$259,277	\$0	(\$259,277)
01-0000-7312 Election	\$0	(\$7,500)	(\$15,500)	(\$23,820)	(\$8,000)			(\$31,820)	\$8,000
01-0000-7313 Employment Matters	(\$40,021)	(\$40,021)	(\$86,707)	(\$52,779)	(\$364,000)			(\$416,779)	\$364,000
01-0000-7314 OPG	(\$117,635)	(\$123,895)	(\$84,465)	(\$45,035)		\$36,926	\$8,109	\$0	(\$45,035)
General Government	(\$1,062,420)	(\$749,807)	(\$210,986)	(\$399,228)	(\$387,000)	\$36,926	\$282,386	(\$466,916)	\$67,688
01-0000-7220 Protective Services - Fire	(\$90,133)	(\$90,133)	(\$90,133)	(\$3,824)			\$3,824	\$0	(\$3,824)
01-0000-7222 Fire Station - Chesley	(\$189,575)	(\$88,467)	(\$93,633)	(\$111,726)	(\$21,166)		\$132,892	\$0	(\$111,726)
01-0000-7223 Fire Station - Chesley -Bell Mobility	(\$47,064)	(\$56,564)	(\$66,064)	(\$66,064)	(\$9,500)		\$75,564	\$0	(\$66,064)
01-0000-7224 Fire Station - Paisley	(\$170,619)	(\$228,631)	(\$294,767)	(\$527)	(\$84,350)		\$20,000	(\$64,877)	\$64,350
01-0000-7225 Fire Station - Paisley -Bell Mobility	(\$85,040)	(\$94,540)	(\$104,040)	\$0	(\$9,500)			(\$9,500)	\$9,500
01-0000-7226 Fire Station - Tara	(\$170,017)	(\$18,364)	(\$17,745)	(\$40,014)	(\$21,167)		\$8,000	(\$53,181)	\$13,167
01-0000-7227 Fire Station - Tara -Bell Mobility	(\$64,463)	(\$73,963)	(\$83,463)	(\$48,484)	(\$9,500)			(\$57,984)	\$9,500
01-0000-7228 Fire Station - Chesley/Chatsworth	(\$31,531)	(\$29,554)	(\$18,534)	(\$7,514)			\$5,260	(\$2,254)	(\$5,260)
Protective Inspection	(\$848,442)	(\$680,217)	(\$768,380)	(\$278,153)	(\$155,183)	\$0	\$245,540	(\$187,796)	(\$90,357)
01-0000-7263 Winter Control	(\$66,480)	(\$140,083)	(\$140,083)	(\$159,217)				(\$159,217)	\$0
01-0000-7264 Bridges	(\$483,370)	(\$66,559)	(\$221,072)	(\$767,484)	(\$303,218)		\$245,500	(\$825,202)	\$57,718
01-0000-7265 Roads Equipment	(\$457,001)	(\$396,329)	\$0	(\$89,073)			\$89,073	\$0	(\$89,073)
01-0000-7266 Roads General	(\$868,144)	\$0	\$0	(\$75,000)		\$10,000	\$57,427	(\$7,573)	(\$67,427)
Roadways	(\$1,874,994)	(\$602,971)	(\$361,156)	(\$1,090,774)	(\$303,218)	\$10,000	\$392,000	(\$991,992)	(\$98,782)
01-0000-7231 Sanitary Sewers	(\$3,715,230)	(\$3,997,995)	(\$4,223,863)	(\$4,230,942)	(\$658,717)	\$10,000	\$375,000	(\$4,504,659)	\$273,717
01-0000-7232 Water	(\$8,408,458)	(\$8,507,463)	(\$8,145,270)	(\$8,533,928)	(\$1,195,379)	\$10,000	\$1,280,645	(\$8,438,662)	(\$95,266)
01-0000-7233 AE Water/Sewer	(\$110,492)	(\$110,492)	(\$110,492)	(\$110,492)				(\$110,492)	\$0
01-0000-7234 Stormwater	(\$26,336)	(\$97,134)	\$0	\$0				\$0	\$0
Waterworks	(\$8,545,286)	(\$8,715,089)	(\$8,255,762)	(\$8,644,420)	(\$1,195,379)	\$10,000	\$1,280,645	(\$8,549,154)	(\$95,266)
01-0000-7280 Landfill - Paisley	(\$2,570)	(\$2,570)	\$0	\$0				\$0	\$0
01-0000-7281 Landfill - Arran	(\$92,656)	(\$92,656)	\$0	(\$2,570)				(\$2,570)	\$0
Waste Disposal	(\$95,226)	(\$95,226)	\$0	(\$2,570)	\$0	\$0	\$0	(\$2,570)	\$0
01-0000-7241 Paisley Clinic	(\$44,502)	(\$45,542)	(\$51,581)	(\$52,981)	(\$6,039)			(\$59,020)	\$6,039
01-0000-7242 Chesley Clinic	(\$126,085)	(\$148,270)	(\$182,199)	(\$142,805)	(\$13,929)			(\$156,734)	\$13,929
Health Services	(\$126,587)	(\$193,812)	(\$233,780)	(\$195,786)	(\$19,968)	\$0	\$0	(\$215,754)	\$19,968
01-0000-7250 Recreation	(\$7,375)	\$0	\$0	(\$26,376)			\$22,500	(\$3,876)	(\$22,500)
01-0000-7252 Palace	(\$4,000)	(\$4,000)	(\$4,000)	(\$4,000)					(\$4,000)
01-0000-7254 Arena/Community Ctrs	(\$827,404)	(\$948,512)	(\$298,333)	(\$57,534)			\$57,534	\$0	(\$57,534)
01-0000-7257 Chesley Trailer Park	(\$80,672)	(\$103,553)	(\$122,420)	(\$140,390)	(\$19,140)			(\$159,530)	\$19,140
01-0000-7259 Recreation Buildings				(\$8,294)	(\$8,898)		\$17,192	\$0	(\$8,294)
Recreation Facilities	(\$919,451)	(\$1,056,065)	(\$424,753)	(\$236,594)	(\$28,038)	\$0	\$97,226	(\$163,406)	(\$73,188)
01-0000-7270 Planning & Ec Dev (Surplus Land Sales)	(\$281,436)	(\$712,801)	(\$687,682)	(\$176,628)				(\$176,628)	\$0
01-0000-7307 Building Code	(\$306,603)	(\$311,227)	(\$292,289)	(\$50,000)		\$5,000		(\$45,000)	(\$5,000)
Planning and Development	(\$588,039)	(\$1,024,028)	(\$979,971)	(\$226,628)	\$0	\$5,000	\$0	(\$221,628)	(\$5,000)
01-0000-7229 Fire Station - Paisley - Hose Tower	(\$4,540)	(\$4,540)	(\$4,540)	(\$4,540)				(\$4,540)	\$0
01-0000-7251 Paisley Museum	(\$10,182)	(\$10,182)	(\$10,182)	(\$10,182)			\$7,250	(\$2,932)	(\$7,250)
01-0000-7291 Gravel Pit	(\$290,148)	(\$290,148)	(\$290,148)	(\$290,148)				(\$290,148)	\$0
Other and Unspecified	(\$304,869)	(\$304,869)	(\$304,869)	(\$304,869)	\$0	\$0	\$7,250	(\$297,619)	(\$7,250)

Reserves - 2026 Budget - Draft 1
October 27, 2025 Council Meeting

Account	2022 (audited)	2023 (unaudited)	2024 Estimate	Updated 2025 Estimate	2026 Budget increases from Operating Budget	2026 Budget decreases from Operating Budget	2026 Budget decreases from Capital Budget	2026 Estimate	2026 Higher/(Lower) vs 2025
Summary									
Working Capital	(\$2,849,070)	(\$2,962,865)	(\$3,077,564)	(\$1,872,742)	(\$654,249)	\$30,000	\$1,564,103	(\$932,888)	(\$939,854)
Sick Leave	(\$484,364)	(\$537,053)	(\$537,053)	(\$523,501)	\$0	\$0	\$0	(\$523,501)	\$0
Sewer	(\$3,715,230)	(\$3,997,995)	(\$4,223,863)	(\$4,230,942)	(\$658,717)	\$10,000	\$375,000	(\$4,504,659)	\$273,717
Water	(\$8,545,286)	(\$8,715,089)	(\$8,255,762)	(\$8,644,420)	(\$1,195,379)	\$10,000	\$1,280,645	(\$8,549,154)	(\$95,266)
Capital purposes	(\$5,891,734)	(\$4,766,589)	(\$3,325,529)	(\$2,753,324)	(\$943,407)	\$51,926	\$1,024,402	(\$2,616,403)	(\$136,921)
Total Reserves	(\$21,485,684)	(\$20,979,591)	(\$19,419,770)	(\$18,024,929)	(\$3,451,752)	\$101,926	\$4,244,150	(\$17,126,605)	(\$898,324)
03-0000-7258 Paisley Parks	(\$1,727)	(\$1,818)	(\$1,850)	(\$1,915)				(\$1,915)	\$0
Parks	(\$1,727)	(\$1,818)	(\$1,850)	(\$1,915)	\$0	\$0	\$0	(\$1,915)	\$0
03-0000-7251 Paisley Museum	(\$13,160)	(\$13,856)	(\$13,950)	(\$14,593)			\$7,250	(\$7,343)	(\$7,250)
03-0000-7292 LACAC - Equity	(\$21,832)	(\$22,987)	(\$24,000)	(\$24,208)				(\$24,208)	\$0
Other and Unspecified	(\$41,715)	(\$36,945)	(\$37,950)	(\$38,801)	\$0	\$0	\$7,250	(\$31,551)	(\$7,250)
Reserves and reserve funds set aside for specific purpose	(\$43,442)	(\$38,763)	(\$39,800)	(\$40,716)	\$0	\$0	\$7,250	(\$33,466)	(\$7,250)

Staff Report

Council Meeting Date: 2025-10-27

Prepared By: Julie Fenton, Infrastructure & Development Coordinator
Scott McLeod, Public Works Manager

Report Number: PWRDS-2025-30

Subject: Proposed Stormwater Utility

Recommendation

Be It Resolved that Council hereby approves report PWRDS-2025-30 Proposed Stormwater Utility; and

Supports the creation of a Stormwater Utility to fund the operational and capital costs associated with the Urban Stormwater System; and

Directs that a Stormwater Fees and Charges By-Law be brought back to implement the full cost recovery rate structure by property type and property area beginning in the year 2026.

Background

Arran-Elderslie's urban centres—Chesley, Paisley, and Tara—face significant stormwater infrastructure challenges, including aging systems, capacity deficiencies, and increased flood risks. To address these issues sustainably and equitably, this report recommends implementing a stormwater utility and levy, transitioning funding from general taxation to a user-pay model.

Hemson was contracted to lead the Municipality through the process of developing a financing strategy for the stormwater utility and levy model. A presentation made by Hemson, followed by a Staff report, [PWRDS-2025-16 Stormwater Fee Study](#), were presented to Council on July 14, 2025.

Staff presented the [PWRDS-2025-23 Stormwater Needs Study - Chesley, Paisley, Tara](#) on September 22, 2025, outlining the status of Arran-Elderslie's

stormwater infrastructure and emphasizing the need for dedicated funding for operations, maintenance, and replacement in all three urban centres.

Public consultation sessions were conducted on September 25, 2025, across all three urban centres. Council was provided with an update on the feedback received, as outlined in report PWRDS-2025-29 Proposed Stormwater Utility – Public Consultation Update on October 14, 2025. An Open House took place at the Municipal Office from 5–7 p.m. on Monday, October 20, 2025, where eight attendees participated, posed questions, and shared feedback.

Additionally, residents have been invited to submit their input through a survey, and staff have responded to email inquiries seeking clarification regarding the proposed utility model.

Analysis

Public Consultation Wrap Up

During the public consultation process, multiple strategies were employed to maximise citizen engagement. Although the Canada Post disruption was regrettable and outside of our control, efforts to resolve this issue continue in coordination with the Canada Post Ombudsman.

Throughout the consultation period, informational posters were distributed at libraries, arenas, post offices (following reopening), and various local businesses across our communities. Additionally, 30 radio advertisements promoted the October 20th Open House, airing from Thursday through Monday prior to the event.

Four targeted social media posts achieved an average reach of 897 individuals per post which is a good reach for our population size. The posts provided convenient access to consultation materials and a feedback survey via our municipal website. 25 completed feedback surveys were received. The results are attached to this report for review.

Feedback from the consultation indicated that most participants requested additional information regarding the levy and its corresponding benefits. The Needs Studies were accepted as factual justification for the creation of the new utility. While there were concerns expressed about increased service costs, a significant number acknowledged the merits of the utility model. Several

comments addressed the transparency of the funding approach, specifically noting that the dedicated reserve—separated from other services—provided confidence that funds would be allocated directly to stormwater management.

During the 2026 Municipal Budget survey, multiple respondents identified the implementation of new user fees as a favourable approach to addressing rising costs and increased service demands.

Municipal Drains in Rural Areas of Arran-Elderslie

Arran-Elderslie currently has 38 municipal drains within its jurisdiction.

Municipal drains are engineered systems—including ditches, pipes, and sometimes creeks or natural watercourses—constructed and maintained under the Ontario Drainage Act. These drains function to remove excess water from agricultural land, rural properties, and road networks, aiming to prevent flooding and maintain land usability. Construction and maintenance expenses are shared among landowners who benefit, with costs allocated based on the proportion of benefit received as indicated by the engineer's report. These costs are charged directly to affected properties, not through general municipal taxation. Unlike urban stormwater systems, municipal drains operate under provincial legislation and involve a formal process for assessment, appeals, and cost recovery. They are part of rural water management strategies, influencing agricultural use and environmental outcomes by managing surface water and limiting erosion.

Arran-Elderslie Water and Sewer Utility

In 2000, Arran-Elderslie created an in-house Water and Sewer Utility funded by users in Chesley, Paisley, and Tara. The reserves established have grown to \$12,875,362 (2025), supporting ongoing infrastructure improvements without relying on general taxes. The proposed stormwater utility would use a similar model, following 2021 regulatory changes that moved stormwater management to the Public Works – Water and Sewer Department. Creating a dedicated reserve would enhance long-term planning, ensuring consistent funding for upgrades and maintenance for all residents.

Stormwater Utility Levy Structure

Hemson' Final Report, attached to this report, presented detailed information regarding the financial effects associated with establishing the stormwater utility.

The study considered four (4) proposed levy structures:

1. Tax Revenue – The do-nothing approach.
 - Easy to administrate but not equitable for all ratepayers
2. Flat Rate – Based on property type
 - Easy to administrate but not equitable for all ratepayers
3. Impervious surface Area – Based on property coverage
 - Equitable for all ratepayers however, sufficient data is not available for the calculation.
- 4. Property Land Area – Based on property square footage and type**
 - **Equitable for all ratepayers, more difficult to administer than others.**

In conclusion, the tiered rate structure based on property type and size has been identified as the most equitable option. Accordingly, Staff recommend that the rate structure be developed following this approach.

Financial Considerations

The 2026 tax base is \$7.5 million.

A 1% tax rate increase equates to \$75,000.

In the 2026 Capital Budget, there is stormwater infrastructure proposed at a cost of \$702,505, to be funded through the working capital reserve.

The 2026 funding need identified in the rate study for 2026 is as follows:

Operating Costs	\$157,500
Capital Costs	\$621,000
Total 2026 Funding Need	\$748,200

The implementation of the stormwater utility at a full rate recovery in 2026 would bring in approximate revenue of \$748,200. This would reduce the funds required to be drawn from the working capital reserve by \$702,505.

Alternatively, with the phased in approach, in 2026 the approximate revenue would be \$187,000, requiring a draw from working capital in \$515, 505 to fund the additional 2026 capital need.

The charts attached in Appendix A provide a reference to the costs identified through the stormwater rate study.

Benefits to Residents

1. Dedicated Funding for Infrastructure:

- Ensures sustainable funding for stormwater system operation, maintenance, and upgrades.
- Supports \$5.9 million in capital projects over 10 years for Tara, Paisley, and Chesley.

2. Fairness and Transparency:

- Rates are based on property size and type, making the system more equitable than flat fees or tax-based funding.
- Differentiated rates reflect the varying impact of different property types on stormwater infrastructure.

3. Long-Term Sustainability:

- Establishes a reserve fund for future repairs and replacements, reducing the risk of unexpected costs or infrastructure failures.

4. Improved Flood Protection and Streetscape:

- Enables the municipality to address pressing capital needs identified in recent studies, including flood mitigation and streetscape improvements.

5. Predictable and Managed Costs:

- The phase-in schedule allows residents and businesses to plan for gradual increases, rather than facing a sudden financial impact.

6. Community Consultation:

- The approach reflects feedback from public consultations, balancing affordability concerns with the need for infrastructure investment.

Conclusion

Staff have reviewed the data and analyzed financial implications, concluding that a stormwater utility is the most responsible funding method for infrastructure needs. Council is advised to consider full cost recovery to limit impacts on reserves for 2026 and beyond.

Link to Strategic/Master Plan

Establishing a stormwater utility aligns with the Goals, Strategies, and Priorities outlined in the [Municipality of Arran-Elderslie - Corporate Strategic Plan](#).

6.1 Protecting Infrastructure, Recreation and Natural Assets

Provides dedicated funding for stormwater upgrades, helping maintain and improve municipal infrastructure, reduce flood risk, and protect natural waterways.

6.4 Leading Financial Management

Moves stormwater costs from general taxation to a fair, transparent user-pay system. Supports multi-year budgeting, reserve funds, and full cost recovery.

6.3 Facilitating Community Growth

Ensures stormwater systems keep pace with development, supporting new housing and business growth while protecting agricultural land.

6.5 Engaging People and Partnerships

Involves residents through public consultation and communication, building trust and transparency.

6.6 Modernizing Services

Uses technology and data for better asset management, reporting, and continuous improvement.

Financial Implications

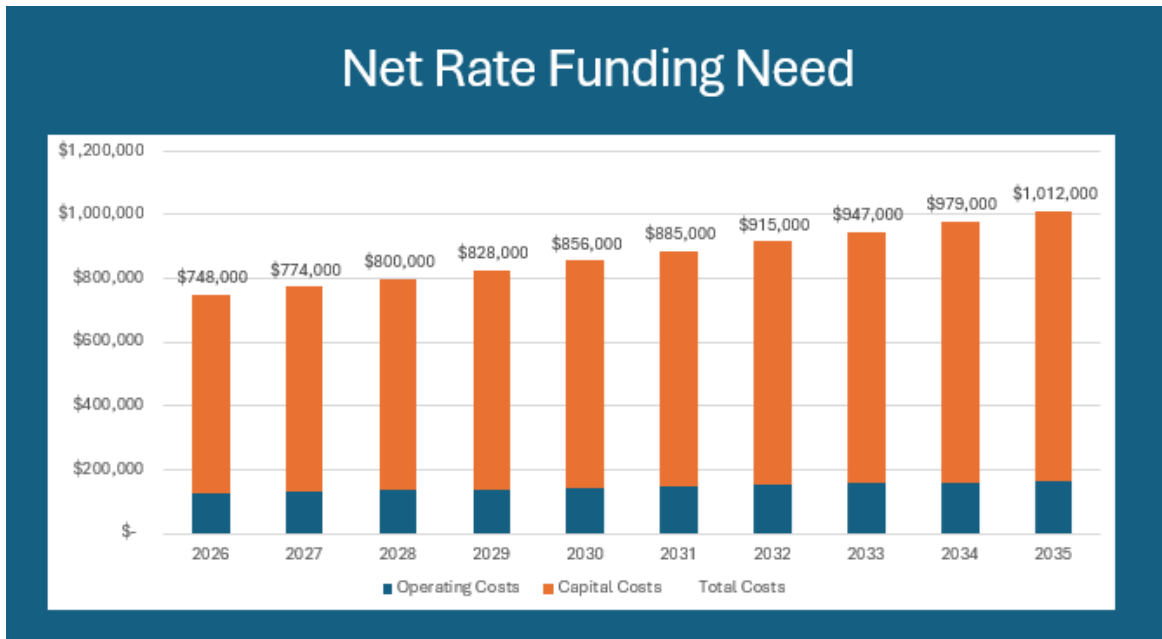
The report discusses financial aspects in detail. Appendix A presents the average annual costs for each property user group under both full cost recovery and phased-in models. Implementing either model in 2026 would have a significant impact on the working capital reserve balance.

Attachments:

Hemson Final Report – Municipality of Arran-Elderslie Stormwater Rate Study
Stormwater Utility Rate Study - Key Findings
Stormwater Feedback Survey Statistics

Approved By: Emily Dance, Chief Administrative Officer

Appendix A - Stormwater Utility Rate Study - Key Findings



Full Cost Recovery Rate per Square Metre

User Group	2026 Rate per Square Metre	2026 Typical Bill
Single Detached	\$0.1117	\$103
Semi Detached	\$0.1117	\$84
Multi-residential Complex	\$0.1421	\$485
Commercial	\$0.2234	\$60
Business Park	\$0.2234	\$1,810
Institutional	\$0.2234	\$2,123

Phase-in to Cost Recovery: Rate per Square Metre

User Group	2026 Rate	2027 Rate	2028 Rate	2029 Rate	2030 Rate	2031 Rate
Cost Recovery	25%	40%	55%	70%	85%	100%
Residential	\$0.0279	\$0.0457	\$0.0643	\$0.0837	\$0.1040	\$0.1252
Multi-Residential	\$0.0355	\$0.0582	\$0.0818	\$0.1065	\$0.1324	\$0.1594
Commercial	\$0.0559	\$0.0914	\$0.1286	\$0.1675	\$0.2081	\$0.2505

Median Bills

User Group	2026	2027	2028	2029	2030	2031
Cost Recovery	25%	40%	55%	70%	85%	100%
Single Detached	\$26	\$42	\$60	\$78	\$96	\$116
Semi Detached	\$21	\$34	\$48	\$63	\$78	\$94
Multi-residential Complex	\$121	\$198	\$279	\$363	\$452	\$544
Commercial	\$15	\$25	\$34	\$45	\$56	\$67
Business Park	\$452	\$741	\$1,042	\$1,356	\$1,685	\$2,029
Institutional	\$531	\$869	\$1,222	\$1,591	\$1,977	\$2,380

Stormwater Utility Feedback Survey Results

1. What is your property type?

- **Urban:** 94%
 - **Rural:** 6%
-

2. How familiar are you with stormwater infrastructure and its purpose?

- **Somewhat knowledgeable – I have a general idea but would benefit from more information:** 54%
 - **Very knowledgeable – I understand how stormwater systems function and their role in protecting the environment and community:** 27%
 - **Limited understanding – I've heard of stormwater infrastructure but don't know much about it:** 13%
 - **Not familiar – I'm not sure what stormwater infrastructure includes or why it matters:** 6%
-

3. Did you attend one of the three Public Information Sessions regarding the proposed Stormwater Utility & Levy?

- **Yes:** 44%
 - **No:** 56%
-

4. Have you reviewed the materials provided by the municipality regarding the proposed Stormwater Utility & Levy?

- **Yes:** 67%
 - **No:** 33%
-

5. Do you feel informed about how stormwater services are currently funded and managed in Arran-Elderslie?

- **Somewhat informed – I have a general idea but would like more details:** 54%
- **Very informed – I understand how funding and management decisions are made:** 21%

- **Not very informed – I'm aware of the services but not how they're funded or managed: 17%**
 - **Not informed at all – I don't know how stormwater services are currently handled: 8%**
-

6. What benefits do you see in implementing a stormwater utility and levy? (Check all that apply)

- **Improved stormwater infrastructure: 56%**
 - **Flood prevention: 44%**
 - **Environmental protection: 38%**
 - **Fair and transparent funding: 31%**
 - **Improved streetscape design: 31%**
 - **Community resilience: 19%**
 - **Long-term sustainability: 19%**
-

7. How would you describe your level of comfort with contributing financially to stormwater management through a dedicated levy?

- **Somewhat uncomfortable – I have concerns about affordability or fairness: 31%**
 - **Very uncomfortable – I do not support contributing through a dedicated levy: 31%**
 - **Somewhat comfortable – I support the idea but would like more clarity on how funds will be used: 13%**
 - **Very comfortable – I believe this is a worthwhile investment in our community's infrastructure and environment: 13%**
 - **Neutral: 12%**
-

8. What type of levy structure do you feel would best reflect fairness and community values? (Check all that apply)

- **Tiered rates based on both property type and property size: 38%**

- **Integrated with property taxes – Stormwater funding is included as part of the general property tax levy: 25%**
 - **Tiered rates based on property size – Larger properties contribute more than smaller ones: 19%**
 - **Tiered rates based on property type – Residential, commercial, agricultural, and institutional properties are assessed differently: 13%**
 - **Flat rate for all properties – Every property pays the same amount regardless of size or use: 6%**
 - **Other/no levy: 19%**
-

9. Do you believe a phased approach to the levy would help balance financial impact and infrastructure needs?

- **Strongly support – A phased approach would help ease the financial burden and allow time for planning: 38%**
 - **Support – It seems like a reasonable way to implement the levy: 13%**
 - **Neutral/Unsure – I need more information to decide: 31%**
 - **Prefer immediate implementation – I believe the levy should be introduced all at once: 13%**
 - **Do not support: 6%**
-

10. Do you have any additional thoughts, suggestions, or feedback you'd like to share about the proposed stormwater utility and levy?

- **Most frequent themes:**
 - **Affordability/tax fatigue**
 - **Requests for better communication and transparency**
 - **Suggestions for rebates/incentives for rainwater collection**
 - **Concerns about fairness and benefit distribution**

FINAL REPORT

PREPARED BY HEMSON FOR THE MUNICIPALITY OF ARRAN-ELDERSLIE

MUNICIPALITY OF ARRAN-ELDERSLIE

STORMWATER RATE STUDY

October 27, 2025



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EXECUTIVE SUMMARY

The Municipality of Arran-Elderslie has historically funded stormwater operating and capital costs through the tax-base. The Municipality's stormwater system consists of an urbanized stormwater system and municipal drains in rural areas.

The scope of the assignment is to deliver long-term stormwater financial recovery plans to fund current and future operating (direct and indirect), capital (and associated financing costs), and the rehabilitation and eventual replacement of existing infrastructure. Furthermore, the analysis ensures that the stormwater rate structure will allow the Municipality to meet its financial obligations and ensure long-term sustainability.

For the analysis, Hemson developed a ten-year financial planning model covering 2026 to 2035 with 2025 as a budget base year. The analysis was prepared using 2024 and 2025 budgets and the Municipality's three recent Stormwater Needs Studies for Tara, Paisley, and Chesley. In consultation with the municipality, the study recommends that the Municipality phase-in stormwater rates for the three urban areas to fund operating costs, the capital program and a provision to reserves for future asset repair and replacement.

The key outcomes of the analysis include:

- That the Municipality levy stormwater rates on a per-square metre property (or lot) area basis.
- Over the 2026-2031 period, the Municipality phase-in stormwater rates in Tara, Paisley, and Chesley with the aim of achieving full cost recovery in 2031.
- That the Municipality charge different rates for residential, multi-residential, and commercial lots.
- That the Municipality establish a reserve fund for stormwater services.

Taking into consideration the key changes above, the full cost recovery rate analysis reveals that stormwater user rate revenue in 2026 will be about \$187,000 and increase to \$885,000 (full cost recovery) in 2031.¹

The table below shows the calculated utility rates required over the immediate 5-year calculation period where the Municipality will phase-in full cost recovery stormwater rates.

¹ The 2026 requirement identified is the net rate funding requirement during the first year of the phase-in and receiving tax supported contributions of \$561,000 to fund the program.

This table also displays the typical bill for median user types. Of note, the median bill is shown for illustrative purposes, the bill payable by each user will be dependent on the property type and size.

Projected Stormwater Rates and Median Annual Bills

	2026	2027	2028	2029	2030	2031
Stormwater Rates per m² of Property Size						
Cost Recovery	25%	40%	55%	70%	85%	100%
Residential	\$0.0279	\$0.0457	\$0.0643	\$0.0837	\$0.1040	\$0.1252
Multi-Residential	\$0.0355	\$0.0582	\$0.0818	\$0.1065	\$0.1324	\$0.1594
Non-residential	\$0.0559	\$0.0914	\$0.1286	\$0.1675	\$0.2081	\$0.2505
Median Annual Stormwater Bills per Property Types						
Single Detached	\$26	\$42	\$60	\$78	\$96	\$116
Semi-Detached	\$21	\$34	\$48	\$63	\$78	\$94
Multi-residential Complex	\$121	\$198	\$279	\$363	\$452	\$544
Commercial	\$15	\$25	\$34	\$45	\$56	\$67
Business Park	\$452	\$741	\$1,042	\$1,356	\$1,685	\$2,029
Institutional	\$531	\$869	\$1,222	\$1,591	\$1,977	\$2,380
Single Detached	\$26	\$42	\$60	\$78	\$96	\$116

Staff have been provided with the utility rate setting full cost model to monitor costs and revenues and assist with future fee updates. It is recommended the Municipality undertake a comprehensive review in the future to ensure that a nexus between costs and revenues is maintained over time.

1. BACKGROUND AND STUDY OBJECTIVE

A. BACKGROUND

The Municipality of Arran-Elderslie has historically funded stormwater operating and capital costs through the tax-base. The Municipality's stormwater system consists of an urbanized stormwater system and municipal drains in rural areas.

Recently, the Municipality completed three Stormwater Needs Studies for each urban area: Tara, Paisley, and Chesley. These studies identified the pressing and long-term capital needs for the Municipalities catch basins and urban stormwater system. As part of this process, the Municipality has opted to study the potential of levying stormwater rates in these three urban areas.

The three Stormwater Needs Studies identified \$1.9 million in capital needs for Tara, \$1.9 million in capital needs for Paisley, and \$760,000 in capital needs for Chesley (including HST and uninflated). Currently, the Municipality does not have the sufficient resources or funding mechanisms to move forward with these capital works.

In 2024, the Municipality retained Hemson to complete a Stormwater Rate Study. This study addresses the full cost of providing stormwater services and explores different funding options for the Municipality's stormwater system. The results of the stormwater rate study are summarized in this report.

B. STUDY OBJECTIVE

The objective of this study is to review the existing stormwater funding mechanisms, explore multiple stormwater rate structures, and develop full cost recovery stormwater rates.

The first step in the study was exploring different rate structures. As part of this study, Hemson looked at the potential of implementing four different stormwater rate structures and funding methods. These include funding stormwater needs through tax revenue, a flat rate for residents and businesses, a charge per square metre impervious surface, and a charge per square metre of property land area. Ultimately, the Municipality opted to move forward with a property land area-based stormwater charge.

The second step was to establish a forecast of urban land area eligible for the stormwater fee. The study examines the forecast period from 2026 through 2035. Following the forecast analysis, this study established the stormwater operating, capital and reserve fund needs. The

next step in the study process is to calculate full cost recovery stormwater rates. The final step in the process is to evaluate the impacts of implementing the full cost recovery rates to the residents of Arran-Elderslie. As result of this process, it is recommended the Municipality phase-in full cost recovery rates over a six-year period.

In undertaking this analysis, Hemson developed an Excel financial model that serves as a dynamic rate setting tool and the Municipality can use the model for sensitivity analyses of the stormwater rates. The model calculates future capital expenditure requirements and projects future operating and maintenance costs. It also calculates the stormwater rates necessary to recover the full costs of the system. As this is a new program for the Municipality, it is recommended the Municipality monitor costs and revenues closely during the initial implementation period.

Stormwater Rate Structures

Hemson in collaboration with Municipal staff explored four different possible rate structures for this study. These four options for funding sources are outlined below.

Tax Revenue

The Municipality presently funds all stormwater operating and capital costs from the tax base. Under this scenario, stormwater costs would continue to represent a portion of each property's tax bill. The distribution of stormwater costs would therefore be based on the Current Assessed Value of each property in the Municipality.

This would be an easy approach for the Municipality to administer. However, it would require a tax increase for all properties in the Municipality to meet the current stormwater funding requirements. Additionally, this would not be fair to rural properties in the municipality as the major infrastructure needs are concentrated in the three urban centres. Historically, the stormwater system has been underfunded under this approach.

Flat Rate

The Municipality could charge urban properties a flat fee to fund stormwater services. This could be done by setting different flat rates for different property types. For example, a residential property might pay less than a commercial property because commercial properties often have more stormwater runoff.

This would be a straightforward funding method for the Municipality to administer. However, this rate structure would not be very fair. Stormwater runoff is correlated with property size and impervious surface area. Therefore, smaller lots (both residential and

commercial) would be overcharged relative to their stormwater runoff. This is even less equitable when you consider that smaller properties have a lower property value as well.

Impervious Surface Area

A third option for the Municipality would be to charge stormwater rates based on the amount of impervious surface area (in square metres) on a given urban property. Impervious surface area can include things like driveways, pavement, and buildings.

This would be a fair way of charge stormwater fees as the amount of impervious surface area on a property is directly correlated with stormwater runoff. However, significant GIS data on the impervious surface area for each property in the Municipality would be needed. Furthermore, the Municipality would need to regularly update this dataset. Although stormwater fees based on impervious area is an equitable stormwater rate structure, it would be very difficult for the Municipality to administer.

Property Land Area

A fourth stormwater rate structure the Municipality explored was charging stormwater fees based on the area of an urban property in square metres. This included different per square metre charges for residential, multi-residential, and non-residential properties. This is because non-residential properties tend to have more impervious surface area than residential properties, and multi-residential lots (e.g. apartment or condominium buildings) often have more impervious surface area than single or semi-detached houses.

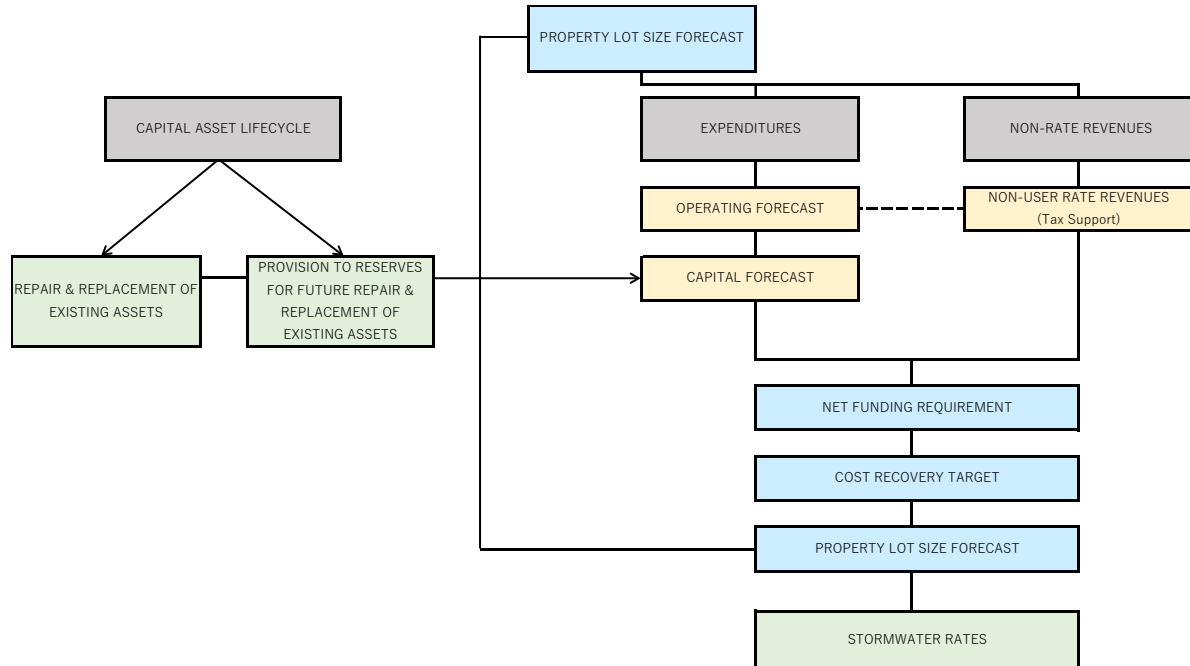
This would be a fairer way to charge stormwater fees than the tax revenue or flat rate approach, but less fair than stormwater charges based on impervious surface area. There is sufficient data on lot size for each urban property in the Municipality, therefore the administration for this approach is far more feasible than using impervious surface area.

Ultimately, the Municipality opted to pursue stormwater charges based on the property land area for lots in Tara, Paisley, and Chesley. Hemson explored different options for the ratios of residential to multi-residential to non-residential charges. After a benchmarking analysis, the consulting team opted to move forward with the following relationship between property types of stormwater per square metre of land area fees:

- Multi-residential stormwater rates set at about 1.27 times the single and semi-detached residential rate
- Non-residential stormwater rates set at about 2.00 times the single and semi-detached residential rate

Hemson then proceeded to calculate the stormwater rates based on a property land area structure. Figure 1 shows a schematic of the stormwater rate calculation.

Figure 1: Stormwater Rate Setting Approach



2. LOT SIZE FORECAST

Lots sizes in the municipality are one of the key inputs (along with costs) for calculating stormwater rates. Therefore, an analysis of existing and future parcel area has been developed to inform this analysis that used Bruce County's available property data and 2011, 2016, and 2021 census data.

A. PROJECTION OF NEW CONNECTIONS

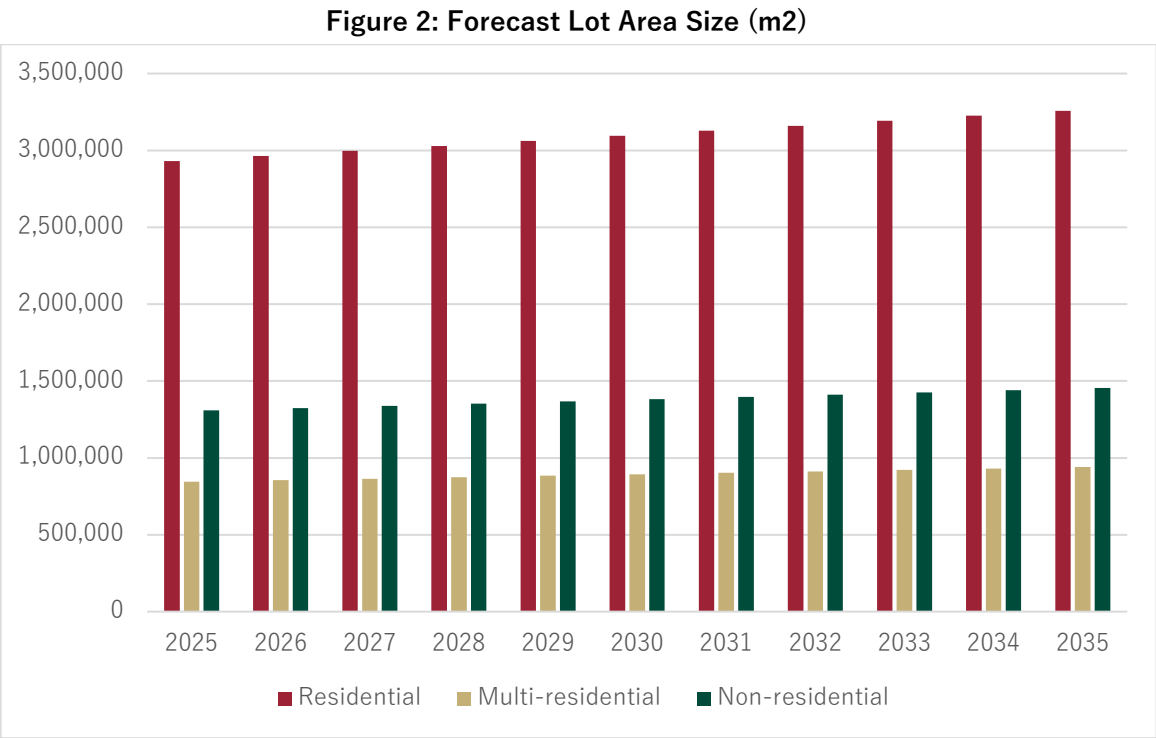
Currently, in the Municipality there is about

- 1.2 million m² in land zoned A1-Agricultural, EP-Environmental Protection, and OS-Parks and Recreation and Open Spaces, in Tara, Paisley, and Chesley;
- 2.9 million m² of land zoned R1-Residential Low Density and R2-Residential Low Density Multiple in Tara, Paisley, and Chesley;
- 846,000 m² of land zoned R3-Residential Medium Density and MU-Mixed Use in Tara, Paisley, and Chesley; and
- 1.3 million m² of land zoned for non-residential use (BP1-Business Park, C1-Central Business District Commercial, C2-Transitional Commercial, C3-Highway Commercial, and IN-Institutional in Tara, Paisley, and Chesley.

It is forecast that the Municipality will grow by 1% year over year through the ten-year planning period. This forecast is in line with historical census growth. By the end of the planning period, in 2035, it is forecast that there will be:

- 1.2 million m² in land zoned A1-Agricultural, EP-Environmental Protection, and OS-Parks and Recreation and Open Spaces, in Tara, Paisley, and Chesley;
- 3.3 million m² of land zoned R1-Residential Low Density and R2-Residential Low Density Multiple in Tara, Paisley, and Chesley;
- 940,000 m² of land zoned R3-Residential Medium Density and MU-Mixed Use in Tara, Paisley, and Chesley; and
- 1.5 million m² of land zoned for non-residential use (BP1-Business Park, C1-Central Business District Commercial, C2-Transitional Commercial, C3-Highway Commercial, and IN-Institutional in Tara, Paisley, and Chesley.

Figure 2 below illustrate the current property sizes and projected growth in the Municipality.



3. OPERATING AND MAINTENANCE COSTS

The Municipality of Arran-Elderslie regularly incurs costs to maintain the system. Operating expenditures include operating costs for the urban stormwater system, rural stormwater drains, and administrative program support costs.

A. OPERATING EXPENDITURES

Table 1 summarizes the total forecast operating expenditures for stormwater services. The total operating expenditures for the stormwater system in 2026 are projected to be about \$158,000 and anticipated to increase to \$206,000 by 2035. It is forecast that operating expenditures will increase by 3% year over year through 2035. Note, the contributions to reserve are not included in the table below but are summarized in Section 4 of this report. Within the forecast of expenses outlined below, a provision for a new program is included to manage new cleaning and maintenance costs which may be required by the Province.

Table 1: Operating Expenses (\$000s)

Expense Category	2026 Projected	2030 Projected	2035 Projected
Urban Stormwater Operating	\$111	\$125	\$144
Rural Stormwater Operating	\$30	\$34	\$40
Administrative Overhead (Program Support)	\$17	\$19	\$22
Total Stormwater Operating Expenditures	\$158	\$177	\$206

B. NON-RATE REVENUES

The Municipality will continue to fund all costs for the rural stormwater system. Table 2 below outlines the tax support for stormwater services over the planning period. Tax support for the rural stormwater system will grow from \$30,000 in 2026 to about \$40,000 by 2035.

4. INFRASTRUCTURE AND CAPITAL

Over the next ten-year period, infrastructure investments will be required to maintain, modernize, and upgrade the existing stormwater infrastructure network. This section outlines the capital requirements and funding needs over the period from 2026 to 2035.

A. CAPITAL AND CONTRIBUTIONS TO RESERVES

The Municipality's Stormwater Needs Studies for Tara, Paisley, and Chesley and discussions with Municipal staff formed the 10-year capital forecast. In addition to the in-year capital requirements, Hemson has included annual contributions to reserves, which would allow the Municipality to prepare for the future repair and replacement of existing infrastructure².

i. Projected Capital Expenditures

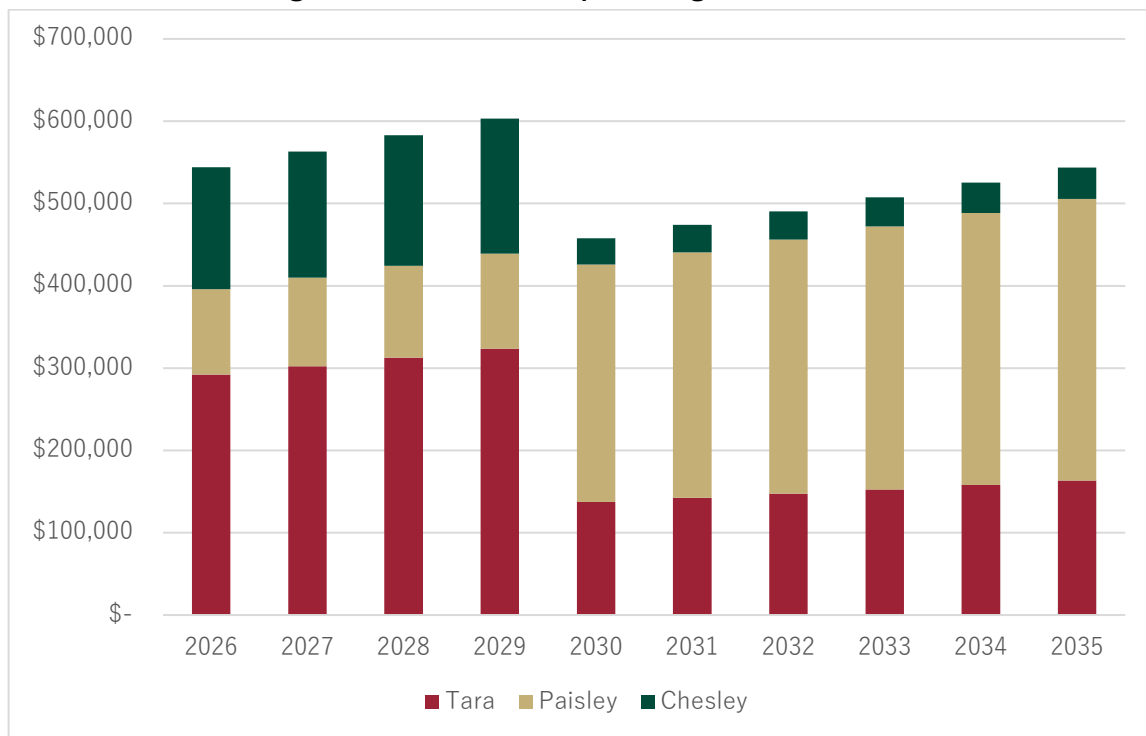
The total rate funded capital program for the Municipality is summarized by project in Table 2. Over the 2026-2035 period, about \$4.6 million (2025\$) in rate-funded capital projects is required to support stormwater. For the purposes of the rate calculation, the capital expenses are inflated and smoothed over the planning period (Figure 3). While the timing of capital included in the analysis is to ensure the program is funded, the Municipality would manage the projects scope and priority during the regular capital budget process. Should capital need to be advanced, and there is insufficient money available, the Municipality could utilize debt to fund the expenses. The principal and interest payments would be funded from the stormwater rates (or reserves) moving forward.

In addition to the known capital works, an annual contribution to reserves is included in the rate calculations as an effort to save for future repair and eventual replacement of existing assets while paying for the capital requirements identified in Table 2 and Figure 3.

² The annual contribution to reserve is based on the calculated capital needs of the infrastructure as identified in the Municipality of Arran-Elderslie Stormwater Needs Studies for Tara, Paisley, and Chesley.

Table 2: Capital Forecast

Priority	Urban Centre	Location	Cost (2025\$)
1	Tara	John St. & Heather Lynn Blvd.	\$578,650
2	Tara	Elgin St. & Matilda St.	\$339,780
3	Tara	River St. north of Market St.	\$94,500
4	Tara	Main St. & Ann St.	\$144,985
5	Tara	Francis Street	\$182,050
6	Tara	Yonge St. South & Main St.	\$14,875
7	Tara	River St. west of Main St.	\$129,125
1	Paisley	James Street and Inkerman St.	\$292,257
2	Paisley	Albert, Inkerman	\$35,000
3	Paisley	Victoria North	\$148,941
4	Paisley	Ross, Church	\$239,505
5	Paisley	Victoria South	\$554,200
6	Paisley	Victoria S/Balaklava	\$80,840
7	Paisley	Balaklava/Albert	\$93,500
8	Paisley	George/Arnaud	\$15,625
9	Paisley	Angie Street	\$5,000
10	Paisley	River St. east of George St. N	\$47,125
1	Chesley	Tower Road	\$437,695
2	Chesley	2nd St SW	\$27,681
3	Chesley	2nd St SE	\$28,000
4	Chesley	2nd Ave SE	\$36,330
5	Chesley	4th Ave SE	\$67,785
Engineering Contingency (25%)			\$898,362
HST (1.76%)			\$79,056
Total Cost			\$4,570,866

Figure 3: Stormwater Capital Program (Inflated)

Note: The capital costs represented in this figure are adjusted for inflation to reflect the cost of the works in the year in which the work is anticipated.

ii. Capital Contribution Requirements

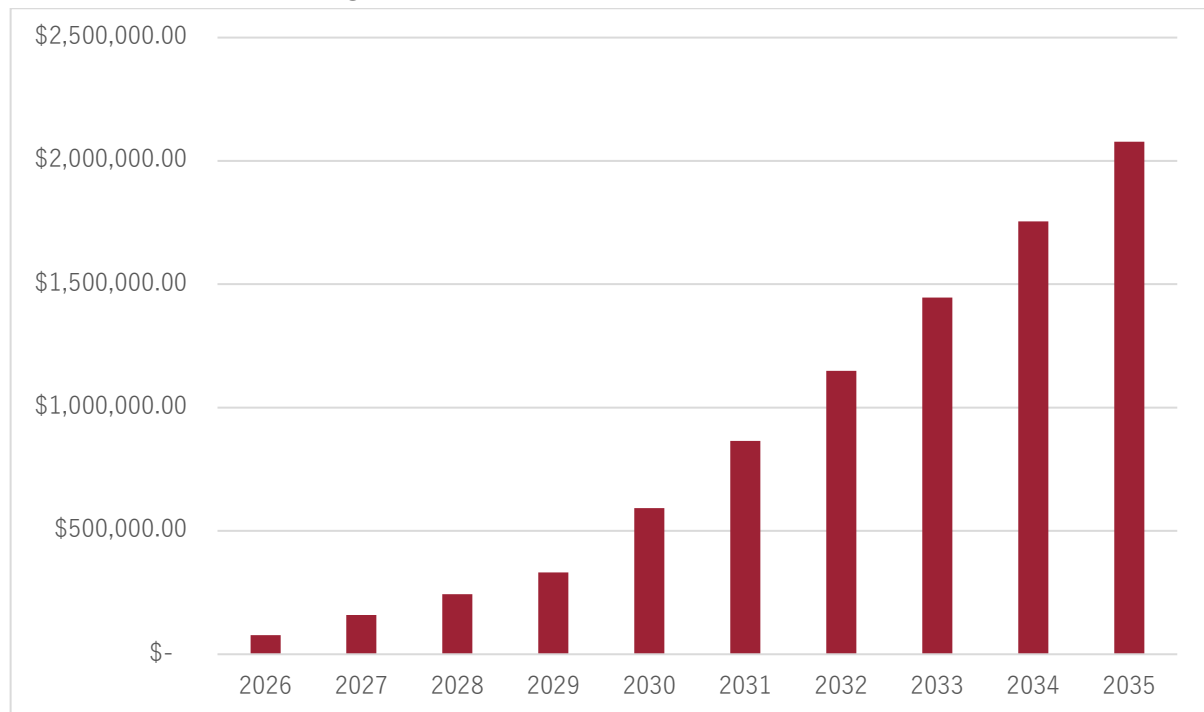
The asset rehabilitation and replacement needs were developed using the Municipality's Stormwater Needs Studies for Tara, Paisley, and Chesley. The calculated full cost average annual contribution requirement amounts to \$621,000 in 2026. The annual contribution requirements are detailed in Appendix A.

To mitigate an impractical increase of the stormwater rates, reserve fund contributions are phased in gradually and managed in the context of the Municipality's existing accumulated funds. If the Municipality contributes to reserves at a level that achieves full annual capital contributions in the longer term, the Municipality would be on a path to having sufficient funds to undertake its capital repair/replacement needs over the long-term.

iii. Reserve Fund Balances

As the non-growth capital expenditures shown in Figure 3 are expected to be funded through the Municipality's rate-funded stormwater reserve, it is important to ensure that sufficient funds are available to manage system expenses over the period. Currently, the Municipality does not have a dedicated stormwater reserve in place to manage these expenses. Figure 4 illustrates the stormwater reserve balance resulting from both the contributions to reserves and required draws to carry out the capital program to 2035. The analysis estimates the 2035 reserve balances to be approximately \$2.1 million. The figure illustrates that during the first several years of the utility rates being in place, the dedicated reserve fund balance remains low with a more consistent accumulation of funds beginning in 2031 when the stormwater rates achieve cost recovery. It is expected that the Municipality closely monitor the reserve funds and the anticipated capital requirements again at the next rate review in 3-5 years time.

Figure 4: Stormwater Reserve Balances



5. CALCULATED RATES

Hemson applied a series of assumptions to calculate stormwater rates over the planning period. The stormwater rates are set to recover the cost of operating the system, identified in-year capital needs, and the rates to provide for contributions to asset replacement reserves. This analysis is based on setting rates that can recover the costs of funding stormwater infrastructure and maintain healthy reserve fund balances. As shown in the table below, in 2026, the total cost of providing stormwater services is estimated at \$748,000 and is anticipated to grow to \$885,000 by 2031. The total cost of service represents the net rate funding need which relates to the amount of money that must be funded through the stormwater utility rates.

Table 3: Calculation of the Net Rate Funding Requirement (\$000)

Ref	Category	2026	2027	2028	2029	2030	2031
1	Operating Expenditures	\$158	\$162	\$167	\$172	\$177	\$183
2	Contribution to Reserves	\$621	\$643	\$665	\$689	\$713	\$738
3	<i>Less: Tax Support (Rural)</i>	<i>(\$30)</i>	<i>(\$31)</i>	<i>(\$32)</i>	<i>(\$33)</i>	<i>(\$34)</i>	<i>(\$35)</i>
	Total Cost of Service (1+2+3)	\$748	\$774	\$800	\$828	\$856	\$885

Under a full cost recovery approach, a user rate would be imposed to recover for those expenditures noted in Table 3. However, as this is a new program for the municipality, to mitigate an impractical immediate rate increase, it is proposed that the Municipality phase-in the new stormwater rates over a six-year period from 2026 to 2031. By phasing in the stormwater rates, the Municipality will ease the immediate financial burden on customers. In the interim period, the Municipality will continue to fund a portion of stormwater costs through tax revenues. It is proposed that the Municipality recover 25% of costs through the stormwater rate in 2026 and cover an additional 15% of costs each year until they achieve full cost recovery in 2031. Table 4 below outlines the stormwater rate phase-in schedule.

Table 4: Stormwater Rate Phase-in Schedule

	2025	2026	2027	2028	2029	2030	2031
Stormwater Rate Funding	0%	25%	40%	55%	70%	85%	100%
Tax Funding	100%	75%	60%	45%	30%	15%	0%

Note: Table does not include funding for rural stormwater infrastructure

Table 5 below summarizes the 2026 to 2031 forecasted net rate funding requirements for stormwater infrastructure under the adjusted cost recovery phase-in scenario. Based on the information outlined in Table 5, the required stormwater revenue in 2026 is forecast to be about \$187,000 in 2026 and grow to \$885,000 by 2031. This is the amount of revenue which must be collected through the stormwater fee to fully recover the operating, capital, rehabilitation and replacement costs of the systems. Notably, during the phase-in period, it is anticipated that the tax base continues to support the stormwater system until the phase-in period is reached in 2031. For example, in 2026, in addition to the \$187,000 in rate funding, about \$561,000 in tax supported funding would also be required to help offset the total cost of providing services. The detailed calculations of the stormwater rates are outlined in Appendix A.

Table 5: Calculation of the Net Rate Funding Requirement (\$000)

Ref	Category	2026	2027	2028	2029	2030	2031
1	Operating Expenditures	\$158	\$162	\$167	\$172	\$177	\$183
2	Contribution to Reserves	\$621	\$643	\$665	\$689	\$713	\$738
3	<i>Less: Tax Support (Rural)</i>	<i>(\$30)</i>	<i>(\$31)</i>	<i>(\$32)</i>	<i>(\$33)</i>	<i>(\$34)</i>	<i>(\$35)</i>
	Total Cost of Service (1+2+3)						
	Cost Recovery	25%	40%	55%	70%	85%	100%
4	<i>Less: Tax Support (Cost Recovery)</i>	<i>(\$561)</i>	<i>(\$464)</i>	<i>(\$360)</i>	<i>(\$248)</i>	<i>(\$128)</i>	<i>\$0</i>
	Net Rate Funding Need = (1+2+3+4)	\$187	\$310	\$440	\$579	\$727	\$885

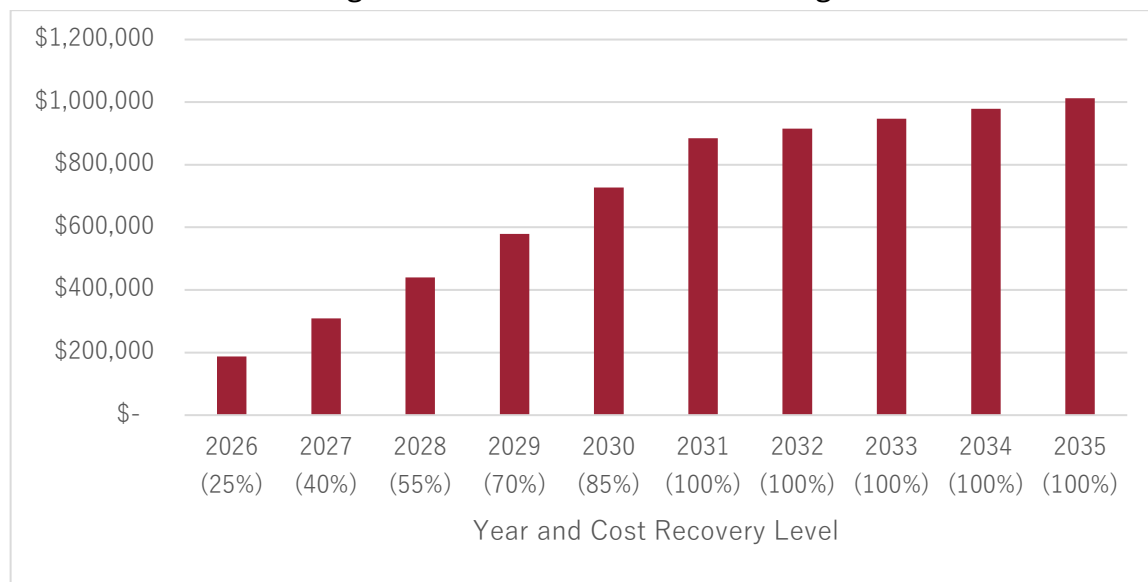
Note: Any addition errors are due to rounding

i. Stormwater Rate Projection

Over the long-term, the net rate funding requirements for the stormwater system are expected to increase. The cost increases can largely be attributed to carrying out the capital program and operating cost increases to manage inflationary impacts.

The stormwater net rate funding requirement is projected to increase to about \$1.0 million over the ten-year period. Figure 5 below provides a snapshot of the annual year-over-year projections to 2035. Once the stormwater program is fully phase-in period, the increases observed beyond 2031 are inflationary adjustments.

Figure 5: Stormwater Net Rate Funding



In order to fund the net rate expenditures outlined in Figure 5, the user rates required over the immediate the immediate 6-year period are outlined in Table 6. Beginning in 2026 it is proposed the Municipality charge residential properties about 3 cents per square metre of lot size, multi-residential properties nearly 4 cents per square of lot size, and non-residential properties close to 6 cents per square metre of lot size. By 2031 when the Municipality achieves full cost recovery, the fully calculated rates are about 13 cents per square metre of lot size for residential properties, 16 cents per square metre of lot size for multi residential properties, and 25 cents per square of lot size for non-residential properties. From 2031 to 2035, it is recommended that Municipality increase the stormwater charges by about 2.4% year-over-year to keep up with inflation.

Table 6: Calculated Stormwater Rates (6-Year Projection) - \$ per m²

All Accounts	2026	2027	2028	2029	2030	2031
Cost Recovery	25%	40%	55%	70%	85%	100%
Residential	\$0.0279	\$0.0457	\$0.0643	\$0.0837	\$0.1040	\$0.1252
Multi-Residential	\$0.0355	\$0.0582	\$0.0818	\$0.1065	\$0.1324	\$0.1594
Non-residential	\$0.0559	\$0.0914	\$0.1286	\$0.1675	\$0.2081	\$0.2505

Table 7 shows the median bill for different classes of users over the same period. These median bills are based on the median property sizes for lots in R1, R2, R3 and MU, C, BP, and IN zones according to Bruce County's mapping data. Of note, the median bill is shown for illustrative purposes, the bill payable by each user will be dependent on the property type and size.

The typical bill for a single or semi-detached would begin at about \$26 and \$21 in 2026 and grow to \$116 and \$94 by 2031. For multi-residential complexes, the 2026 median bill will be \$121 and grow to \$544 by 2031. For commercial properties, which typically include downtown businesses, the typical bill will start at about \$15 in 2026 and grow to \$67 when the Municipality implements full cost recovery stormwater rates. For the largest properties, industrial, business park, and institutional lots, the median bill in 2026 will be around \$500 and increase to just over \$2,000 in 2031 when the Municipality institutes full cost recovery stormwater rates.

Table 7: Median Annual Stormwater Bills

Category	Median Property Size	2026	2027	2028	2029	2030	2031
Cost Recovery		25%	40%	55%	70%	85%	100%
Single Detached	926 m ²	\$26	\$42	\$60	\$78	\$96	\$116
Semi-Detached	753 m ²	\$21	\$34	\$48	\$63	\$78	\$94
Multi-residential Complex	3,412 m ²	\$121	\$198	\$279	\$363	\$452	\$544
Commercial	268 m ²	\$15	\$25	\$34	\$45	\$56	\$67
Business Park	8,100 m ²	\$452	\$741	\$1,042	\$1,356	\$1,685	\$2,029
Institutional	9,500 m ²	\$531	\$869	\$1,222	\$1,591	\$1,977	\$2,380

6. PUBLIC CONSULTATION

As part of the study process the Municipality led three public consultation open houses on September 25, 2025. One open house each in Tara, Paisley, and Chesley where municipal staff received feedback from businesses and residents on the Stormwater Needs Studies and proposed stormwater rates. The Municipality also conducted a survey and received written feedback from stakeholders. Lastly, Municipal staff held an additional public open house on October 20, 2025 to solicit any further feedback and provide an additional opportunity for residents to attend the consultation session if they could not attend the first set of meetings in late September.

At the meetings, staff and Hemson presented the stormwater needs in each community and the proposed stormwater rates and rate structure. The public consultation sessions had over 35 attendees, and the Municipality received written feedback from over 20 community members. A general summary of the consultation:

- Local community members showed a knowledge and sensitivity to local environmental issues, including stormwater needs.
- Community members emphasized the need for improved stormwater management in the community and highlighted flood concerns, funding problems, and the desire for improved streetscape design.
- Many residents were uncomfortable with stormwater specific levies as they were concerned about the affordability of a new municipal charge, however, they also believed the stormwater systems in the urban area required significant investment.
- A minority of residents expressed strong opposition to stormwater charges. Most residents were either neutral or somewhat supportive of stormwater rates. Many residents raised specific concerns regarding their financial contribution to stormwater infrastructure.
- Lastly, there was feedback from local residents about ensuring the money generated from the stormwater charge was maintained in a separate and standalone reserve fund from other municipal assets to ensure the money can be used to carry-out these specific capital initiatives.

Overall, community members provided helpful feedback and showed a general support for increased investment in stormwater infrastructure. Community members tended to prefer either tiered stormwater rates for different land uses or property tax support for stormwater infrastructure.

7. RECOMMENDATIONS AND FINDINGS

The calculated stormwater rates apply to all urban properties in Tara, Paisley, and Chesley. The analysis included in this report ensures that the stormwater rates fully fund all the Municipality's anticipated annual costs including all operating and capital costs by 2031. After a thorough analysis, the Municipality has opted to pursue a stormwater rate structure based on property lot size with differentiated rates for different land uses. The immediate implementation of a rate that fully funds the calculated net rate funding need and replacement contributions would result in significant impacts to all urban properties in the Municipality. As a result, the analysis establishes a phase-in of stormwater rates over a six-year period. Alternatively, Council could pursue full cost recovery rates from the outset and move forward without a phase-in. Furthermore, it is fiscally prudent that the Municipality establish and contribute to a dedicated stormwater reserve for the ongoing repair, replacement, and improvement of this critical infrastructure.

The results of this study are in part, Hemson and Municipal staff's best estimates of what could transpire in the short to medium term using the data available. It is important that the Municipality continue to monitor all data, and capital needs to identify trends and variance in the projections to ensure costs and revenues are managed accordingly. It is recommended that this study be reviewed and updated in five years when details surrounding the implementation and costs become more refined. At this time, the municipality can assess the rate requirements and projection of rates that would extend beyond this 10-year planning horizon (to 2035),

APPENDIX A

DETAILED RATE CALCULATIONS

APPENDIX A

MUNICIPALITY OF ARRAN-ELDERSLIE
STORMWATER RATE STUDY

STORMWATER SERVICES	2024 Budget	2025 Projected	2026 Projected	2027 Projected	2028 Projected	2029 Projected	2030 Projected	2031 Projected	2032 Projected	2033 Projected	2034 Projected	2035 Projected
1 OPERATING EXPENDITURES												
Stormwater Catch Basins	\$ 84,880	\$ 107,426	\$ 110,649	\$ 113,969	\$ 117,388	\$ 120,909	\$ 124,537	\$ 128,273	\$ 132,121	\$ 136,085	\$ 140,167	\$ 144,372
Stormwater Ditches	\$ 28,536	\$ 29,392	\$ 30,274	\$ 31,182	\$ 32,118	\$ 33,081	\$ 34,073	\$ 35,096	\$ 36,149	\$ 37,233	\$ 38,350	\$ 39,500
Administrative Overhead (Program Support)		\$ 16,114	\$ 16,597	\$ 17,095	\$ 17,608	\$ 18,136	\$ 18,680	\$ 19,241	\$ 19,818	\$ 20,413	\$ 21,025	\$ 21,656
Subtotal - Annual Gross Operating Expenditures	\$ 113,416	\$ 152,932	\$ 157,520	\$ 162,246	\$ 167,113	\$ 172,127	\$ 177,291	\$ 182,609	\$ 188,088	\$ 193,730	\$ 199,542	\$ 205,528
2 CAPITAL EXPENDITURES												
Paisley Capital	\$ -	\$ 292,061	\$ 302,283	\$ 312,863	\$ 323,813	\$ 337,580	\$ 352,396	\$ 368,304	\$ 385,429	\$ 403,745	\$ 423,311	\$ 444,163
Tara Capital	\$ -	\$ 104,068	\$ 107,710	\$ 111,480	\$ 115,382	\$ 119,426	\$ 123,616	\$ 127,956	\$ 132,449	\$ 137,095	\$ 141,895	\$ 146,850
Chesley Capital	\$ -	\$ 147,990	\$ 153,169	\$ 158,530	\$ 164,079	\$ 169,816	\$ 175,743	\$ 181,861	\$ 188,170	\$ 194,670	\$ 201,361	\$ 208,243
Less: Transfer From Reserve	\$ -	\$ (544,118)	\$ (563,162)	\$ (582,873)	\$ (603,273)	\$ (624,426)	\$ (646,343)	\$ (669,026)	\$ (692,484)	\$ (716,727)	\$ (741,765)	\$ (767,608)
Subtotal - Rate Funded Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3 CONTRIBUTION TO/(FROM) RESERVES		\$ 621,000	\$ 642,735	\$ 665,231	\$ 688,514	\$ 712,612	\$ 737,553	\$ 763,368	\$ 790,085	\$ 817,738	\$ 846,359	\$ 875,988
4 TOTAL ANNUAL EXPENDITURES (1+2+3=4)	\$ 113,416	\$ 152,932	\$ 778,520	\$ 804,981	\$ 832,344	\$ 860,641	\$ 889,902	\$ 920,163	\$ 951,455	\$ 983,816	\$ 1,017,281	\$ 1,051,888
5 REVENUES												
Contribution from General	\$ (28,536)	\$ (29,392)	\$ (30,274)	\$ (31,182)	\$ (32,118)	\$ (33,081)	\$ (34,073)	\$ (35,096)	\$ (36,149)	\$ (37,233)	\$ (38,350)	\$ (39,500)
Contribution from General (Cost Recovery Target)	\$ (28,536)	\$ (123,540)	\$ (561,185)	\$ (464,279)	\$ (360,102)	\$ (248,268)	\$ (128,374)	\$ -	\$ -	\$ -	\$ -	\$ -
Subtotal - Non-Rate Revenues	\$ (28,536)	\$ (152,932)	\$ (591,459)	\$ (495,461)	\$ (392,219)	\$ (281,349)	\$ (162,448)	\$ (35,096)	\$ (36,149)	\$ (37,233)	\$ (38,350)	\$ (39,500)
NET RATE FUNDING NEED	\$ 84,880	\$ -	\$ 187,062	\$ 309,520	\$ 440,125	\$ 579,292	\$ 727,455	\$ 885,067	\$ 915,307	\$ 946,583	\$ 978,931	\$ 1,012,387
Change in Funding Need (\$)		\$ (84,880)	\$ 187,062	\$ 122,458	\$ 130,605	\$ 139,167	\$ 148,163	\$ 157,612	\$ 30,240	\$ 31,276	\$ 32,348	\$ 33,457
Change in Funding Need (%)		-100%	0%	65%	42%	32%	26%	22%	3%	3%	3%	3%
COST RECOVERY TARGET		0%	25%	40%	55%	70%	85%	100%	100%	100%	100%	100%

APPENDIX A
MUNICIPALITY OF ARRAN-ELDERSLIE
STORMWATER RATE STUDY

User Rates - Residential (R1 and R2)												
Paisley	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
Area (square metres)		1,394,092.28	1,409,610.62	1,425,128.95	1,440,647.29	1,456,165.62	1,471,683.96	1,487,202.30	1,502,720.63	1,518,238.97	1,533,757.30	1,549,434.26
Yearly Rate per Square Metre		\$0.0000	\$0.0279	\$0.0457	\$0.0643	\$0.0837	\$0.1040	\$0.1252	\$0.1282	\$0.1312	\$0.1343	\$0.1375
Total Annual Revenue	\$0	\$0	\$39,357	\$65,121	\$92,599	\$121,879	\$153,052	\$186,212	\$192,574	\$199,155	\$205,961	\$213,000
Tara		2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
Area (square metres)		616,945.25	623,812.78	630,680.30	637,547.83	644,415.35	651,282.88	658,150.40	665,017.93	671,885.45	678,752.98	685,690.70
Yearly Rate per Square Metre		\$0.0000	\$0.0279	\$0.0457	\$0.0643	\$0.0837	\$0.1040	\$0.1252	\$0.1282	\$0.1312	\$0.1343	\$0.1375
Total Annual Revenue		\$0	\$17,417	\$28,819	\$40,979	\$53,937	\$67,732	\$82,407	\$85,222	\$88,134	\$91,146	\$94,261
Chesley	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
Area (square metres)		920,552.02	930,799.14	941,046.27	951,293.39	961,540.51	971,787.64	982,034.76	992,281.88	1,002,529.01	1,012,776.13	1,023,127.99
Yearly Rate per Square Metre		\$0.0000	\$0.0279	\$0.0457	\$0.0643	\$0.0837	\$0.1040	\$0.1252	\$0.1282	\$0.1312	\$0.1343	\$0.1375
Total Annual Revenue	\$0	\$0	\$25,988	\$43,001	\$61,146	\$80,480	\$101,064	\$122,960	\$127,161	\$131,507	\$136,001	\$140,649
Increase				63.66%	40.66%	30.22%	24.25%	20.40%	2.35%	2.36%	2.37%	2.37%
TOTAL REVENUE (RESIDENTIAL)	\$0	\$0	\$82,762	\$136,941	\$194,724	\$256,296	\$321,847	\$391,579	\$404,958	\$418,796	\$433,108	\$447,910
User Rates - Multi-residential (R3 and MU)												
Paisley	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
Area (square metres)		79,068.90	79,949.06	80,829.21	81,709.37	82,589.52	83,469.68	84,349.83	85,229.99	86,110.14	86,990.30	87,879.45
Yearly Rate per Square Metre		\$0.0000	\$0.0355	\$0.0582	\$0.0818	\$0.1065	\$0.1324	\$0.1594	\$0.1631	\$0.1669	\$0.1709	\$0.1750
Total Annual Revenue	\$0	\$0	\$2,841	\$4,701	\$6,684	\$8,798	\$11,048	\$13,441	\$13,901	\$14,376	\$14,867	\$15,375
Tara	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
Area (square metres)		159,926.53	161,706.75	163,486.97	165,267.20	167,047.42	168,827.64	170,607.86	172,388.08	174,168.31	175,948.53	177,746.95
Yearly Rate per Square Metre		\$0.0000	\$0.0355	\$0.0582	\$0.0818	\$0.1065	\$0.1324	\$0.1594	\$0.1631	\$0.1669	\$0.1709	\$0.1750
Total Annual Revenue		\$0	\$5,746	\$9,508	\$13,519	\$17,794	\$22,345	\$27,187	\$28,116	\$29,076	\$30,070	\$31,098
Chesley	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
Area (square metres)		607,006.32	613,763.21	620,520.10	627,276.99	634,033.88	640,790.77	647,547.66	654,304.55	661,061.44	667,818.33	674,644.28
Yearly Rate per Square Metre		\$0.0000	\$0.0355	\$0.0582	\$0.0818	\$0.1065	\$0.1324	\$0.1594	\$0.1631	\$0.1669	\$0.1709	\$0.1750
Total Annual Revenue	\$0	\$0	\$21,809	\$36,086	\$51,313	\$67,538	\$84,812	\$103,188	\$106,713	\$110,360	\$114,131	\$118,032
Increase				63.66%	40.66%	30.22%	24.25%	20.40%	2.35%	2.36%	2.37%	2.37%
TOTAL REVENUE (MULTI-RESIDENTIAL)	\$0	\$0	\$30,396	\$50,294	\$71,516	\$94,130	\$118,205	\$143,816	\$148,729	\$153,811	\$159,068	\$164,504
User Rates - Non-residential												
Non-residential	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
Area (square metres)		134,404	135,900	137,396	138,892	140,388	141,884	143,380	144,876	146,372	147,869	149,380.41
Yearly Rate per Square Metre		\$0.0000	\$0.0559	\$0.0914	\$0.1286	\$0.1675	\$0.2081	\$0.2505	\$0.2564	\$0.2624	\$0.2687	\$0.2750
Total Annual Revenue		\$0	\$7,591	\$12,561	\$17,861	\$23,509	\$29,522	\$35,918	\$37,145	\$38,415	\$39,728	\$41,085
Non-residential	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
Area (square metres)		446,649	451,621	456,593	461,565	466,537	471,509	476,481	481,453	486,425.00	491,396	496,418.69
Yearly Rate per Square Metre		\$0.0000	\$0.0559	\$0.0914	\$0.1286	\$0.1675	\$0.2081	\$0.2505	\$0.2564	\$0.2624	\$0.2687	\$0.2750
Total Annual Revenue		\$0	\$25,228	\$41,743	\$59,357	\$78,125	\$98,107	\$119,364	\$123,442	\$127,660	\$132,022	\$136,534
Non-residential	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
Area (square metres)		727,393	735,490	743,587	751,684	759,781	767,878	775,975	784,072	792,169	800,265	808,444.73
Yearly Rate per Square Metre		\$0.0000	\$0.0559	\$0.0914	\$0.1286	\$0.1675	\$0.2081	\$0.2505	\$0.2564	\$0.2624	\$0.2687	\$0.2750
Total Annual Revenue		\$0	\$41,085	\$67,981	\$96,666	\$127,232	\$159,773	\$194,390	\$201,032	\$207,901	\$215,005	\$222,354
Increase				63.66%	40.66%	30.22%	24.25%	20.40%	2.35%	2.36%	2.37%	2.37%
TOTAL REVENUE (NON-RESIDENTIAL)	\$0	\$0	\$73,904	\$122,285	\$173,884	\$228,866	\$287,402	\$349,672	\$361,619	\$373,975	\$386,755	\$399,973
TOTAL REVENUES		\$0	\$187,062	\$309,520	\$440,125	\$579,292	\$727,455	\$885,067	\$915,307	\$946,583	\$978,931	\$1,012,387
Reserve Fund Continuity Schedule												
Opening Balance	\$ -	\$ -	\$ -	\$ 77,651	\$ 158,796	\$ 243,566	\$ 332,094	\$ 592,637	\$ 864,787	\$ 1,148,977	\$ 1,445,653	\$ 1,755,277
Transfer (from) Reserves	\$ -	\$ -	\$ (544,118)	\$ (563,162)	\$ (582,873)	\$ (603,273)	\$ (457,937)	\$ (473,965)	\$ (490,554)	\$ (507,723)	\$ (525,493)	\$ (543,886)
Transfer to(from) Reserves	\$ -	\$ -	\$ 621,000	\$ 642,735	\$ 665,231	\$ 688,514	\$ 712,612	\$ 737,553	\$ 763,368	\$ 790,085	\$ 817,738	\$ 846,359
Net Contribution to(from) Reserves	\$ -	\$ -	\$ 76,882	\$ 79,573	\$ 82,358	\$ 85,241	\$ 254,675	\$ 263,588	\$ 272,814	\$ 282,362	\$ 292,245	\$ 302,474
Interest on Opening Balance	\$ -	\$ -	\$ -	\$ 777	\$ 1,588	\$ 2,436	\$ 3,321	\$ 5,926	\$ 8,648	\$ 11,490	\$ 14,457	\$ 17,553
Interest on In-Year Transaction	\$ -	\$ -	\$ 769	\$ 796	\$ 824	\$ 852	\$ 2,547	\$ 2,636	\$ 2,728	\$ 2,824	\$ 2,922	\$ 3,025
Ending Balance	\$ -	\$ -	\$ 77,651	\$ 158,796	\$ 243,566	\$ 332,094	\$ 592,637	\$ 864,787	\$ 1,148,977	\$ 1,445,653	\$ 1,755,277	\$ 2,078,329
Investment Rate	1.0%											
Short-Term Borrowing Rate	5.5%											

Staff Report

Council Meeting Date: October 27, 2025

Prepared By: Devan Acton, Administrative Assistant/Deputy Clerk

Report Number:CLKS-2025-31

Subject:Initiating a Municipal Land Acknowledgement

Recommendation

Be It Resolved that Council hereby approves Report CLKS-2025-31 and supports the recommendation of the Accessibility, Diversity, Inclusion & Equity (ADIE) Advisory Committee to formally consult with the Saugeen Ojibway Nation to collaboratively create and adopt a municipal land acknowledgement;

AND support the ADIE Committee in forming a working group to lead this consultation process, with representation from Council, committee members and staff as appropriate;

AND FURTHER the working group shall coordinate outreach and engagement with Saugeen Ojibway Nation leadership, research best practices in establishing a land acknowledgment, draft a land acknowledgment for Council's review and adoption, and ensure the process is respectful, inclusive, and transparent.

Background

A land acknowledgement is a formal statement that recognizes and respects the traditional, ancestral and ongoing presence of Indigenous Peoples on a particular land. The purpose is to acknowledge the deep-rooted connection that Indigenous peoples have with the land, both historically and today.

At its recent meeting, the ADIE Committee passed the following resolution:

Be It Resolved that the Accessibility, Diversity, Inclusion & Equity Advisory Committee (ADIE) recommends that Council of the Municipality of Arran-Elderslie formally consult with the Saugeen

Ojibway Nation to collaboratively create and adopt a municipal land acknowledgement. This process should be initiated promptly and completed no later than September 30, 2026, in recognition of the National Day for Truth and Reconciliation.

This recommendation aligns with the Municipality's ongoing commitment to inclusion and respectful engagement and partnership with Indigenous communities.

Analysis

The Saugeen Ojibway Nation (SON) has deep historical and cultural ties to the territory now known as Arran-Elderslie. Collaborating directly with SON ensures that the land acknowledgement will be accurate, respectful, and reflective of shared values.

The ADIE Committee's recommendation represents a meaningful opportunity for the Municipality to advance reconciliation and build stronger relationships with Indigenous partners. The ADIE Committee's Terms of Reference allows the formation of working groups to address specific initiatives.

Staff recommend Council endorse the ADIE Committee's resolution and support the formation of a working group to begin this process. The working group would consist of Members of Council, committee members, and a staff member for support.

The proposed working group would:

- Coordinate outreach and engagement with SON leadership
- Research best practices in establishing a land acknowledgment
- Draft a land acknowledgment for Council's review and adoption
- Ensure the process is respectful, inclusive, and transparent

Link to Strategic/Master Plan

6.5 Engaging People and Partnerships



Financial Implications

There are no financial implications associated with this report.

Attachments:

None.

Approved By: Emily Dance, Chief Administrative Officer

THE CORPORATION OF THE MUNICIPALITY OF ARRAN-ELDERSLIE

Policy

Section: 3.0 Human Resources

Policy: Annual Cost of Living
(COLA) Policy

Policy By-Law: 77-2025

Date: October 24, 2025

Revision:

Coverage:

This policy shall apply to all non-union positions of the Municipality of Arran-Elderslie, union positions are subject to the terms and conditions in their respective collective agreements.

Policy Statement:

The Municipality of Arran-Elderslie is committed to fair, transparent, and fiscally responsible compensation practices for non-union staff. This policy establishes a formal framework for annual cost of living adjustments (COLA) and regular market reviews.

Legislative Authority:

Section 270, Municipal Act, 2001

Contents:

1. Annual Cost of Living Adjustments (COLA)

Annual increases will be based on the average Consumer Price Index (CPI) for June, July, and August, using federal Canadian statistics.

- Example: If CPI values are June 1.9%, July 1.7%, August 1.9%, the average is 1.8%.

The minimum increase is always 1%, even if CPI is negative.

Any negative CPI is carried forward and netted against the next positive year.

The maximum increase is 4%, with any CPI above 4% carried forward to future years.

There is no wage freeze; staff receive at least a 1% increase each year.

Example 1: Maximum Increase and Carry-Forward Above Cap

Year 1: CPI average is 4.5%.

The policy allows a maximum increase of 4%.

Increase applied: 4%

The extra 0.5% (4.5% - 4%) is carried forward to the next year.

Year 2: CPI average is 2%.

Increase applied: 2%

Add the carried forward 0.5% from Year 1 to the 2% CPI for Year 2.

Total increase applied: $2\% + 0.5\% = 2.5\%$.

Example 2: Minimum Increase with Negative CPI Carry-Forward

Year 1: CPI average is -0.8%.

The policy sets a minimum increase of 1%, so increase applied: 1%.

The negative CPI (-0.8%) is carried forward to the next year.

Year 2: CPI average is 3.2%.

Subtract the carried forward -0.8% from the current year's CPI: $3.2\% - 0.8\% = 2.4\%$ increase applied

The annual adjustment is not automatic every year and will be dependent on the Municipality's finances and affordability.

Approved increases will be applied to the job rate of each pay grade, with step calculations adjusted accordingly.

Effective Date: January 1 annually.

2. Market Review

A comprehensive market review will be conducted every four years to ensure external competitiveness and internal equity.

The review may include external consultants, compensation survey data, or benchmarking with similar municipalities.

Employee pay will not be reduced as a result of the market review.

3. Administration and Review

This policy will be reviewed at least once every four years, or more frequently as needed, to ensure it remains current, effective, and aligned with best practices and legislative requirements.

The Municipality will provide regular updates to all non-union staff regarding any changes to compensation, annual cost of living adjustments, and the results of market reviews, supporting transparency and open communication.



THE CORPORATION OF THE MUNICIPALITY OF ARRAN-ELDERSLIE

By-law 78-2025 Being a By-Law to Amend By-Law Number 36-09, as Amended, Being the Comprehensive Zoning By-Law for the Municipality of Arran-Elderslie

Whereas the Planning Act, RSO 1990 Section 34 provides for the passing of Zoning By-Laws;

And whereas in accordance with the Planning Act, an application has been received to change the zoning provisions for the lands within the Municipality of Arran-Elderslie.

NOW THEREFORE the Council of the Corporation of the Municipality of Arran-Elderslie enacts as follows:

1. That By-Law 36-09, as amended, being the Zoning By-Law for the Municipality of Arran-Elderslie, is further amended by adding the following to Section 3.8.3 Additional Dwelling Units:

ADUs require Conservation Authority permits in areas identified as being the flood fringe;
2. That By-Law 36-09, as amended, being the Zoning By-Law for the Municipality of Arran-Elderslie, is further amended by removing Section 10.3.10 Minimum Gross Floor Area for R1 and R2 Zones and Section 10.4.9 Minimum Gross Floor Area for R3 Zones.
3. That this By-law shall come into force and take effect upon receiving the final passing thereof.

Read a first and second time this 24th day of October, 2025.

Read a third time and finally passed this 24th day of October, 2025.

Mayor – Steve Hammell

Clerk – Christine Fraser-McDonald



THE CORPORATION OF THE MUNICIPALITY OF ARRAN-ELDERSLIE

By-Law 79-2025 **Being a By-law to Confirm the Proceedings of the** **Regular Council Meeting of the** **Municipality of Arran-Elderslie held October 24, 2025**

WHEREAS by Section 5(1) of the Municipal Act 2001, S.O. 2001, c. 25, as amended, grants powers of a Municipal Corporation to be exercised by its Council; and

WHEREAS by Section 5(3) of the Municipal Act, S.O. 2001, c.25, as amended, provides that powers of every Council are to be exercised by By-law unless specifically authorized to do otherwise; and

WHEREAS it is deemed expedient that the proceedings of the Council of the Corporation of the Municipality of Arran-Elderslie for the period ending October 24, 2025, inclusively, be confirmed and adopted by By-law.

NOW THEREFORE the Council of the Corporation of the Municipality of Arran-Elderslie enacts as follows:

1. The action of the Council of the Municipality of Arran-Elderslie at its Regular Council meeting held October 24, 2025, in respect to each motion and resolution passed, reports received, and direction given by the Council at the said meetings are hereby adopted and confirmed.
2. The Mayor and the proper Officials of the Corporation are hereby authorized and directed to do all things necessary to give effect to the said action of the Council.
3. The Mayor and Deputy Clerk, or in the absence of either one of them, the Acting Head of the Municipality, are authorized and directed to execute all documents necessary in that behalf, and the Deputy Clerk is authorized and directed to affix the Seal of the Corporation to all such documents.

Read a first and second time this 24th day of October, 2025.

Read a third time and finally passed this 24th day of October, 2025.

Mayor Steve Hammell

Clerk – Christine Fraser-McDonald